

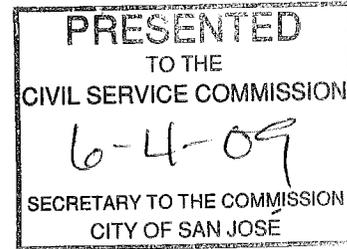


# CITY OF SAN JOSE, CALIFORNIA

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## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Jon Fitch, Vice Chair  
Dave Busse  
Peter Soulé  
Emily Côté



## CIVIL SERVICE COMMISSION Minutes of the Commission April 29, 2009

The Civil Service Commission of the City of San José convened on April 29, 2009, in Room W242, San José City Hall, at 6:32 p.m.

PRESENT: Commissioner Brill, Busse, Fitch, Soulé and Côté  
ABSENT: None

Presiding Officer Côté stated this meeting had been called to order to hear the appeal of dismissal of Nancy Hoke, Parking and Traffic Control Officer. It was determined that the appellant, the appellant's representative, Bill Pope, Senior Deputy City Attorney Brian Hopper, representing the respondent, City of San José, and Allison Suggs, representing the Office of Employee Relations, were present and all parties were ready to proceed.

City's Exhibit No. #15 was entered into evidence.

Testimony was heard from Transportation Department Parking and Traffic Control Officer Melissa Names, Transportation Department Parking and Traffic Control Officer Cynthia Perez, and appellant Nancy Hoke.

At 8:17 p.m., the Commission recessed and reconvened at 8:32 p.m. with Commissioners Brill, Busse, Fitch, Soulé, and Côté present.

City's Exhibits No. #7 and City's Exhibits No. #9 through No. #11 were entered into evidence.

Testimony was heard from rebuttal witness Office of Employee Relations Executive Analyst Allison Suggs.

Closing arguments were made by Mr. Hopper, and Mr. Pope. Ms. Hoke requested and was granted permission to make a statement to the Commission on her own behalf.

Upon notice of submission, the Commission entered into Closed Session at 9:21 p.m. to deliberate. The Commission reconvened at 9:39 p.m. with Commissioners Brill, Busse, Fitch, Soulé, and Côté present.

The Commission thanked both parties for their presentations. The Commission voted unanimously to sustain Charge No. #1 in full and to uphold the discipline of termination.



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EMILY J. CÔTÉ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION  
LEE PRICE, SECRETARY



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Nora Pimentel, Deputy Secretary