



OFFICE OF THE INDEPENDENT
POLICE AUDITOR

**INVESTIGATED CASES & OFFICER DISCIPLINE IN
CITIZEN COMPLAINTS RECEIVED 2004-2008**

The Sunshine Reform Task Force recommended that the Independent Police Auditor (IPA) provide specific information on citizen-initiated complaints made about officers employed by the San Jose Police Department (SJPD). At the December 9, 2009 meeting of the Rules and Open Government Committee, the Acting IPA provided a table disclosing the number and type of citizen-initiated complaints and how many complaints were received about any one officer over a cumulative, five-year period. Identifying information about any individual officer was not disclosed. The Committee approved the table and directed the IPA to provide additional narrative information. Attached are the table and the corresponding narrative. IPA year end reports contain more narrative and single-year data on the items discussed below. The IPA website contains links to the year end reports: <http://www.sanjoseca.gov/ipa/>

Seven hundred ninety four (794) officers were named or identified in 1,000 **investigated** citizen-initiated complaints filed from years 2004-2008. Of this group, 391 officers received one complaint; 49% of the total. Officers receiving two complaints totaled 199 (25%).

Between 2004 and 2008, the number of sworn officers employed annually by the SJPD ranged from 1341 in 2004 to 1384 in 2007.

These 1,000 **investigated** citizen-initiated complaints do not include:

- Department-initiated cases. A Department-initiated case is an investigation initiated by the Chief of Police alleging a serious violation of Department policy or a violation of law by an officer (regardless of the existence of a citizen initiated complaint).¹
- Complaints received in which the complainant was unable to identify an officer and the officer's identity could not be determined by Internal Affairs.
- Complaint Withdrawn cases. If a complainant affirmatively states that he/she wishes to withdraw the complaint, the officer's name is removed.
- Policy complaints. A policy complaint expresses dissatisfaction with an SJPD policy; it is not a complaint about an individual officer's conduct.
- Cases placed into classifications which do not receive full investigations, namely:
 - Non-misconduct concerns. Per SJPD Duty Manual definition, these matters are not complaints.² The classification of non-misconduct concern was implemented in July 2008.
 - Inquiry cases.³
 - No Boland cases.⁴ This classification is no longer used; these cases were not investigated complaints.
 - Citizen Contacts.⁵

Most but not all of the 1,000 complaints reported arose out of a single

¹ There has been an average of 50 department-initiated cases per year over the past five years.

² SJPD Duty Manual C1706 defines non-misconduct concern as "During the pre-classification status, if a person alleges or raises an issue that does not rise to the level of violation of Department/City policy, procedure, rules, regulations, or the law, the Department will classify the concern as a Non-Misconduct Concern."

³ The classification of inquiry was eliminated in July 2008.

⁴ Following a U.S. Supreme Court decision in May 2006, this classification is no longer used.

⁵ These contacts involved issues that were not directed toward SJPD officers. This classification was eliminated in July 2008.

Attachment

incident occurring on a single date. The complaints break-down annually as follows:

Year	Number of complaints received ⁶
2004	160
2005	134
2006	167
2007	253
2008	286

A complaint is sustained if the investigation discloses sufficient evidence to clearly prove the allegation made by the complainant. If a closed case includes one sustained allegation⁷ against any officer⁸, the case is recorded as a "sustained complaint." The sustained rate is an internal comparison between those complaints which contained at least one sustained allegation and those complaints that did not contain any sustained allegations.

Five-Year Overview of Sustained Rate of External Complaints

Year closed	# of complaint closed	# of sustained complaints	Sustained rate
2004	192	18	9%
2005	110	6	5%
2006	116	11	9%
2007	239	14	6%
2008	348	19	5%

The average sustained rate for complaints filed by members of the public over

⁶ The 1,000 complaints in this table do not match exactly with the number of complaints listed in IPA year end reports. Depending on the table or dataset, the complaint numbers in the various IPA reports may reflect a more expanded array of incident types including those in which officers could not be identified.

⁷ A complaint may contain more than one allegation against a particular officer. There are separate findings on each individual allegation. The "sustained rate" is calculated only on "sustained" findings; it does not include other findings even if those lead to the imposition of corrective action. The sustained rate is based on those cases classified as citizen-issued, conduct complaint, command review and procedural.

⁸ A complaint may contain allegations against more than one officer.

the period 2004-2008 is 7%. Typically the sustained rate is higher for department-initiated cases; the average sustained rate over the period 2004-2008 for department-initiated cases is 87%. More data on the sustained rate and findings on all allegations in citizen-initiated complaints is provided in IPA year end reports. In July 2008, the SJPD agreed to provide information about department-initiated case to the City Council on an annual basis.

It is not easy to compare this data with data from other cities. Complaint processes and reporting standards vary among the different law enforcement agencies in California and across the nation; such variations can have significant impact on the resulting data. For example, there are no uniform titles or definitions for allegations. Different agencies use different criteria and methods of defining, accepting, investigating and closing complaints. Officers in other jurisdictions may have different processes and appeal mechanisms due to differences in state statutes, local ordinances and/or bargaining agreements. Some law enforcement agencies have an oversight mechanism and others do not. Agencies may or may not separate department-initiated cases from complaints filed by a member of the public; typically sustained rates and thus resulting discipline is higher for department-initiated cases. One should approach using this data in comparison to data from other cities very cautiously.

Shivaun Nurre
Acting IPA
February 3, 2010

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
1 ¹	Procedure ²				15-Mar-07		Completed ³					
2	Citizen Issued	28-Apr-04					Completed					
3	Citizen Issued		31-Jan-05				Completed					
4	Citizen Issued	20-Jan-04					Completed					
5	Procedure	9-Feb-04					Completed					
6	IA Command Review	16-Mar-04					Completed					
7	Procedure			4-Dec-06			Completed					
8	Citizen Issued				2-Aug-07		Completed					
9	Citizen Issued	9-Feb-04					Completed					
10	Citizen Issued				11-Jun-07		Completed					
11	Citizen Issued			28-Jun-06			Completed					
12	Procedure	14-Oct-04					Completed					
13	Conduct Complaint					27-Jun-08	Completed					
14	Citizen Issued	23-Feb-04					Completed					
	Citizen Issued		16-Mar-05				Completed					
15	Citizen Issued	7-Oct-04					Completed					
	Citizen Issued			19-Jun-06			Completed					
	Citizen Issued			31-Oct-06			Completed					
	Citizen Issued			12-Dec-06			Completed					
	Citizen Issued				1-Nov-07		Completed					
16	Citizen Issued					22-Apr-08	Completed					
17	Procedure			1-Dec-06			Completed					
	Procedure				24-Jan-07		Completed					

1. The **officer number** on this table is not a badge number or employee number. In order to protect the identity of the individual officers, they are randomly assigned numbers; different numbers will be randomly assigned when the next table is compiled.

2. Citizen initiated complaints are classified by IA and assigned an **incident type** at an early stage of the investigation. In June 2007, the City Council directed revisions be made to the complaint process. Changes including revisions to classification names and definitions were implemented in 2008. The table shows the classifications assigned to investigated citizen complaints for the period 2004-June 2008 and July 2008 to the present. More information on classification names and definitions are provided in the IPA Year End Reports; these reports are linked on the IPA website: www.sanjoseca.gov/ipa

3. The **status** column shows whether the complaint has been completed or is still open. Under California law, a complaint must be investigated and closed within 365 days from the date it was received; there are exceptions which extend that timeframe. See California Government Code §3304(d)(2).

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SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
18	Citizen Issued Procedure		2-Nov-05		14-Aug-07		Completed					
19	IA Command Review	28-May-04					Completed					
	Citizen Issued		11-Jul-05				Completed					
20	Citizen Issued				13-Aug-07		Completed					
	Citizen Issued					3-Mar-08	Completed					
21	Citizen Issued				6-Sep-07		Completed					
22	Conduct Complaint					3-Nov-08	Completed					
23	Citizen Issued			3-Mar-06			Completed					
24	Conduct Complaint					18-Aug-08	Completed					
25	Citizen Issued	2-Apr-04					Completed					
	Citizen Issued		21-Jun-05				Completed					
26	Citizen Issued				5-Nov-07		Completed					
27	IA Command Review				7-Sep-07		Completed					
28	Procedure	13-Jun-04					Completed					
	Citizen Issued	8-Sep-04					Completed					
	Citizen Issued			28-Jul-06			Completed	Unnecessary Force w/o Medical ⁴	Sustained ⁵	Counseling and Training ⁶		
	Conduct Complaint					11-Jul-08	Completed					

4. An **allegation** is an unproven accusation that a police officer violated a Department or City policy, procedure, rule, regulation or the law. In June 2007, the City Council gave direction for revisions to the complaint process; changes were implemented in July 2008. The changes included revisions to allegation names and definitions. The table shows the different allegations utilized in citizen complaints for the period 2004-June 2008 and July 2008 to the present. More information on allegation names, definitions and statistics are provided in the IPA Year End Reports.

The table lists only those allegations which trigger the imposition of discipline or other corrective action. Because each complaint can contain multiple allegations against a single officer, a listing of all allegations in each complaint would be voluminous and is not included in this table.

5. A complaint is considered closed when IA completes its investigation and **findings** are made on the allegations. There are nine possible findings that IA may reach after an analysis of the evidence and the applicable SJPD Duty Manual provisions. Findings range from unfounded — meaning the investigation determined the act did not occur — to sustained — meaning that the evidence proved the allegation occurred. More detail on findings is provided in the IPA Year End Reports.

Generally officer discipline is imposed if there is a sustained finding on an allegation. The standard of evidence used by IA is “preponderance of evidence” and so, for a sustained finding, the evidence must indicate that it is more likely than not that a violation occurred. Findings of “exonerated” or “not-sustained” may also lead to the imposition of corrective action — namely counseling and training. See SJPD Duty Manual C1722, C1804 and C1812.

6. The table reflects **discipline** the imposed on an officer by the department, following the investigation of an allegation. The level of discipline considers a variety of factors including the nature of the allegation, the circumstances of the incident, the seriousness of the officer’s conduct, and the officer’s prior record. The Chief of Police determines the appropriate discipline imposed on the officer. That determination is reflected in column labeled **Discipline (1)**.

