

CITY OF SAN JOSÉ

Labor Negotiations Update

November 15, 2011

Labor Relations Information

www.sanjoseca.gov

- Click on **City Departments** (left column)
- Click on **Employee Relations** (Under City Manager's Office)
- Click on **Labor Relations Information**

<http://www.sanjoseca.gov/employeeRelations/labor.asp>

**Revised Retirement Proposal
&
Proposal Addendum**

**San Jose Police Officers' Association
San Jose Fire Fighters, IAFF Local 230**

POA and IAFF, Local 230

Retirement Reform Negotiations

- Revised Retirement Proposal
 - SRBR
 - Convert SRBR to Guaranteed Purchasing Power (GPP) plan
- Proposal Addendum (expires on 11/17/11)
 - Retirement Contributions
 - *Suspend* employee contributions to retiree healthcare prefunding for FY 2012-2013
 - *Increase* employee contributions to pension 5% for FY 2012-2013 to offset City's pension contributions
 - Use savings to preserve services in the Police & Fire Departments

Conclusion