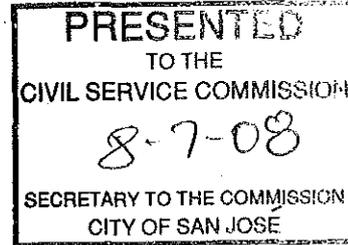




CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION
Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Peter Soulé
Jon C. Fitch

CIVIL SERVICE COMMISSION CITY OF SAN JOSE

Minutes of the Commission June 17, 2008

The Civil Service Commission of the City of San José convened in adjourned session on June 17, 2008, in Room W242, San José City Hall, at 6:37 p.m.

PRESENT: Commissioner Brill, Busse, Fitch, Soulé, and Hightower
ABSENT: None

Presiding Officer Hightower stated this meeting had been called to order to hear the appeal of the dismissal of Gabriela Camacho, Account Clerk II. It was determined that the appellant, Gabriela Camacho, and Deputy City Attorney Shannon Smyth-Mendoza, representing the respondent, City of San José, were present and all parties were ready to proceed.

Opening statements were made by Ms. Smyth-Mendoza and Ms. Camacho.

Testimony was heard from Finance Director Scott P. Johnson, Finance Senior Investigator Collector Ken Stone, and Finance Senior Investigator Collector Alex Rojas.

At 7:47 p.m. the Commission recessed and reconvened at 7:59 p.m. with Commissioners Brill, Busse, Fitch, Soulé and Hightower present.

Testimony was heard from Finance Investigator Collector II Verushka Martin, Finance Administrative Manager Wendy Sollazzi, and Employee Relations Director Alex Gurza.

City's Exhibits No. #1 through #9 were entered into evidence.

Testimony was heard from appellant Gabriela Camacho.

Appellant's Exhibits #A and #B were entered into evidence.

Closing arguments were made by Ms. Smyth-Mendoza and Ms. Camacho.

Upon notice of submission, the Commission entered into closed session at 9:09 p.m. to deliberate. The Commission reconvened at 9:29 p.m. with Commissioners

Presiding Officer Hightower thanked Ms. Smyth-Mendoza and Ms. Camacho for their professional presentations. The Commission expressed concerns regarding the City's outreach on training available to employees and suggested that more training classes for employees on the City's policies and procedures be conducted on a regular basis.

Presiding Officer Hightower announced that the Commission had considered all the evidence and stated there was sufficient evidence to uphold the discipline. Vote: 4-1-0 (Ayes: Busse, Brill, Soulé, and Hightower. Noes: Fitch).

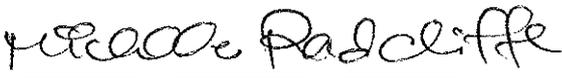
ADJOURNMENT

The Commission adjourned at 9:31 p.m.


SHARON L. HIGHTOWER, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION
LEE PRICE, SECRETARY


Michelle Radcliffe, Deputy Secretary