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29	Procedure				15-Oct-07		Completed					
30	IA Command Review	1-Sep-04					Completed					
31	Citizen Issued	2-May-04					Completed					
32	Citizen Issued	2-Apr-04					Completed	Unofficer-like Conduct	Sustained	Demotion		
33	Citizen Issued			11-Oct-06			Completed					
34	Citizen Issued					1-Feb-08	Completed					
35	IA Command Review	21-Apr-04					Completed					
	Citizen Issued	14-Sep-04				10-Aug-07	Completed					
	Procedure					14-Sep-07	Completed					
	Citizen Issued						Completed					
	Conduct Complaint					1-Jul-08	Completed					
36	Citizen Issued	1-Jun-04					Completed					
37	Procedure			21-Dec-06			Completed					
38	DI/IPA Approved			17-Jan-06			Completed	Unofficer-like Conduct	Sustained	40 Hour Suspension		
39	Procedure			27-Jul-06			Completed					
	Citizen Issued					1-Feb-08	Completed					
40	Citizen Issued	2-Apr-04					Completed					
41	Procedure			26-Jul-06			Completed					
42	IA Command Review	23-Mar-04					Completed					
	Citizen Issued		21-Jul-05				Completed	Rude Conduct	Sustained	Documented Oral Counseling		
43	Citizen Issued					4-Jan-08	Completed					
44	Procedure			1-Sep-06			Completed					
45	Procedure		19-Jul-05				Completed					
46	Citizen Issued			13-Jan-06			Completed					
	Citizen Issued					1-Feb-08	Completed					
47	IA Command Review			6-Sep-06			Completed					
48	Procedure					18-Dec-07	Completed					
49	Procedure					6-Apr-07	Completed					
	Procedure					27-Apr-07	Completed					

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	Citizen Issued					23-Jan-08	Completed					
50	IA Command Review	16-Sep-04					Completed					
51	Citizen Issued				10-Aug-07		Completed					
52	Citizen Issued				9-May-07		Completed					
	Procedure				24-Sep-07		Completed					
53	Procedure		10-Jan-05				Completed					
54	Citizen Issued				20-Sep-07		Active					
55	Citizen Issued		17-Feb-05				Completed					
	Citizen Issued		1-Dec-05				Completed					
	Citizen Issued			9-Jan-06			Completed					
56	Citizen Issued		25-Jan-05				Completed					
57	Procedure	26-Aug-04					Completed					
58	Conduct Complaint					20-Oct-08	Completed					
59	Procedure					27-May-08	Completed					
	Conduct Complaint					17-Sep-08	Completed					
60	Citizen Issued		11-May-05				Completed					
	Citizen Issued				29-Jun-07		Completed					
	Procedure				20-Aug-07		Completed					
61	Procedure		3-Jun-05				Completed					
62	Procedure				28-Aug-07		Completed					
	Citizen Issued					2-Jan-08	Completed					
	Procedure					28-Feb-08	Completed					
63	IA Command Review		11-Jan-05				Completed					
64	Procedure				29-Jun-07		Completed					
	Citizen Issued				8-Nov-07		Completed					
65	Citizen Issued	21-Apr-04					Completed					
66	Procedure			20-Dec-06			Completed					
	Citizen Issued					6-May-08	Completed					
	Conduct Complaint					20-Oct-08	Completed					

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67	Procedure	17-Dec-04					Completed					
	Citizen Issued					30-Jan-08	Completed					
68	Citizen Issued			15-Aug-06			Completed					
	Procedure					17-Apr-08	Completed					
69	IA Command Review	28-Apr-04					Completed					
70	Citizen Issued			17-May-06			Completed					
	Citizen Issued			31-May-06			Completed					
	DI/IPA Approved			26-Aug-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
71	Procedure	30-Aug-04					Completed					
	Procedure			8-May-06			Completed					
	Procedure			3-Oct-06			Completed					
	Citizen Issued			27-Oct-06			Completed					
	Conduct Complaint					26-Aug-08	Completed	(P) Procedure	Sustained	Counseling and Training		
	Conduct Complaint					23-Sep-08	Completed	(P) Procedure	Sustained	Counseling and Training		
	Conduct Complaint					10-Nov-08	Completed					
72	Citizen Issued	21-Jan-04					Completed					
	Citizen Issued	27-Aug-04					Completed					
	Citizen Issued			25-Jul-06			Completed					
	Citizen Issued				9-May-07		Completed					
	Procedure				18-May-07		Completed					
	Citizen Issued				19-Jul-07		Completed					
	Citizen Issued				29-Aug-07		Completed					
	Citizen Issued				31-Aug-07		Completed					
	Citizen Issued				31-Aug-07		Completed					
	Procedure				24-Sep-07		Completed					
	Citizen Issued				24-Sep-07		Completed					
73	Procedure		19-Jul-05				Completed					
	Procedure		30-Nov-05				Completed					
	Citizen Issued			16-Aug-06			Completed					

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74	DI/IPA Approved			26-Oct-06			Completed	Unofficer-like Conduct Improper Procedure	Sustained Sustained	160 Hour Suspension		
75	Citizen Issued			11-Oct-06			Completed					
76	Procedure					17-Jun-08	Completed					
77	Procedure				7-Sep-07		Completed					
	Conduct Complaint					29-Oct-08	Completed					
78	Citizen Issued			19-Apr-06			Completed					
79	Procedure					22-Apr-08	Completed					
80	Procedure			19-Jul-06			Completed					
81	Citizen Issued				21-Jun-07		Completed					
82	Procedure		5-Aug-05				Completed					
83	Citizen Issued		23-May-05				Completed					
	Citizen Issued			5-May-06			Completed					
	Citizen Issued			25-Jul-06			Completed					
	Conduct Complaint					20-Oct-08	Completed					
84	Citizen Issued				13-Feb-07		Completed					
85	Conduct Complaint					25-Nov-08	Completed					
86	Procedure			5-Jul-06			Completed					
	Citizen Issued					1-Feb-08	Completed					
87	Citizen Issued		21-Jul-05				Completed					
88	IA Command Review	23-Apr-04					Completed					
	IA Command Review	2-Jun-04					Completed					
89	Citizen Issued	1-Jun-04					Completed					
	Citizen Issued	8-Sep-04					Completed	Improper Procedure	Sustained	Documented Oral Counseling		
90	Citizen Issued					1-May-08	Completed					
91	Procedure				4-Jan-07		Completed					
	Procedure					21-May-08	Completed					
92	Procedure			2-Mar-06			Completed					
93	Citizen Issued				5-Apr-07		Completed					

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	Conduct Complaint					7-Apr-08	Completed					
94	Citizen Issued	1-Mar-04					Completed					
95	Procedure				13-Feb-07		Completed					
96	Procedure				11-Sep-07		Completed					
	Conduct Complaint					6-Oct-08	Completed					
97	Citizen Issued				29-Jun-07		Completed					
98	IA Command Review				3-Aug-07		Completed					
	Conduct Complaint					19-Aug-08	Completed					
99	Procedure					20-Mar-08	Completed					
100	Citizen Issued	4-Mar-04					Completed					
101	Citizen Issued				7-Mar-07		Completed					
102	Citizen Issued	13-May-04					Completed					
103	Citizen Issued		7-Jun-05				Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued					24-Mar-08	Completed					
	Conduct Complaint					22-Oct-08	Completed					
	Conduct Complaint					29-Oct-08	Completed					
104	Procedure				26-Jan-07		Completed					
105	Procedure				26-Jan-07		Completed					
	Conduct Complaint					15-Oct-08	Completed					
106	IA Command Review	28-Apr-04					Completed					
	Citizen Issued		24-Mar-05				Completed					
107	Citizen Issued				28-Feb-07		Completed					
	Citizen Issued				10-Aug-07		Completed					
108	Citizen Issued		28-Jul-05				Completed					
109	Citizen Issued		19-Dec-05				Completed					
	Procedure			13-Nov-06			Completed					
	Conduct Complaint					15-Aug-08	Completed					
110	Procedure			3-May-06			Completed					
	Citizen Issued				5-Feb-07		Completed					

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	Citizen Issued				11-Jul-07		Completed					
	Citizen Issued					19-Mar-08	Completed					
111	Citizen Issued	17-May-04					Completed					
	IA Command Review Procedure			6-Sep-06			Completed					
					11-Jun-07		Completed					
112	Procedure				23-Oct-07		Completed					
113	Procedure				27-Apr-07		Completed					
	Procedure				11-Dec-07		Completed					
	Conduct Complaint					18-Sep-08	Completed					
114	IA Command Review			6-Sep-06			Completed					
	Procedure				23-Oct-07		Completed					
	Procedure					9-Jan-08	Completed					
	Conduct Complaint					10-Jul-08	Completed					
115	IA Command Review	29-Jun-04					Completed					
	Citizen Issued					1-Feb-08	Completed					
116	Citizen Issued				5-Apr-07		Completed					
	Citizen Issued				5-Jun-07		Completed					
117	Citizen Issued	23-Feb-04					Completed					
118	Procedure	10-May-04					Completed					
119	Citizen Issued					12-Mar-08	Completed					
120	Conduct Complaint					17-Mar-08	Completed					
121	Citizen Issued				9-May-07		Completed					
	Citizen Issued				27-Jun-07		Completed					
	Conduct Complaint					17-Nov-08	Completed					
122	Citizen Issued		13-Apr-05				Completed					
123	Citizen Issued			27-Oct-06			Completed					
124	Conduct Complaint					4-Sep-08	Completed					
125	Citizen Issued	27-May-04					Completed					
126	Citizen Issued	4-Mar-04					Completed					

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	Citizen Issued	28-Sep-04					Completed					
127	Citizen Issued	28-Sep-04					Completed					
128	Citizen Issued		21-Jun-05				Completed					
129	Citizen Issued				5-Feb-07		Completed					
130	Citizen Issued				2-Mar-07		Completed					
	Conduct Complaint					25-Nov-08	Completed					
131	Citizen Issued	4-Mar-04					Completed					
132	Citizen Issued		21-Jun-05				Completed					
133	Procedure			26-Oct-06			Completed					
134	Citizen Issued	8-Sep-04					Completed					
	Procedure					7-Apr-08	Completed					
	Citizen Issued					27-May-08	Completed					
	Procedure					25-Jun-08	Completed					
	Conduct Complaint					22-Jul-08	Completed					
	Conduct Complaint					19-Nov-08	Completed	(P) Procedure	Sustained	Documented Oral Counseling		
135	Procedure	9-Feb-04					Completed					
136	Procedure				29-Jun-07		Completed					
137	Citizen Issued				2-Feb-07		Completed					
	Citizen Issued				21-Mar-07		Completed					
	Citizen Issued				26-Apr-07		Completed					
	Citizen Issued					25-Jan-08	Completed					
	Conduct Complaint					13-Aug-08	Completed					
138	Citizen Issued		29-Aug-05				Completed					
139	Citizen Issued				30-Aug-07		Completed					
140	Citizen Issued		11-Apr-05				Completed	Unlawful Search	Sustained	Documented Oral Counseling		
141	Procedure				12-Dec-07		Completed					
142	Citizen Issued		25-Apr-05				Completed					
	Citizen Issued			15-Mar-06			Completed					
	Procedure			25-Oct-06			Completed					

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143	Citizen Issued	14-Apr-04					Completed					
144	Procedure				24-Oct-07		Completed					
	Procedure				30-Nov-07		Completed					
	Citizen Issued					29-Feb-08	Completed					
	Procedure					4-Jun-08	Completed					
145	Procedure				12-Dec-07		Completed					
146	IA Command Review	28-Apr-04					Completed					
	Citizen Issued		24-Mar-05				Completed					
	Citizen Issued			1-Aug-06			Completed					
	Citizen Issued				11-Oct-07		Completed					
	Conduct Complaint					6-Aug-08	Completed					
147	IA Command Review	4-Mar-04					Completed					
148	IA Command Review	2-Jun-04					Completed					
	Conduct Complaint					6-Oct-08	Completed					
149	IA Command Review	16-Apr-04					Completed					
	Citizen Issued	2-May-04					Completed					
150	Citizen Issued			22-Mar-06			Completed					
151	Procedure				7-Mar-07		Completed					
	Citizen Issued				6-Apr-07		Completed	Rude Conduct	Sustained	20 Hour Suspension	Reverse Suspension per Arbitration Decision ⁷	Documented Oral Counseling
152	Procedure					22-Apr-08	Completed					
	Conduct Complaint					22-Jul-08	Completed					
153	Citizen Issued		30-Sep-05				Completed					
154	Procedure		26-Apr-05				Completed					
155	Procedure			20-Dec-06			Completed					
156	Citizen Issued				10-Aug-07		Completed					
	Procedure					25-Feb-08	Completed					

7. The Chief of Police determines the appropriate discipline imposed on the officer. That determination is reflected in column labeled *Discipline (1)*. Once the department notifies the officer of impending discipline, the officer may choose to activate his/her right of appeal. Per MOU, challenges may be brought before the Civil Service Commission or an arbitrator. Those entities can change the discipline which the Chief had intended to impose; challenge to intended discipline can also be resolved through settlement agreements between the Department and the officer. Changes are reflected in columns labeled **Discipline (2)** and **Discipline (3)**.

