

Memorandum

To: Lee Price, City Clerk
Scott P. Johnson, Director of Finance

From: Councilmember Pete Constant

Subject: DISTRICT 1 STAFF SALARY
REDUCTIONS

Date: April 14, 2010

Approved: 

In light of the City's ongoing structural deficit and in accordance with the City Council's desire to reduce overall total employee compensation by 10%, I would like to implement the following pay adjustments for all District 1 full-time, permanent employees:

- Reduce Current base pay by 10% effective June 27, 2010
- Reduce medical, dental, life insurance, health-in-lieu, and other benefits in accordance with the benefits provided to management employees in Unit 99 as outlined in City Manager Debra Figone's memo dated April 13, 2010

District 1 staff members have been informed of these salary reductions and fully understand the need for these actions given the Fiscal Crisis we find ourselves in and wish to ensure that the City can continue to provide the essential city services that our residents and businesses pay for and deserve.

Cc: District 1 staff, Mayor, City Council, City Manager