



# CITY OF SAN JOSÉ, CALIFORNIA

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## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Sharon L. Hightower, Vice Chair  
Dave Busse  
Richard J. Giovannetti  
Leon Louie

## SYNOPSIS CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 277-4429 OR (408) 998-5299 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

Agenda Closing 12:00 Noon Wednesday  
Eight Days before Commission Meeting

**4:00 P.M.**

**ORDER OF BUSINESS**

**JANUARY 2, 2003**

THE CIVIL SERVICE COMMISSION MEETS ON THE FIRST THURSDAY OF EACH MONTH IN THE CITY COUNCIL CHAMBERS, SECOND FLOOR OF CITY HALL

### ROLL CALL

Present: Commissioners Busse, Giovannetti, Louie and Brill  
Absent: Commissioner Hightower

### ORDERS OF THE DAY UNANIMOUSLY ADOPTED

### CONSENT CALENDAR UNANIMOUSLY ADOPTED

#### 1. Information Only

- a. Hiring Summary – Memorandum from Employee Services Department (ES) dated December 18, 2002 listing complaints about hiring issues and a summary of hiring activity for the period June 7, 2002 through December 7, 2002 was filed.

2. Minutes of August 1 and September 5, 2002, were approved.

**END OF CONSENT CALENDAR**

3. Hearings to be scheduled:
  - a. Scheduling of the hearing of appeal of Ray Navarette, Jr., Maintenance Worker I (3113). Last day to hear without waiver: January 16, 2003. Gina Donnelly of Employee Relations indicated agreement reached with appellant and appeal dropped.
4. Appeal of Matthew Solorio to removal of name from Police Recruit eligible list for failure to meet department standards. Deferred from December 5, 2002 by request of Employee Services. Employee Services letter to appellant dated 12/19/02 indicated appellant is still included in the Qualified Candidate Group for San José Police Recruit. No action taken.
5. Update on Civil Service Reform Task Force recommendations and hiring summary presented by Jay Castellano of Employee Services. Final recommendation to be presented at February 6, 2003 Commission Meeting prior to presentation to City Council. Item continued to February 6, 2003.

ORAL PETITIONS

None.

ADJOURNED at 4:07 p.m.