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
157	Procedure			11-Apr-06			Completed					
158	Procedure				14-Feb-07		Completed					
159	Citizen Issued		22-Feb-05				Completed					
	Conduct Complaint					25-Jul-08	Completed					
160	Citizen Issued			28-Nov-06			Completed					
	Citizen Issued				30-Jan-07		Completed					
161	Citizen Issued			22-Mar-06			Completed					
	Citizen Issued				5-Mar-07		Completed					
162	Citizen Issued		18-Jul-05				Completed					
163	Procedure			4-Aug-06			Completed					
164	Citizen Issued					2-May-08	Active					
165	Citizen Issued		14-Jun-05				Completed					
	Citizen Issued				18-Jan-07		Completed					
166	Conduct Complaint					18-Aug-08	Completed					
167	Citizen Issued					1-Feb-08	Completed					
168	Citizen Issued	20-Jan-04					Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued	16-Mar-04					Completed					
	Citizen Issued		7-Jun-05				Completed	Improper Procedure	Sustained	Counseling and Training		
	IA Command Review		14-Jun-05				Completed					
	Procedure			16-May-06			Completed					
	Conduct Complaint					25-Nov-08	Completed					
169	Citizen Issued			16-Aug-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
170	Conduct Complaint					13-Nov-08	Completed					
171	Procedure		7-Nov-05				Completed					
172	Procedure		21-Oct-05				Completed					
173	Procedure	17-Jun-04					Completed					
174	Citizen Issued		25-Mar-05				Completed					
	Citizen Issued		11-May-05				Completed					
175	Procedure			26-Oct-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure					25-Jun-08	Completed					
176	Conduct Complaint					18-Dec-08	Active					
177	Procedure		18-Jan-05				Completed					
	Citizen Issued				25-Jun-07		Completed					
	Procedure				2-Oct-07		Completed					
	Citizen Issued					16-May-08	Completed					
	Conduct Complaint					31-Dec-08	Active					
178	Procedure			11-Apr-06			Completed					
179	Procedure				15-Mar-07		Completed					
	Citizen Issued				21-Dec-07		Completed					
180	Citizen Issued				5-Apr-07		Completed					
181	Citizen Issued	30-Mar-04					Completed					
	Citizen Issued		5-May-05				Completed					
	Citizen Issued			29-Mar-06			Completed					
182	Procedure			9-May-06			Completed					
183	Procedure				5-Nov-07		Completed					
184	Citizen Issued		20-Sep-05				Completed					
185	Procedure		30-Nov-05				Completed					
186	Citizen Issued			25-Jul-06			Completed					
	Citizen Issued			17-Aug-06			Completed					
	Procedure			14-Sep-06			Completed					
	Citizen Issued					21-May-08	Completed					
187	Citizen Issued	27-Jan-04					Completed					
	Citizen Issued		21-Jun-05				Completed					
	Procedure		8-Sep-05				Completed					
188	Citizen Issued	4-Mar-04					Completed					
	Conduct Complaint					19-Dec-08	Completed					
189	Procedure			14-Jul-06			Completed					
190	Citizen Issued				5-Sep-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
191	Citizen Issued	20-Oct-04					Completed					
	IA Command Review		12-Jul-05				Completed					
	Citizen Issued			17-Aug-06			Completed					
192	Citizen Issued				13-Sep-07		Completed					
193	Citizen Issued	22-Mar-04					Completed					
	Citizen Issued			22-Mar-06			Completed					
	Conduct Complaint					21-Nov-08	Completed					
194	Citizen Issued		1-Aug-05				Completed					
195	Procedure		21-Apr-05				Completed					
	Citizen Issued		21-Jun-05				Completed					
196	IA Command Review	25-Aug-04					Completed					
	Procedure				13-Feb-07		Completed					
197	Citizen Issued				27-Jun-07		Completed					
198	Procedure		26-Oct-05				Completed					
	Citizen Issued			30-Aug-06			Completed					
199	Citizen Issued				25-May-07		Completed	Improper Procedure Unofficer-like Conduct	Sustained Sustained	Settlement Agreement	10 Hour Suspension	
200	Citizen Issued				18-Jun-07		Completed					
201	IA Command Review		5-May-05				Completed					
202	Procedure				13-Dec-07		Completed					
203	Citizen Issued				1-Oct-07		Completed					
	Citizen Issued					4-Jan-08	Completed					
204	Citizen Issued				7-Sep-07		Completed					
	Conduct Complaint					10-Jul-08	Completed					
	Conduct Complaint					1-Aug-08	Completed					
205	Citizen Issued				3-Oct-07		Completed					
	Citizen Issued				21-Dec-07		Completed					
206	IA Command Review	23-Feb-04					Completed					
207	Citizen Issued	10-Mar-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					1-Feb-08	Completed					
208	Citizen Issued		15-Jun-05				Completed					
	Citizen Issued				14-Jun-07		Completed					
209	Procedure		22-Feb-05				Completed					
	Procedure				21-Aug-07		Completed					
210	Citizen Issued	14-Jan-04					Completed					
	Citizen Issued		28-Jul-05				Completed					
	Citizen Issued				5-Mar-07		Completed					
	Citizen Issued				27-Sep-07		Completed					
211	Citizen Issued	28-Jan-04					Completed					
	Citizen Issued			26-Jul-06			Completed					
212	Citizen Issued	14-Apr-04					Completed					
	Conduct Complaint					16-Jul-08	Completed					
213	Citizen Issued				13-Feb-07		Completed					
	Procedure					17-Apr-08	Completed					
	Conduct Complaint					19-Dec-08	Completed					
214	Citizen Issued				20-Sep-07		Completed					
	Conduct Complaint					25-Aug-08	Completed					
215	Procedure				10-May-07		Completed					
216	Citizen Issued					12-Mar-08	Completed					
217	Procedure				6-Feb-07		Completed					
218	Procedure					7-Apr-08	Completed					
219	Procedure			14-Jul-06			Completed					
	Procedure				19-Jan-07		Completed					
	Citizen Issued				10-Aug-07		Completed					
220	Citizen Issued				12-Feb-07		Completed					
221	Procedure				7-Jun-07		Completed					
	Citizen Issued					1-May-08	Completed					
	Conduct Complaint					6-Nov-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
222	Citizen Issued		29-Aug-05				Completed					
223	Citizen Issued	17-Mar-04					Completed	Unlawful Arrest	Exonerated	Counseling and Training		
								Unnecessary Force w/o Medical	Exonerated			
								Improper Procedure	Exonerated			
								Rude Conduct	Exonerated			
224	Citizen Issued	20-Jan-04					Completed					
225	Citizen Issued		20-Sep-05				Completed					
	Procedure					22-Feb-08	Completed					
	Citizen Issued					12-Jun-08	Completed					
	Conduct Complaint					30-Sep-08	Completed					
	Conduct Complaint					14-Oct-08	Completed					
226	Citizen Issued			25-Jul-06			Completed					
227	Citizen Issued		24-Mar-05				Completed					
	Procedure					10-Oct-07	Completed					
228	Citizen Issued					17-Sep-07	Completed	Unofficer-like Conduct	Sustained	40 Hour Suspension	Reverse 20 hrs of the 40 hrs suspension per CSC	
229	Citizen Issued			7-Sep-06			Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued					3-Jul-07	Completed					
	Conduct Complaint					6-Oct-08	Completed					
230	Citizen Issued			23-Aug-06			Completed					
231	Procedure		21-Apr-05				Completed					
232	Citizen Issued	19-Jul-04					Completed					
	Citizen Issued	10-Nov-04					Completed					
233	Citizen Issued			16-Mar-06			Completed					
234	Citizen Issued			11-May-06			Completed					
	Citizen Issued					9-May-07	Completed					
	Citizen Issued					27-May-08	Completed					
235	IA Command Review	4-Mar-04					Completed					
	Conduct Complaint					30-Jun-08	Completed					
236	Citizen Issued					6-Jun-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
237	Procedure				6-Sep-07		Completed					
238	IA Command Review	22-Jan-04					Completed					
239	Citizen Issued				29-Aug-07		Completed					
240	Citizen Issued	14-Apr-04					Completed					
241	Citizen Issued		24-Aug-05				Completed	Unofficer-like Conduct	Sustained	Documented Oral Counseling		
	Citizen Issued			27-Oct-06			Completed					
	Citizen Issued				23-Jan-07		Completed					
	Procedure					9-Apr-08	Completed					
242	Conduct Complaint					18-Dec-08	Completed					
243	Citizen Issued		8-Jul-05				Completed					
	Citizen Issued			2-May-06			Completed	Rude Conduct	Sustained	Documented Oral Counseling		
								Unnecessary Force w/o Medical	Sustained			
	Citizen Issued			8-May-06			Completed					
	Citizen Issued				8-Feb-07		Completed					
244	Conduct Complaint					7-Jul-08	Completed					
245	Citizen Issued		8-Jul-05				Completed					
	Citizen Issued					8-Feb-08	Completed					
246	IA Command Review	23-Mar-04					Completed					
	Procedure	11-May-04					Completed					
247	Citizen Issued	16-Mar-04					Completed					
	Citizen Issued			7-Feb-06			Completed					
	Citizen Issued			28-Sep-06			Completed					
	Citizen Issued				27-Jun-07		Completed					
	Citizen Issued					14-May-08	Completed					
	Conduct Complaint					2-Oct-08	Completed					
248	Citizen Issued	2-Nov-04					Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	DI/IPA Approved					28-Apr-08	Completed	Unofficer-like Conduct	Sustained	Termination		
								Unofficer-like Conduct	Sustained			
								Unofficer-like Conduct	Sustained			

