



## SPECIAL MINUTES OF THE CITY COUNCIL

SAN JOSE, CALIFORNIA

TUESDAY, OCTOBER 17, 2011

The Council of the City of San José convened in Special Session at 1:35 p.m. in the Council Chambers at City Hall.

Present: Council Members - Campos, Chu, Constant, Herrera, Kalra, Liccardo, Nguyen, Oliverio, Pyle, Rocha; Reed.

Absent: Council Members - All Present.

### STRATEGIC SUPPORT SERVICES

#### 3.1 Accept Labor Negotiations Update.

Documents filed: (1) Memorandum from Mayor Reed, dated October 14, 2011, providing background information about the labor negotiations update occurring on October 17, 2011. (2) Packet from the Office of Employee Relations containing (a) letter and attachments from Vera Todorov, President, Association of Legal Professionals (ALP), dated October 14, 2011, providing a Counter Proposal for ALP. (b) Letter from Nancy Ostrowski, Chair, IFPTE Local 21, dated September 28, 2011, presenting a Pension Reform Proposal for IFPTE Local 21, CAMP, AEA and AMSP. (c) Retirement Reform Proposal from the San José Police Officers and Fire Fighters dated September 27, 2011: Tier III: Retirement Benefits for New Employees. (d) Letter from Robert Sapien, Jr., President San José Fire Fighters, Local 230, dated October 5, 2011, providing background information on the Long Beach Model with regard to retirement reform negotiations. (3) Staff presentation dated October 17, 2011 outlining the Labor Negotiations Update.

Mayor Reed and City Manager Debra Figone presented introductory remarks.

Director of Employee Relations Alex Gurza presented the report on the Fiscal Reform Plan. Employee Relations Manager Gina Donnelly presented an update on labor negotiations with the Association of Legal Professionals.

### **3.1 (Cont'd.)**

Public Comments: Expressing concerns, comments and suggestions were Robert Sapien, Thomas Lowman, Christopher Platten, San José Firefighters Local 230/IFPTE Local 21 and David Wall.

City Attorney Richard Doyle, City Manager Debra Figone and Director of Employee Relations Alex Gurza responded to questions and concerns from the Council.

Extensive discussion ensued. There was no Council action.

Council Member Chu left the meeting at 4:02 p.m. Council Member Liccardo left the meeting at 5:00 p.m.

### **ADJOURNMENT**

The Council of the City of San José was adjourned at 5:06 p.m.

### **CLOSED SESSION**

Upon motion unanimously adopted, Council recessed at 5:20 p.m. to a Closed Session in Room W133 (A) to confer to confer with Labor Negotiator pursuant to Government Code Section 54957.6: City Negotiator: City Manager Designee Alex Gurza; Employee Organizations: (1) Association of Building, Mechanical and Electrical Inspectors (ABMEI); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and ABMEI. (2) Association of Engineers & Architects (AEA); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and AEA. (3) Association of Maintenance Supervisory Personnel (AMSP); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and AMSP. (4) City Association of Management Personnel Agreement (CAMP); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and CAMP. (5) Confidential Employees' Organization, AFSCME Local 101 (CEO); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and CEO. (6) International Association of Firefighters, Local 230 (IAFF); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and International Association of Firefighters. (7) International Brotherhood of Electrical Workers (IBEW); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and IBEW. (8) Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF); Nature of Negotiations: Wages/Salaries, Hours,

**CLOSED SESSION (Cont'd.)**

Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and MEF; (9) International Union of Operating Engineers, Local No. 3 (OE#3); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and International Union of Operating Engineers, Local No. 3. (10) San José Police Officers' Association (SJPOA); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc; Name of Existing Contract or MOA: Memorandum of Agreement between City of San José and San José Police Officers' Association. (11) Association of Legal Professionals of San José (ALP); Nature of Negotiations: Wages/Salaries, Hours, Working Conditions, etc. Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>; Telephone for Employee Relations: 408-535-8150.

By unanimous consent, Council recessed from the Closed Session at 6:00 p.m. to reconvene in Regular Session on Tuesday, October 25, 2011 at 1:30 p.m. in the Council Chambers.

Minutes Recorded, Prepared and Respectfully Submitted by,

Dennis D. Hawkins, CMC  
City Clerk

/smd 10-17-11 SPEC MIN

Access the video, the agenda and related reports for this meeting by visiting the City's website at <http://www.sanjoseca.gov/clerk/agenda.asp> or <http://www.sanjoseca.gov/clerk/MeetingArchive.asp>. For information on any ordinance that is not hyperlinked to this document, please contact the Office of the City Clerk at (408) 535-1266.