



CITY OF SAN JOSÉ, CALIFORNIA

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San José, California 95113
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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

AGENDA CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

**Agenda Closing 12:00 Noon Wednesday
Eight Days before Commission Meeting**

New City Hall, 200 East Santa Clara Street

4:00 p.m. City Council Chambers December 7, 2006

ORDER OF BUSINESS

ROLL CALL

ADOPTION OF THE ORDERS OF THE DAY

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

CONSENT CALENDAR

THE CONSENT CALENDAR, CONSISTING OF TWO ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources Department dated November 29, 2006 listing complaints about hiring issues and a summary of hiring activity for the period July 2, 2006 through November 4, 2006, for filing.

2. Approval of minutes:
 - a. Minutes of October 24, 2006.
 - b. Minutes of November 2, 2006.
 - c. Minutes of November 6, 2006.
 - d. Minutes of November 9, 2006.

END OF CONSENT CALENDAR

3. Hearings to be scheduled:
 - a. Scheduling of the appeal of dismissal of Hector Romero, Youth Outreach Worker II (8065). Appellant requested deferral to the December 7, 2006 meeting. Written time waiver filed. (Schembri/Romero)
 - b. Scheduling of the appeal of termination of Luis Perez, Parking and Traffic Control Officer (2451). Written time waiver filed. (Hopper/Pope)
 - c. Rescheduling of the appeal of demotion of Phil McGinnis, Senior Environmental Inspector (5223). Hearing of November 16, 2006 canceled. Written time waiver filed. (Hopper/McGinnis)
 - d. Rescheduling of the appeal of salary reduction of Dean Zeisbrich, Associate Construction Inspector (3771). Hearing of November 27, 2006 canceled. Written time waiver filed. (Hutchins/Zeisbrich)
4. Adoption of Civil Service Commission Resolution #139 recognizing former Assistant City Clerk Nancy Alford on her retirement from the City of San José.
5. Election of Chair and Vice Chair.
6. Reappointment of Commissioner Busse to the Federated Retirement Board.
7. Request by Melanie Harmon, Account Technician with the Department of Parks, Recreation and Neighborhood Services, requesting a formal review of the hiring practices in regards to the minimum qualifications and suitable substitution for Analyst I/II.
8. Discussion as to possible cancellation of the January 4, 2007 meeting due to the City Hall furlough closure.
9. Selection of Salary Setting Commission interviewees and setting interview date.

ORAL PETITIONS

ADJOURN to December 14, 2006 at 6:00 p.m. to hear the appeal of termination of Christopher Martinelli, Heavy Diesel Equipment Operator/Mechanic (3642). (Nishigaya/Pfiffer)