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
								Improper Procedure	Sustained			
								Improper Procedure	Sustained			
								Improper Procedure	Sustained			
								Unofficer-like Conduct	Sustained			
249	Citizen Issued					19-May-08	Completed					
	Conduct Complaint					22-Oct-08	Completed					
250	Procedure		28-Apr-05				Completed					
251	Procedure	9-Feb-04					Completed					
	Citizen Issued					19-May-08	Completed					
252	Procedure					28-May-08	Completed					
253	Citizen Issued		7-Jun-05				Completed					
254	Procedure		5-Aug-05				Completed					
	Citizen Issued				31-Jul-07		Completed	Missing/Damaged Property	Sustained	Documented Oral Counseling		
	Citizen Issued					5-Feb-08	Completed					
255	Citizen Issued			15-Mar-06			Completed					
	Conduct Complaint					9-Sep-08	Completed					
256	Procedure	10-May-04					Completed					
257	Citizen Issued	11-Jun-04					Completed					
	Citizen Issued				2-Oct-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
258	Citizen Issued				11-Jun-07		Completed					
	Citizen Issued					2-Apr-08	Completed	Unlawful Arrest	Sustained	Letter of Reprimand		
259	Citizen Issued	13-Jun-04					Completed					
	Citizen Issued		6-Jul-05				Completed					
	Procedure				22-Mar-07		Completed					
	Procedure					1-Apr-08	Completed					
260	Citizen Issued	28-Sep-04					Completed					
	Citizen Issued		3-Jan-05				Completed					
261	Citizen Issued		31-May-05				Completed					
262	Citizen Issued	27-Jan-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
263	Citizen Issued	11-Jun-04					Completed					
	Citizen Issued				21-Jun-07		Completed					
264	Procedure	12-May-04					Completed					
265	Citizen Issued		28-Jul-05				Completed					
	Citizen Issued					2-May-08	Active					
266	Conduct Complaint					30-Jun-08	Completed					
267	Procedure				13-Feb-07		Completed					
	Citizen Issued				7-May-07		Completed					
	Procedure				22-May-07		Completed					
	Citizen Issued				25-Jun-07		Completed					
	Conduct Complaint					15-Oct-08	Completed					
268	Conduct Complaint					18-Jul-08	Completed					
269	Procedure			14-Apr-06			Completed					
270	Citizen Issued			27-Oct-06			Completed					
	Citizen Issued				6-Aug-07		Completed					
	Citizen Issued					3-Mar-08	Completed					
271	Citizen Issued				26-Sep-07		Completed					
272	IA Command Review	23-Jan-04					Completed					
273	Conduct Complaint					7-Oct-08	Completed					
274	Citizen Issued		16-Aug-05				Completed					
	Citizen Issued			27-Jun-06			Completed					
	Citizen Issued			26-Jul-06			Completed					
	Citizen Issued			22-Dec-06			Completed	Improper Procedure	Sustained	Letter of Reprimand		
	Citizen Issued				8-Feb-07		Completed					
	Conduct Complaint					1-Aug-08	Completed					
275	Citizen Issued	6-Feb-04					Completed					
	Citizen Issued		4-Feb-05				Completed					
276	Conduct Complaint				26-Feb-07	22-Aug-08	Completed					
277	Procedure						Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
278	Procedure			11-Jan-06			Completed					
	Citizen Issued			26-Jun-06			Completed					
	Citizen Issued				13-Aug-07		Completed					
	Procedure				11-Dec-07		Completed					
279	Citizen Issued		21-Nov-05				Completed	Missing/Damaged Property	Sustained	Documented Oral Counseling		
	Procedure					30-Jan-08	Completed					
280	Procedure		18-Jan-05				Completed					
	Procedure					17-Jun-08	Completed					
281	Procedure				14-Nov-07		Completed					
282	Citizen Issued		15-Jun-05				Completed					
	Procedure				18-Sep-07		Completed					
283	Procedure	14-Dec-04					Completed					
	Citizen Issued				19-Mar-07		Completed					
	Citizen Issued				13-Aug-07		Completed					
	Citizen Issued					15-Feb-08	Completed					
	Citizen Issued					14-Apr-08	Completed					
	Citizen Issued					24-Apr-08	Completed					
284	Procedure		27-Dec-05				Completed					
285	Conduct Complaint					3-Dec-08	Active					
286	Procedure			5-May-06			Completed					
287	Procedure				10-May-07		Completed					
288	Citizen Issued	22-Jun-04					Completed					
289	Citizen Issued				25-Jul-07		Completed					
290	IA Command Review		19-Dec-05				Completed					
	Citizen Issued			22-Mar-06			Completed					
	Citizen Issued					28-Jan-08	Completed					
	Citizen Issued					21-Apr-08	Completed					
	Conduct Complaint					1-Dec-08	Completed					
291	IA Command Review			11-Oct-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure					25-Jun-08	Completed					
292	Citizen Issued		20-Jan-05				Completed					
	Citizen Issued		11-Feb-05				Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Citizen Issued		29-Dec-05				Completed					
293	Conduct Complaint					9-Dec-08	Completed					
294	Citizen Issued				10-Sep-07		Completed					
	Citizen Issued					8-Feb-08	Completed					
295	IA Command Review	16-Mar-04					Completed					
296	Citizen Issued	22-Jun-04					Completed					
	Citizen Issued	21-Jul-04					Completed					
297	Citizen Issued		19-Dec-05				Completed					
	Conduct Complaint					9-Sep-08	Completed					
298	Citizen Issued			6-Nov-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
299	Citizen Issued				13-Feb-07		Completed					
300	Conduct Complaint					29-Sep-08	Completed					
301	Procedure		11-May-05				Completed					
	Procedure		24-May-05				Completed					
	Citizen Issued				13-Aug-07		Completed					
	Citizen Issued					24-Apr-08	Completed					
302	Conduct Complaint					30-Sep-08	Completed					
303	Citizen Issued		13-May-05				Completed					
	Citizen Issued		1-Jul-05				Completed					
	Citizen Issued					1-Feb-08	Completed					
304	Procedure				22-Oct-07		Completed					
305	Procedure			12-Dec-06			Completed					
306	Procedure				15-Oct-07		Completed					
307	IA Command Review	17-Aug-04					Completed					
	Procedure					23-Jun-08	Completed					
308	Citizen Issued	21-Apr-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure		4-Feb-05				Completed					
	Citizen Issued		15-Apr-05				Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued			24-May-06			Completed					
	Procedure			12-Oct-06			Completed					
309	Conduct Complaint					18-Aug-08	Completed					
310	IA Command Review	19-Aug-04					Completed					
	Citizen Issued		5-May-05				Completed					
311	Procedure		8-Aug-05				Completed					
312	Citizen Issued		15-Apr-05				Completed					
313	Citizen Issued				19-Nov-07		Completed					
	Citizen Issued					22-Feb-08	Completed					
314	Conduct Complaint					24-Jul-08	Completed					
315	Citizen Issued			27-Jun-06			Completed					
	Procedure				14-Nov-07		Completed					
316	Conduct Complaint					4-Sep-08	Completed					
317	Citizen Issued	17-Aug-04					Completed					
	Citizen Issued			28-Nov-06			Completed					
	Procedure				4-Dec-07		Completed					
	Conduct Complaint					28-Aug-08	Completed					
	Conduct Complaint					17-Sep-08	Completed					
318	Citizen Issued	4-Nov-04					Completed	Unnecessary Force w/o Medical	Not Sustained	Training		
								Unnecessary Force w/o Medical	Exonerated			
	Citizen Issued		4-Feb-05				Completed	Unnecessary Force w/o Medical	Not Sustained	Training		
								Improper Procedure	Exonerated			
	Citizen Issued		1-Jul-05				Completed					
	Citizen Issued		13-Sep-05				Completed					
	Citizen Issued			19-Jun-06			Completed					
	Citizen Issued				13-Jul-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued				10-Aug-07		Completed					
	Citizen Issued				21-Aug-07		Completed					
	Citizen Issued				13-Sep-07		Completed					
	Citizen Issued					28-Jan-08	Completed	Unnecessary Force w/o Medical	Sustained	Letter of Reprimand		
								Improper Procedure	Sustained			
	Citizen Issued					24-Apr-08	Completed					
319	Citizen Issued					13-Jun-08	Completed					
	Conduct Complaint					5-Dec-08	Active					
320	Citizen Issued					1-Feb-08	Completed					
321	Citizen Issued	9-Nov-04					Completed					
	Citizen Issued			28-Jun-06			Completed					
	Citizen Issued				13-Aug-07		Completed					
322	Procedure				26-Nov-07		Completed					
323	Citizen Issued	9-Aug-04					Completed	Improper Procedure	Exonerated	Training		
								Improper Procedure	Not Sustained			
								Rude Conduct	Unfounded			
	Citizen Issued		19-Aug-05				Completed					
	Citizen Issued			5-Jul-06			Completed					
324	Citizen Issued				5-Feb-07		Completed					
	Citizen Issued				23-Feb-07		Completed					
325	Citizen Issued			16-Aug-06			Completed	Improper Procedure	Sustained	Letter of Reprimand		
326	Citizen Issued					4-Jun-08	Completed					
327	Procedure				24-Jul-07		Completed					
328	Citizen Issued		28-Mar-05				Completed					
	Citizen Issued		19-Dec-05				Completed					
	Citizen Issued			21-Feb-06			Completed					
	Procedure				9-Jan-07		Completed					
	Citizen Issued				9-Jan-07		Completed					
	Citizen Issued				21-Mar-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Conduct Complaint					22-Oct-08	Completed					
	Conduct Complaint					21-Nov-08	Completed					
329	Citizen Issued		1-Aug-05				Completed					
330	Citizen Issued	3-May-04					Completed					
331	Conduct Complaint					25-Nov-08	Completed					
332	Citizen Issued	25-Aug-04					Completed					
	Citizen Issued			11-May-06			Completed					
	Citizen Issued				9-Jan-07		Completed					
	Citizen Issued				12-Feb-07		Completed					
	Citizen Issued				21-Mar-07		Completed					
	Citizen Issued				25-Jul-07		Completed					
333	Citizen Issued	28-Jan-04					Completed					
334	Citizen Issued				13-Jun-07		Completed					
	Procedure				13-Dec-07		Completed					
	Conduct Complaint					18-Aug-08	Completed					
335	Citizen Issued	13-Jun-04					Completed					
	Procedure	2-Jun-04					Completed					
336	Citizen Issued	20-Jan-04					Completed					
	Citizen Issued	11-Jun-04					Completed					
	Citizen Issued		16-Sep-05				Completed					
	Procedure				29-May-07		Completed					
	DI/IPA Approved				28-Sep-07		Completed					
337	Citizen Issued			16-Aug-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
338	Citizen Issued				24-Sep-07		Completed					
339	Citizen Issued					29-May-08	Completed					
340	Procedure			31-Jan-06			Completed					
	Citizen Issued			10-May-06			Completed	Rude Conduct	Sustained	Documented Oral Counseling		
341	Citizen Issued	13-Jun-04					Completed					
	Procedure					21-May-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
342	Procedure	13-Dec-04					Completed					
	Procedure			14-Aug-06			Completed					
343	Citizen Issued	12-Jan-04					Completed	Unlawful Search	Sustained	Counseling and Training		
	IA Command Review		9-Feb-05				Completed					
344	IA Command Review			21-Mar-06			Completed					
	Citizen Issued				19-Mar-07		Completed					
345	Citizen Issued	15-Jan-04					Completed	Unlawful Arrest	Sustained	Documented Oral Counseling		
	Procedure				7-Jun-07		Completed					
	Procedure					2-Apr-08	Completed					
346	Procedure				1-Nov-07		Completed					
347	Procedure		2-Nov-05				Completed					
	Citizen Issued					8-May-08	Completed					
348	Citizen Issued				2-Aug-07		Completed					
349	Citizen Issued		17-Feb-05				Completed					
350	Procedure		6-Jan-05				Completed					
351	Citizen Issued			23-Aug-06			Completed					
	Citizen Issued			22-Nov-06			Completed					
	Citizen Issued				25-Jan-07		Completed					
	Citizen Issued					6-Mar-08	Completed					
352	Citizen Issued			18-Oct-06			Completed					
	Citizen Issued					5-Mar-08	Completed					
353	IA Command Review	17-Jun-04					Completed					
	Citizen Issued		3-Jan-05				Completed					
	Citizen Issued		5-May-05				Completed					
	Citizen Issued		7-Jun-05				Completed					
	Citizen Issued			18-Oct-06			Completed					
	Citizen Issued				25-Jun-07		Completed					
	Citizen Issued				31-Aug-07		Completed					
	Citizen Issued				28-Sep-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued				5-Oct-07		Completed					
	Citizen Issued					16-May-08	Completed					
	Conduct Complaint					25-Jul-08	Completed					
354	Citizen Issued	6-Jan-04					Completed					
	Procedure				20-Feb-07		Completed					
355	Citizen Issued		7-Jan-05				Completed					
356	Procedure					4-Jun-08	Completed					
357	Citizen Issued					1-Feb-08	Completed					
358	Procedure				5-Jan-07		Completed					
359	Citizen Issued				18-Sep-07		Completed					
	Conduct Complaint					9-Dec-08	Completed					
360	DI/IPA Approved			19-Sep-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Citizen Issued				14-Jun-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
361	IA Command Review	23-Feb-04					Completed					
	Citizen Issued				1-Aug-07		Completed					
362	Conduct Complaint					18-Aug-08	Completed					
363	Citizen Issued				30-Aug-07		Completed	Rude Conduct	Sustained	Counseling and Training		
	Conduct Complaint					24-Oct-08	Active					
364	Citizen Issued	1-Apr-04					Completed	Improper Procedure	Sustained	Documented Oral Counseling	Informal Counseling and Training	
								Improper Procedure	Sustained			
365	IA Command Review		5-May-05				Completed					
	Procedure			26-May-06			Completed					
	Citizen Issued				25-Jun-07		Completed					
366	Citizen Issued				30-Jul-07		Completed					
367	Citizen Issued				30-Aug-07		Completed					
	Citizen Issued					8-Feb-08	Completed	Rude Conduct	Sustained	Documented Oral Counseling		
368	Procedure				17-Jun-08		Completed					
369	Procedure				21-Sep-07		Completed					
370	Citizen Issued	26-May-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued		11-May-05				Completed					
	Citizen Issued		16-Sep-05				Completed					
	Procedure			17-Oct-06			Completed					
371	Citizen Issued	9-Mar-04					Completed					
	Citizen Issued					16-Jun-08	Completed					
	Conduct Complaint					24-Sep-08	Completed					
372	Conduct Complaint					18-Aug-08	Completed					
373	IA Command Review	7-Dec-04					Completed					
	Citizen Issued				30-Aug-07		Completed					
	Conduct Complaint					18-Aug-08	Completed					
374	Citizen Issued				27-Sep-07		Completed					
375	Citizen Issued	21-Jul-04					Completed					
	Citizen Issued				20-Feb-07		Completed					
	Citizen Issued				29-Aug-07		Completed					
	Citizen Issued				13-Sep-07		Completed					
	Citizen Issued				1-Oct-07		Completed					
	Citizen Issued					21-Apr-08	Completed					
376	Citizen Issued			27-Jun-06			Completed	Failure to Take Action	Sustained	Counseling and Training		
377	Citizen Issued				12-Feb-07		Completed					
	Citizen Issued				21-Mar-07		Completed					
	Conduct Complaint					24-Oct-08	Active					
378	Citizen Issued	18-Feb-04					Completed					
	IA Command Review	11-Aug-04					Completed					
	Procedure			14-Jul-06			Completed					
	DI/IPA Approved				18-Jun-07		Completed					
	Conduct Complaint					30-Sep-08	Completed					
379	Citizen Issued	9-Mar-04					Completed					
380	Citizen Issued			11-Oct-06			Completed					
381	Citizen Issued				5-Jun-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
382	Procedure			21-Nov-06			Completed					
383	Citizen Issued			1-Aug-06			Completed					
384	Citizen Issued	5-Feb-04					Completed					
	Citizen Issued				9-Nov-07		Completed					
385	Conduct Complaint					7-Nov-08	Completed					
386	Citizen Issued				13-Aug-07		Completed					
	Citizen Issued				5-Sep-07		Completed					
	Citizen Issued					24-Apr-08	Completed					
387	Citizen Issued	16-Jun-04					Completed					
	Citizen Issued			31-Aug-06			Completed					
	Procedure				10-Jan-07		Completed					
	Citizen Issued				6-Feb-07		Completed					
	Citizen Issued				10-Aug-07		Completed					
	Citizen Issued				24-Sep-07		Completed					
	Citizen Issued					11-Apr-08	Completed					
388	Citizen Issued					19-May-08	Completed					
389	Conduct Complaint					17-Oct-08	Completed					
390	Citizen Issued				21-Sep-07		Completed					
	Conduct Complaint					30-Sep-08	Completed					
391	Citizen Issued			21-Nov-06			Completed					
392	IA Command Review	10-Jun-04					Completed					
393	Citizen Issued		7-Jan-05				Completed					
	Procedure			14-Aug-06			Completed					
394	Citizen Issued			21-Nov-06			Completed					
	Citizen Issued			17-Dec-06			Completed					
395	Procedure	4-Oct-04					Completed					
	Citizen Issued			7-Mar-06			Completed					
	Citizen Issued				5-Nov-07		Completed					
	Conduct Complaint					6-Aug-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
396	Citizen Issued				30-Mar-07		Completed					
397	Conduct Complaint					26-Aug-08	Completed					
398	Procedure		9-Feb-05				Completed					
399	Procedure	10-May-04					Completed					
	Procedure					13-Feb-08	Completed					
400	Citizen Issued			5-Jun-06			Completed					
	DI/IPA Approved				28-Sep-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Procedure					28-Feb-08	Completed					
401	Citizen Issued			5-Jun-06			Completed					
402	Procedure			27-Mar-06			Completed					
403	Procedure	12-Jul-04					Completed					
	Citizen Issued			27-Feb-06			Completed					
404	IA Command Review	29-Mar-04					Completed					
	Citizen Issued				13-Aug-07		Completed					
405	Procedure				19-Dec-07		Completed					
	Procedure					25-Apr-08	Completed					
	Procedure					23-Jun-08	Completed					
406	IA Command Review	15-Jun-04					Completed					
407	Procedure				11-Oct-07		Completed					
408	Procedure	11-May-04					Completed					
	Citizen Issued	14-Sep-04					Completed					
	Citizen Issued			8-Jun-06			Completed					
	Procedure			26-Sep-06			Completed					
	Citizen Issued				18-Oct-07		Completed					
409	Procedure			1-Sep-06			Completed					
410	Citizen Issued	24-Feb-04					Completed	Rude Conduct	Not Sustained	Counseling and Training		
								Unlawful Arrest	Exonerated			
411	Citizen Issued					1-Feb-08	Completed					
412	Citizen Issued		7-Jan-05				Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					1-Feb-08	Completed					
413	Citizen Issued	1-Mar-04					Completed					
	Procedure		15-Apr-05				Completed					
	Citizen Issued				1-Oct-07		Completed					
414	Procedure	1-Jul-04					Completed					
	Citizen Issued	13-Sep-04					Completed					
	Procedure	4-Oct-04					Completed					
	Procedure	14-Oct-04					Completed					
	Citizen Issued		10-Jan-05				Completed					
	Citizen Issued		5-Apr-05				Completed					
	Citizen Issued		11-May-05				Completed					
	Citizen Issued		19-May-05				Completed					
	Citizen Issued		5-Jul-05				Completed					
	IA Command Review					3-Aug-07	Completed					
	Citizen Issued					13-Aug-07	Completed					
	Citizen Issued					14-Apr-08	Completed					
415	Citizen Issued					30-Jan-07	Completed					
416	Procedure					25-Jun-07	Completed					
	Procedure					28-Aug-07	Completed					
	Conduct Complaint					4-Aug-08	Completed					
417	Citizen Issued					20-Jun-08	Completed	Improper Procedure	Sustained	Training		
418	Citizen Issued	30-Jan-04					Completed					
419	Citizen Issued					14-Jun-07	Completed					
	Procedure					17-Aug-07	Completed					
	Procedure					20-Aug-07	Completed					
	Citizen Issued					3-Oct-07	Completed					
420	Citizen Issued	19-Jul-04					Completed					
	Citizen Issued					30-Jul-07	Completed					
	Citizen Issued					25-Jan-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					4-Mar-08	Completed	Rude Conduct	Sustained	Documented Oral Counseling		
	Conduct Complaint					28-Jul-08	Completed					
421	DI/IPA Approved				9-Oct-07		Completed	Improper Procedure	Sustained	Letter of Reprimand		
422	Citizen Issued				30-Mar-07		Completed					
	Conduct Complaint					5-Dec-08	Active					
423	Citizen Issued				2-Oct-07		Completed					
	Citizen Issued				5-Nov-07		Completed					
	Procedure					7-Apr-08	Completed					
424	Procedure			21-Jun-06			Completed					
	Procedure			20-Dec-06			Completed					
425	Citizen Issued	20-Aug-04					Completed					
	Citizen Issued		14-Jun-05				Completed					
426	Procedure	3-Nov-04					Completed					
	Citizen Issued				5-Feb-07		Completed					
	Citizen Issued				23-Feb-07		Completed					
	Citizen Issued				27-Sep-07		Completed					
	Citizen Issued					4-Jun-08	Completed					
427	Citizen Issued				9-Jan-07		Completed					
428	Citizen Issued					24-Apr-08	Completed					
429	Citizen Issued				22-Feb-07		Completed					
	Procedure				27-Apr-07		Completed					
	Conduct Complaint					20-Oct-08	Completed					
430	Citizen Issued	19-Jul-04					Completed					
	DI/IPA Approved	25-Nov-04					Completed					
	Citizen Issued			21-Feb-06			Completed					
431	Procedure					2-Jan-08	Completed					
432	Citizen Issued		17-Feb-05				Completed					
433	Procedure			21-Jul-06			Completed					
434	DI/IPA Approved	17-May-04					Completed	Failure to Take Action	Sustained	Informal Counseling and Training		

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
435	Citizen Issued	28-Jan-04					Completed					
	Citizen Issued		26-Apr-05				Completed					
	Procedure					23-Jun-08	Completed					
	Procedure					24-Jun-08	Completed					
436	Procedure	17-Jun-04					Completed					
437	DI/IPA Approved	17-May-04					Completed	Failure to Take Action	Sustained	Informal Counseling and Training		
	Conduct Complaint					16-Dec-08	Completed					
438	Citizen Issued			23-Mar-06			Completed					
	Citizen Issued				22-Feb-07		Completed					
439	Citizen Issued	21-Apr-04					Completed					
440	Citizen Issued		9-Aug-05				Completed					
	Procedure			21-Jul-06			Completed					
	Procedure					19-Feb-08	Completed					
441	Citizen Issued				15-May-07		Completed					
442	Procedure					3-Apr-08	Completed					
443	Citizen Issued	23-Aug-04					Completed					
	Citizen Issued			23-Mar-06			Completed					
444	Procedure	3-Aug-04					Completed					
	IA Command Review	24-Nov-04					Completed					
	Procedure		14-Oct-05				Completed					
	Procedure			4-Dec-06			Completed					
	Citizen Issued				19-Jan-07		Completed					
	Citizen Issued				1-Nov-07		Completed					
	Procedure				8-Nov-07		Completed					
445	Procedure			23-Aug-06			Completed					
446	Citizen Issued				13-Dec-07		Completed					
447	Citizen Issued	23-Aug-04					Completed					
	Citizen Issued				12-Feb-07		Completed					
	Citizen Issued				13-Jul-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
448	Citizen Issued	10-Mar-04					Completed					
	Citizen Issued					9-Nov-07	Completed					
449	Citizen Issued			15-Aug-06			Completed					
	Citizen Issued					2-Aug-07	Completed	Unofficer-like Conduct	Sustained	Resigned in lieu of Term.		
								Improper Procedure	Sustained			
								Improper Procedure	Sustained			
450	Procedure		16-May-05				Completed					
	Procedure			5-Jul-06			Completed					
451	Citizen Issued			9-Feb-06			Completed					
	Procedure			11-Apr-06			Completed					
	Citizen Issued			29-Jun-06			Completed					
	Citizen Issued					21-Apr-08	Completed					
	Conduct Complaint					21-Nov-08	Completed					
452	Citizen Issued	9-Mar-04					Completed					
	Conduct Complaint					5-Dec-08	Active					
453	Procedure			26-Oct-06			Completed					
	Conduct Complaint					20-Oct-08	Completed					
454	Citizen Issued			3-Oct-06			Completed					
	Citizen Issued					8-Mar-07	Completed					
455	Procedure					2-Oct-07	Completed					
456	Citizen Issued	19-Feb-04					Completed					
457	Citizen Issued	30-Jan-04					Completed					
458	Citizen Issued	9-Feb-04					Completed					
	Citizen Issued		9-Aug-05				Completed					
	Procedure			14-Aug-06			Completed					
459	Citizen Issued			22-May-06			Completed					
460	IA Command Review	10-May-04					Completed					
461	Citizen Issued	3-May-04					Completed	Improper Procedure	Sustained	Informal Counseling		
	Citizen Issued			25-Oct-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure				4-Dec-07		Completed					
462	Citizen Issued			1-Mar-06			Completed	Unnecessary Force w/o Medical	Sustained	Counseling and Training		
	Citizen Issued					19-May-08	Completed					
463	Citizen Issued	2-Nov-04					Completed					
	IA Command Review	1-Dec-04					Completed					
	Citizen Issued				19-Jul-07		Completed	Improper Procedure	Sustained	Training		
464	Citizen Issued	9-Feb-04					Completed					
	Citizen Issued	19-May-04					Completed					
	Citizen Issued				30-Mar-07		Completed					
	Citizen Issued					4-Jan-08	Completed					
465	Conduct Complaint					24-Sep-08	Completed					
466	Citizen Issued	22-Jun-04					Completed					
	Citizen Issued		5-Apr-05				Completed					
	Citizen Issued			5-May-06			Completed					
467	Procedure			11-Apr-06			Completed					
	Procedure				24-Jul-07		Completed					
	Citizen Issued					16-Jun-08	Completed					
	Conduct Complaint					8-Oct-08	Completed					
468	Citizen Issued				1-Oct-07		Completed					
469	Procedure					12-Feb-08	Completed					
470	Citizen Issued		3-Jan-05				Completed					
	Citizen Issued		23-Feb-05				Completed	Improper Procedure	Sustained	Settlement Agreement	Letter of Reprimand	
471	Conduct Complaint					16-Dec-08	Completed					
472	Citizen Issued			5-May-06			Completed					
473	Citizen Issued		5-Apr-05				Completed					
474	Citizen Issued		1-Dec-05				Completed					
	Procedure			11-Apr-06			Completed					
	Citizen Issued			30-Jun-06			Completed					
475	Citizen Issued	9-Mar-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued				15-May-07		Completed					
476	Citizen Issued	9-Mar-04					Completed					
477	Citizen Issued			11-May-06			Completed					
	Procedure				24-May-07		Completed					
	Citizen Issued				18-Oct-07		Completed					
478	Conduct Complaint					8-Oct-08	Completed					
479	Procedure		7-Nov-05				Completed					
480	Procedure				3-Jul-07		Completed					
481	Procedure					4-Feb-08	Completed					
482	Procedure					20-May-08	Completed					
483	Citizen Issued		11-May-05				Completed					
	Citizen Issued				17-Oct-07		Completed					
484	Citizen Issued		24-May-05				Completed					
485	Citizen Issued				1-Oct-07		Completed					
	Conduct Complaint					23-Jul-08	Completed					
	Conduct Complaint					15-Sep-08	Completed					
486	Citizen Issued	22-Jun-04					Completed					
	DJ/IPA Approved	17-May-04					Completed	Failure to Take Action	Sustained	Informal Counseling and Training		
	Citizen Issued		31-May-05				Completed					
487	Citizen Issued	22-Jun-04					Completed					
	Citizen Issued			13-Sep-06			Completed					
488	Citizen Issued				24-May-07		Completed					
	Citizen Issued					28-Jan-08	Completed					
	Conduct Complaint					1-Aug-08	Completed					
	Conduct Complaint					10-Sep-08	Completed					
	Conduct Complaint					29-Oct-08	Completed					
489	Procedure				6-Nov-07		Completed					
490	Citizen Issued	22-Jun-04					Completed					
	Conduct Complaint					24-Sep-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
491	Citizen Issued		31-May-05				Completed					
492	Procedure					21-May-08	Completed					
493	Citizen Issued				19-Jun-07		Completed					
	Conduct Complaint					18-Jul-08	Completed					
494	Citizen Issued		22-Aug-05				Completed	Unofficer-like Conduct	Sustained	Termination	Reverse Dismissal per Arbitration Decision	30 Day Suspension
	Citizen Issued				24-May-07		Completed					
495	Procedure			14-Jul-06			Completed					
496	Citizen Issued				5-Sep-07		Completed					
	Conduct Complaint					6-Oct-08	Completed					
497	Citizen Issued				12-Feb-07		Completed					
	Citizen Issued				28-Feb-07		Completed					
498	IA Command Review	6-Dec-04					Completed					
	Citizen Issued			1-Mar-06			Completed					
	DI/IPA Approved			28-Mar-06			Completed	Improper Procedure	Sustained	Reverse Dismissal per Civil Service Decision	120 Hour Suspension	
499	Citizen Issued			5-Oct-06			Completed					
500	Citizen Issued			21-Feb-06			Completed					
501	Procedure					13-May-08	Completed					
502	Citizen Issued		4-May-05				Completed					
	Procedure		22-Jul-05				Completed					
	Citizen Issued			13-Sep-06			Completed					
503	Citizen Issued		9-Aug-05				Completed					
504	Citizen Issued		28-Jun-05				Completed					
	Citizen Issued			1-Aug-06			Completed					
505	IA Command Review	3-Mar-04					Completed					
	Citizen Issued	22-Jun-04					Completed					
	Citizen Issued					25-Jan-08	Completed					
506	Procedure			6-Apr-06			Completed					
	Citizen Issued			24-May-06			Completed					
	Citizen Issued					4-Jan-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure					21-Feb-08	Completed					
	Citizen Issued					26-Jun-08	Completed					
507	Citizen Issued		19-Jul-05				Completed					
	Citizen Issued			11-May-06			Completed					
	Citizen Issued			5-Oct-06			Completed					
	Procedure				6-Jul-07		Completed					
	Citizen Issued				13-Sep-07		Completed					
	Citizen Issued				31-Oct-07		Completed					
	Citizen Issued					26-Feb-08	Completed					
508	Procedure			15-Aug-06			Completed					
	Procedure			3-Oct-06			Completed					
509	Citizen Issued	22-Jun-04					Completed					
510	Conduct Complaint					23-Jul-08	Completed					
511	Citizen Issued	8-Jun-04					Completed					
	Citizen Issued		11-May-05				Completed					
	Citizen Issued				2-Feb-07		Completed					
512	IA Command Review	4-Mar-04					Completed					
	Citizen Issued		28-Jun-05				Completed					
	Citizen Issued			1-Aug-06			Completed					
	Conduct Complaint					5-Dec-08	Active					
513	Citizen Issued		7-Jan-05				Completed					
	Citizen Issued			1-Mar-06			Completed					
	Citizen Issued				2-Feb-07		Completed					
514	Citizen Issued				30-Jan-07		Completed					
	Procedure					26-Feb-08	Completed					
515	Citizen Issued	14-Jan-04					Completed					
	Citizen Issued	26-May-04					Completed					
	Citizen Issued	8-Jun-04					Completed					
	Procedure	18-Oct-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	DI/IPA Approved			17-Jul-06			Completed	Improper Procedure	Sustained	6 Month Suspension		
								Improper Procedure	Sustained			
								Improper Procedure	Sustained			
	DI/IPA Approved				14-Feb-07		Completed					
516	Citizen Issued				20-Sep-07		Completed					
	Citizen Issued					26-Feb-08	Completed					
517	Citizen Issued				5-Sep-07		Completed					
518	Procedure					20-Mar-08	Completed					
519	Procedure		18-Oct-05				Completed					
	Citizen Issued			10-Oct-06			Completed					
	Citizen Issued				5-Feb-07		Completed					
	Procedure				10-Oct-07		Completed					
520	Citizen Issued	20-Aug-04					Completed					
	Citizen Issued			5-Oct-06			Completed					
521	Citizen Issued				29-Jan-07		Completed					
	Conduct Complaint					18-Nov-08	Completed					
522	Procedure			1-Aug-06			Completed					
	Citizen Issued			31-Aug-06			Completed					
	Citizen Issued			10-Oct-06			Completed					
	Citizen Issued				21-Jun-07		Completed					
	Conduct Complaint					13-Dec-08	Active					
523	Citizen Issued				6-Dec-07		Completed					
524	Citizen Issued		4-Jan-05				Completed					
	Procedure		25-Jan-05				Completed					
	Procedure			19-Jul-06			Completed					
	Procedure				13-Feb-07		Completed					
	Citizen Issued				5-Jun-07		Completed	Failure to Take Action	Sustained	Settlement Agreement	30 Hour Suspension	
								Unofficer-like Conduct	Sustained			
	Conduct Complaint					2-Jul-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
525	Procedure	17-Nov-04					Completed					
	Procedure		9-Jun-05				Completed					
	Procedure					3-Apr-08	Completed					
	Conduct Complaint					20-Oct-08	Completed					
	Conduct Complaint					28-Oct-08	Active					
526	Procedure			21-Nov-06			Completed					
	Citizen Issued				28-Sep-07		Completed					
	Citizen Issued				19-Nov-07		Completed					
	Citizen Issued					22-Feb-08	Completed					
	Citizen Issued					10-Mar-08	Completed					
	Citizen Issued					16-May-08	Completed					
	Conduct Complaint					25-Jul-08	Completed					
	Conduct Complaint					26-Sep-08	Completed					
	Conduct Complaint					29-Sep-08	Completed	(P) Procedure	Sustained	Counseling and Training		
527	Citizen Issued			19-Dec-06			Completed					
528	Procedure		27-May-05				Completed					
529	Citizen Issued	20-Jan-04					Completed					
	Citizen Issued			19-Sep-06			Completed					
530	Procedure					5-May-08	Completed					
531	Citizen Issued				20-Sep-07		Active					
	Procedure					16-Jun-08	Completed					
	Conduct Complaint					24-Jul-08	Completed					
532	Citizen Issued	9-Mar-04					Completed					
	Procedure	11-May-04					Completed					
	Conduct Complaint					24-Jul-08	Completed					
	Conduct Complaint					29-Oct-08	Completed					
533	Citizen Issued		25-Jan-05				Completed					
	Citizen Issued			17-Aug-06			Completed					
	Citizen Issued					21-May-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
534	Citizen Issued	30-Jan-04					Completed					
535	Citizen Issued				28-Feb-07		Completed					
	Citizen Issued					22-Jan-08	Completed					
	Citizen Issued					29-Jan-08	Completed					
	Procedure					31-Mar-08	Completed					
536	Procedure		16-May-05				Completed					
	Citizen Issued		28-Jul-05				Completed					
	Citizen Issued			7-Feb-06			Completed					
	Procedure				4-Jan-07		Completed					
	Citizen Issued				9-Aug-07		Completed					
	Citizen Issued					3-Mar-08	Completed					
537	Citizen Issued	14-Jan-04					Completed					
	Procedure	8-Jun-04					Completed					
	Citizen Issued	25-Aug-04					Completed					
	Citizen Issued		13-May-05				Completed					
	Procedure			14-Jul-06			Completed					
	Citizen Issued				3-Oct-07		Completed					
538	Citizen Issued	8-Jun-04					Completed					
	Procedure					1-Feb-08	Completed					
539	Procedure	8-Jun-04					Completed					
	Citizen Issued	25-Aug-04					Completed	Unnecessary Force w/o Medical	Exonerated	Counseling and Training		
	Citizen Issued		6-Jul-05				Completed					
	Citizen Issued			18-Aug-06			Completed					
	Citizen Issued			31-Oct-06			Completed					
	Citizen Issued				28-Feb-07		Completed					
540	IA Command Review		20-Sep-05				Completed					
541	IA Command Review	9-Feb-04					Completed					
	Procedure				15-Oct-07		Completed					
542	Citizen Issued	3-May-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					29-May-08	Completed					
	Conduct Complaint					22-Oct-08	Completed					
543	Citizen Issued	23-Feb-04					Completed					
	Procedure		20-Jul-05				Completed					
	Citizen Issued			7-Feb-06			Completed					
	Citizen Issued			28-Sep-06			Completed					
544	Citizen Issued	9-Nov-04					Completed					
	Citizen Issued				2-Feb-07		Completed					
545	Citizen Issued				8-Mar-07		Completed					
546	Conduct Complaint					12-Nov-08	Completed					
547	Procedure		18-Oct-05				Completed					
	Citizen Issued				2-Feb-07		Completed					
	Procedure				6-Aug-07		Completed					
548	Citizen Issued			31-Aug-06			Completed					
	Conduct Complaint					2-Dec-08	Completed					
549	Procedure					9-Jun-08	Completed					
550	Citizen Issued			22-May-06			Completed					
551	Citizen Issued	5-Jan-04					Completed					
	Citizen Issued	27-Aug-04					Completed					
	Procedure	11-Aug-04					Completed					
	Procedure				2-Aug-07		Completed					
552	Conduct Complaint					3-Nov-08	Completed					
	Conduct Complaint					31-Dec-08	Active					
553	Citizen Issued	19-Feb-04					Completed					
	Citizen Issued	2-Sep-04					Completed	Improper Procedure	Exonerated	Training		
							Completed	Racial Profiling	Unfounded			
	Citizen Issued				4-Jan-07		Completed					
	Citizen Issued				28-Feb-07		Completed					
	DI/IPA Approved				24-Sep-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
554	Citizen Issued		22-Feb-05				Completed					
555	Citizen Issued				21-May-07		Completed					
	Citizen Issued				5-Oct-07		Completed					
556	Citizen Issued		22-Feb-05				Completed					
	Citizen Issued			24-Jan-06			Completed					
	Citizen Issued			11-Aug-06			Completed					
	Citizen Issued				21-May-07		Completed					
	Conduct Complaint					25-Jul-08	Completed					
	Conduct Complaint					31-Jul-08	Completed					
	Conduct Complaint					29-Sep-08	Completed	(P) Procedure Missing/Damaged Property	Sustained	Counseling and Training		
557	Citizen Issued				31-Jul-07		Completed		Sustained	Documented Oral Counseling		
558	Citizen Issued		19-Dec-05				Completed					
559	Citizen Issued				31-Jul-07		Completed					
560	Citizen Issued				7-Sep-07		Completed					
	Conduct Complaint					10-Nov-08	Completed					
561	Citizen Issued		6-Jul-05				Completed					
	Citizen Issued			18-Oct-06			Completed					
	Citizen Issued					16-May-08	Completed					
	Conduct Complaint					25-Jul-08	Completed					
	Conduct Complaint					31-Dec-08	Active					
562	Procedure					5-May-08	Completed					
563	Citizen Issued			13-Nov-06			Completed					
564	Procedure	1-Apr-04					Completed					
	Citizen Issued		3-Jan-05				Completed					
	Procedure					26-Feb-08	Completed					
565	Procedure					3-Apr-08	Completed					
566	Citizen Issued			28-Feb-06			Completed					
	Procedure					3-Apr-08	Completed					
567	Procedure	20-Jan-04					Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
568	Citizen Issued			22-May-06			Completed					
569	Citizen Issued	24-Feb-04					Completed	Improper Procedure	Exonerated	Training		
	Procedure		27-May-05				Completed					
	Citizen Issued				18-Jan-07		Completed					
	Procedure				22-May-07		Completed					
	Procedure				20-Aug-07		Completed					
	Citizen Issued					26-Jun-08	Completed					
570	IA Command Review	9-Feb-04					Completed					
	Procedure		5-Apr-05				Completed					
571	Citizen Issued	15-Mar-04					Completed					
	Citizen Issued	17-Mar-04					Completed	Unlawful Arrest	Exonerated	Counseling and Training		
								Improper Procedure	Exonerated			
								Rude Conduct	Not Sustained			
	Procedure		24-Feb-05				Completed					
572	IA Command Review	28-May-04					Completed					
	Citizen Issued		25-Jan-05				Completed					
	Procedure				31-May-07		Completed					
	Citizen Issued					1-Feb-08	Completed					
	Procedure					19-May-08	Completed					
573	Citizen Issued	19-Feb-04					Completed	Unlawful Arrest Unnecessary Force w/o Medical	Exonerated Not Sustained	Training		
	Citizen Issued	2-Mar-04					Completed					
	Citizen Issued	26-Apr-04					Completed					
574	Citizen Issued	19-Feb-04					Completed	Improper Procedure	Sustained	DOC and Training		
	Citizen Issued	2-Mar-04					Completed					
	Citizen Issued				19-Nov-07		Completed					
	Procedure					5-Mar-08	Completed					
	Citizen Issued					10-Mar-08	Completed					
575	Citizen Issued			6-Apr-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued			19-Jun-06			Completed					
	Procedure				11-May-07		Completed					
576	Citizen Issued		25-Jan-05				Completed					
	Procedure					2-Apr-08	Completed					
577	Citizen Issued		19-Jul-05				Completed					
	Citizen Issued			1-Aug-06			Completed					
578	Citizen Issued	3-May-04					Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued	17-Sep-04					Completed					
	Citizen Issued	14-Oct-04					Completed					
	Procedure		20-Jul-05				Completed					
	Citizen Issued		22-Jul-05				Completed					
	Citizen Issued				21-Mar-07		Completed					
	Citizen Issued				13-Nov-07		Completed					
579	Citizen Issued		13-Apr-05				Completed					
	Citizen Issued			18-Sep-06			Completed					
580	Citizen Issued			24-Jan-06			Completed					
	Citizen Issued				17-May-07		Completed					
	Citizen Issued					12-Jun-08	Completed					
581	Citizen Issued	5-Jan-04					Completed					
	Citizen Issued			18-May-06			Completed					
582	Procedure	8-Sep-04					Completed					
	Citizen Issued		10-May-05				Completed					
	Citizen Issued			1-Aug-06			Completed					
	Conduct Complaint					23-Jul-08	Completed					
	Conduct Complaint					29-Sep-08	Completed					
583	Citizen Issued			18-May-06			Completed					
584	Citizen Issued	13-Jan-04					Completed					
	Citizen Issued	17-Sep-04					Completed					
	Citizen Issued		22-Jul-05				Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued				13-Nov-07		Completed					
	Conduct Complaint					20-Nov-08	Completed					
585	IA Command Review		21-Jan-05				Completed					
	Citizen Issued				7-Mar-07		Completed					
586	Citizen Issued			13-Sep-06			Completed					
	Citizen Issued				21-Mar-07		Completed					
	Procedure				11-Sep-07		Completed					
	Procedure					1-Feb-08	Completed					
587	Citizen Issued					22-Feb-08	Completed					
588	Citizen Issued			20-Jun-06			Completed					
	Citizen Issued				20-Sep-07		Active					
589	Procedure			27-Jul-06			Completed					
590	Citizen Issued		7-Jan-05				Completed					
591	Citizen Issued				9-May-07		Completed					
	Citizen Issued				27-Jun-07		Completed	Improper Procedure	Sustained	Counseling and Training		
	Citizen Issued					14-May-08	Completed					
	Conduct Complaint					26-Sep-08	Completed					
	Conduct Complaint					22-Oct-08	Completed					
	Conduct Complaint					10-Nov-08	Completed					
592	Procedure			23-Feb-06			Completed					
	Citizen Issued			1-Mar-06			Completed					
593	Citizen Issued		13-Apr-05				Completed					
	Procedure					4-Jun-08	Completed					
594	Citizen Issued	1-Mar-04					Completed					
595	Citizen Issued	12-Apr-04					Completed					
596	Procedure		2-Mar-05				Completed					
	Citizen Issued			1-Mar-06			Completed					
	Procedure				14-Feb-07		Completed					
597	Procedure					13-Feb-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure					2-Apr-08	Completed					
598	Procedure		11-May-05				Completed					
	Citizen Issued				27-Jun-07		Completed					
	Procedure				13-Dec-07		Completed					
	Procedure					6-Feb-08	Completed					
	Conduct Complaint					29-Aug-08	Completed					
599	Citizen Issued	1-Mar-04					Completed					
	Procedure			28-Feb-06			Completed					
	Citizen Issued				2-Oct-07		Completed					
	Citizen Issued				5-Nov-07		Completed					
600	Citizen Issued	1-Mar-04					Completed					
601	Procedure				18-Jul-07		Completed					
	Citizen Issued					2-Jun-08	Completed					
602	Citizen Issued		21-Jul-05				Completed	Missing/Damaged Property	Sustained	Documented Oral Counseling		
	Procedure					1-Apr-08	Completed					
	Citizen Issued					27-May-08	Completed					
	Conduct Complaint					17-Oct-08	Completed					
603	IA Command Review		18-Jan-05				Completed					
	Procedure					12-May-08	Completed					
604	Procedure	17-Nov-04					Completed					
	Citizen Issued				21-Dec-07		Completed					
	Citizen Issued					8-Apr-08	Completed					
	Conduct Complaint					17-Oct-08	Completed					
605	Procedure			27-Mar-06			Completed					
606	Citizen Issued		11-Apr-05				Completed	Unlawful Arrest	Exonerated	Training		
607	Citizen Issued		18-May-05				Completed					
	Citizen Issued		5-Aug-05				Completed					
608	Citizen Issued			28-Feb-06			Completed					
	Citizen Issued					14-Jan-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					19-May-08	Completed					
	Conduct Complaint					25-Jul-08	Completed					
	Conduct Complaint					4-Sep-08	Completed					
	Conduct Complaint					29-Sep-08	Completed	(P) Procedure	Sustained	Counseling and Training		
609	Citizen Issued		4-Jan-05				Completed					
	Procedure		16-May-05				Completed					
610	IA Command Review	10-May-04					Completed					
	Citizen Issued		8-Feb-05				Completed					
	Citizen Issued		28-Feb-05				Completed					
	IA Command Review		21-Jul-05				Completed					
	Citizen Issued			8-Jun-06			Completed					
	Procedure			26-Sep-06			Completed					
	Procedure					13-Feb-08	Completed					
611	Citizen Issued	1-Mar-04					Completed					
	Citizen Issued	5-Aug-04					Completed					
	Citizen Issued		9-Feb-05				Completed					
	Citizen Issued				2-Feb-07		Completed					
612	Citizen Issued				7-Sep-07		Completed					
	Citizen Issued				28-Sep-07		Completed					
	Citizen Issued					12-Feb-08	Completed					
	Citizen Issued					16-May-08	Completed					
613	Conduct Complaint					3-Jul-08	Completed					
614	Citizen Issued		8-Feb-05				Completed					
	Procedure		18-Oct-05				Completed					
	Procedure				16-Jul-07		Completed					
	Citizen Issued				1-Nov-07		Completed					
	Citizen Issued					24-Mar-08	Completed					
	Conduct Complaint					3-Jul-08	Completed					
615	Citizen Issued	8-Jan-04					Completed	Missing/Damaged Property	Unfounded	Counseling		

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
								Unlawful Arrest	Exonerated			
								Unlawful Search	Exonerated			
	Citizen Issued	30-Nov-04					Completed					
	Citizen Issued		8-Feb-05				Completed					
	Citizen Issued				27-Sep-07		Completed					
616	Citizen Issued		8-Feb-05				Completed					
	Procedure			26-Jun-06			Completed					
	Procedure				30-Nov-07		Completed					
617	Conduct Complaint					5-Sep-08	Completed					
618	Citizen Issued		8-Feb-05				Completed					
619	Citizen Issued		25-Jan-05				Completed					
	Procedure			21-Sep-06			Completed					
	Citizen Issued				9-Aug-07		Completed					
	Conduct Complaint					26-Sep-08	Completed					
620	Citizen Issued			23-Mar-06			Completed					
621	Citizen Issued				10-Apr-07		Completed					
622	Citizen Issued				21-Mar-07		Completed					
623	Citizen Issued	28-Apr-04					Completed					
	Conduct Complaint					17-Sep-08	Completed					
624	Citizen Issued			12-Dec-06			Completed					
625	Conduct Complaint					4-Dec-08	Completed	(P) Procedure	Sustained	Letter of Reprimand		
626	Conduct Complaint					9-Oct-08	Completed					
627	Citizen Issued		21-Sep-05				Completed					
	Procedure					19-Feb-08	Completed					
628	Procedure			3-Oct-06			Completed					
	Procedure			28-Dec-06			Completed					
	Citizen Issued				28-Jun-07		Completed					
629	Procedure			22-Nov-06			Completed					
	Procedure			28-Dec-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure				16-Feb-07		Completed					
	Procedure				28-Mar-07		Completed					
	Procedure				28-Aug-07		Completed					
	Citizen Issued					24-Apr-08	Completed					
	Conduct Complaint					24-Jul-08	Completed	(P) Procedure	Sustained	Documented Oral Counseling		
	Conduct Complaint					9-Sep-08	Completed					
	Conduct Complaint					2-Oct-08	Completed					
630	Citizen Issued		23-Feb-05				Completed					
	Citizen Issued				19-Sep-07		Completed					
	Citizen Issued					14-Jan-08	Completed					
	Conduct Complaint					23-Jun-08	Completed	(CUBO) Conduct Unbecoming an Unofficer	Sustained	Settlement Agreement		
631	Procedure					31-Mar-08	Completed					
632	Procedure				27-Apr-07		Completed					
633	Procedure				20-Feb-07		Completed					
634	Citizen Issued				9-May-07		Completed					
	Citizen Issued				27-Jun-07		Completed					
	Citizen Issued					28-Apr-08	Completed					
	Citizen Issued					13-May-08	Completed					
	Citizen Issued					27-May-08	Completed					
	Conduct Complaint					26-Nov-08	Completed					
635	Citizen Issued				30-Apr-07		Completed					
	Conduct Complaint					23-Jul-08	Completed					
636	Citizen Issued			9-May-06			Completed					
	Citizen Issued				9-Aug-07		Completed					
637	Citizen Issued	14-Jul-04					Completed					
638	Procedure	3-May-04					Completed					
	Citizen Issued	14-Jul-04					Completed					
	Citizen Issued		13-Jul-05				Completed					
	Procedure			21-Sep-06			Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure				14-Feb-07		Completed					
	Citizen Issued				28-Feb-07		Completed					
	Citizen Issued					6-Mar-08	Completed					
639	Citizen Issued			5-Dec-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Procedure				20-Feb-07		Completed					
	Citizen Issued					4-Jan-08	Completed					
640	Procedure		17-Aug-05				Completed					
	Procedure					14-Mar-08	Completed					
641	Procedure			17-Jul-06			Completed					
642	IA Command Review	23-Feb-04					Completed					
	Citizen Issued			3-Mar-06			Completed					
	Citizen Issued				18-Jun-07		Completed					
	Citizen Issued				6-Aug-07		Completed					
	Citizen Issued					3-Mar-08	Completed					
	Citizen Issued					24-Apr-08	Completed					
643	Citizen Issued		11-Apr-05				Completed					
	Procedure					9-Apr-08	Completed					
644	Citizen Issued	26-May-04					Completed					
	Citizen Issued			25-Jul-06			Completed	Improper Procedure	Sustained	Documented Oral Counseling	Documented Oral Counseling	
	Citizen Issued			17-Aug-06			Completed					
	Procedure				10-Jan-07		Completed					
645	Procedure				9-Apr-07		Completed					
	Conduct Complaint					9-Sep-08	Completed					
646	Citizen Issued		11-Apr-05				Completed					
	Citizen Issued					3-Apr-08	Completed					
	Conduct Complaint					22-Oct-08	Completed					
647	Citizen Issued				5-Mar-07		Completed					
	Procedure				9-Oct-07		Completed					
	Citizen Issued					28-Apr-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					13-May-08	Completed					
	Citizen Issued					27-May-08	Completed					
	Conduct Complaint					17-Nov-08	Completed					
	Conduct Complaint					26-Nov-08	Completed					
	Conduct Complaint					31-Dec-08	Active					
648	Citizen Issued		11-Apr-05				Completed					
	Procedure				8-Nov-07		Completed					
649	Citizen Issued	1-Mar-04					Completed	Improper Procedure	Sustained	Documented Oral Counseling		
								Missing/Damaged Property	Sustained			
								Unlawful Arrest	Sustained			
	Citizen Issued		8-Nov-05				Completed					
	Procedure			17-May-06			Completed					
	Procedure				6-Aug-07		Completed					
650	Citizen Issued					4-Jan-08	Completed					
	Conduct Complaint					6-Nov-08	Completed					
651	Procedure				8-Jun-07		Completed					
652	Citizen Issued	6-Dec-04					Completed	Unlawful Arrest	Exonerated	Training		
								Improper Procedure	Not Sustained			
								Improper Procedure	Not Sustained			
	Citizen Issued		19-Jul-05				Completed					
653	Citizen Issued		4-Feb-05				Completed	Improper Procedure	Exonerated	Training		
654	Procedure					22-Apr-08	Completed					
655	Citizen Issued				20-Sep-07		Active					
	Citizen Issued				17-Dec-07		Completed	Rude Conduct	Sustained	Counseling and Training		
	Procedure					4-Mar-08	Completed					
	Conduct Complaint					6-Aug-08	Completed					
656	IA Command Review		10-Mar-05				Completed					
	Citizen Issued		6-Jul-05				Completed					
657	Procedure					1-Apr-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
658	Citizen Issued			23-Oct-06			Completed					
	Citizen Issued			4-Dec-06			Completed					
659	Procedure					4-Jan-08	Completed					
	Conduct Complaint					21-Jul-08	Completed					
660	Procedure		26-Oct-05				Completed					
	Procedure				29-May-07		Completed					
661	Citizen Issued			23-Oct-06			Completed					
	Procedure				19-Dec-07		Completed					
662	Procedure					16-Apr-08	Completed					
663	Citizen Issued				8-Feb-07		Completed					
	Citizen Issued					15-May-08	Completed					
	Conduct Complaint					8-Oct-08	Completed					
664	Citizen Issued			19-Sep-06			Completed					
	Procedure					6-Feb-08	Completed					
665	Citizen Issued			22-Mar-06			Completed					
	Citizen Issued					7-May-08	Completed					
666	Citizen Issued				6-Feb-07		Completed					
	Citizen Issued				8-Feb-07		Completed					
	Procedure				9-Oct-07		Completed					
	Citizen Issued					11-Feb-08	Completed					
	Procedure					22-Apr-08	Completed					
667	Citizen Issued				6-Feb-07		Completed					
	Citizen Issued				27-Apr-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Procedure					13-Mar-08	Completed					
668	Citizen Issued				2-Mar-07		Completed					
669	Procedure				15-Jun-07		Completed					
670	Procedure			29-Nov-06			Completed					
	Conduct Complaint					12-Sep-08	Completed					
	Conduct Complaint					17-Sep-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
671	Citizen Issued			25-Jul-06			Completed					
672	Procedure					18-Apr-08	Completed					
673	IA Command Review			6-Sep-06			Completed					
	Citizen Issued					24-Mar-08	Completed					
674	Procedure			14-Aug-06			Completed					
	Citizen Issued			5-Dec-06			Completed					
	Procedure				12-Dec-07		Completed					
675	Procedure			14-Jul-06			Completed					
	Citizen Issued					1-Feb-08	Completed					
	Citizen Issued					24-Apr-08	Completed					
676	Conduct Complaint					4-Nov-08	Completed					
677	Citizen Issued			24-Apr-06			Completed					
	Citizen Issued			23-Jun-06			Completed					
	Conduct Complaint					23-Jul-08	Completed					
	Conduct Complaint					13-Dec-08	Active					
678	Citizen Issued				12-Feb-07		Completed					
	Citizen Issued				30-Apr-07		Completed					
	Citizen Issued				5-Sep-07		Completed					
	Citizen Issued					4-Feb-08	Completed					
	Citizen Issued					4-Mar-08	Completed					
679	Procedure				27-Apr-07		Completed					
	Citizen Issued				30-Apr-07		Completed					
	Citizen Issued					1-Feb-08	Completed					
680	Citizen Issued				6-Feb-07		Completed					
	Procedure					29-Jan-08	Completed					
	Conduct Complaint					9-Jul-08	Completed					
681	Citizen Issued				7-Aug-07		Completed					
	Citizen Issued					7-Jan-08	Completed					
	Conduct Complaint					17-Sep-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
682	Citizen Issued			16-Aug-06			Completed					
	Citizen Issued					29-Nov-07	Completed					
	Conduct Complaint					30-Jun-08	Completed					
683	Citizen Issued					7-Aug-07	Completed					
	Conduct Complaint					9-Jul-08	Completed					
684	Procedure					13-Mar-07	Completed					
685	Procedure					13-Mar-07	Completed					
686	Citizen Issued					31-Jul-07	Completed					
	Citizen Issued					11-Dec-07	Completed					
	Procedure					11-Dec-07	Completed					
	Citizen Issued					20-Dec-07	Completed					
	Citizen Issued					7-Jan-08	Completed					
	Procedure					29-Jan-08	Completed					
	Conduct Complaint					12-Sep-08	Completed					
	Conduct Complaint					16-Sep-08	Completed					
687	Citizen Issued			27-Feb-06			Completed					
	Citizen Issued			1-Mar-06			Completed	Improper Procedure	Exonerated	Counseling and Training		
	Citizen Issued			28-Apr-06			Completed					
	Citizen Issued			22-Dec-06			Completed					
	DI/IPA Approved					22-May-07	Completed					
	Citizen Issued					20-Dec-07	Completed					
	Procedure					29-Jan-08	Completed					
688	Citizen Issued			7-Mar-06			Completed					
	Citizen Issued					13-Jun-08	Completed					
689	Citizen Issued					28-Feb-07	Completed					
	Conduct Complaint					8-Oct-08	Completed					
690	Citizen Issued					26-Apr-07	Completed					
	Citizen Issued					25-Jan-08	Completed					
	Citizen Issued					14-Mar-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Citizen Issued					24-Jun-08	Completed					
691	Citizen Issued			5-May-06			Completed					
	Citizen Issued			20-Nov-06			Completed					
	Procedure			27-Nov-06			Completed					
	Citizen Issued				6-Feb-07		Completed					
	Citizen Issued				17-Oct-07		Completed					
	Citizen Issued					24-Jan-08	Completed					
692	Conduct Complaint					21-Jul-08	Completed					
693	Conduct Complaint					27-Oct-08	Completed	(P) Procedure	Sustained	Documented Oral Counseling		
694	Citizen Issued				20-Jun-07		Completed					
	Conduct Complaint					13-Nov-08	Completed					
695	Procedure			12-Dec-06			Completed					
	Conduct Complaint					23-Jul-08	Completed					
696	Procedure				10-Jan-07		Completed					
697	Procedure			8-Dec-06			Completed					
	Citizen Issued					24-Mar-08	Completed					
	Conduct Complaint					7-Jul-08	Completed					
	Conduct Complaint					23-Jul-08	Completed					
698	Citizen Issued			1-Aug-06			Completed					
	Citizen Issued					25-Jan-08	Completed					
699	Citizen Issued			16-Aug-06			Completed					
700	Citizen Issued			31-Aug-06			Completed					
	Citizen Issued					24-Jun-08	Completed					
	Conduct Complaint					18-Aug-08	Completed					
701	Citizen Issued				8-Nov-07		Completed					
702	Procedure				13-Jan-07		Completed					
	Conduct Complaint					23-Oct-08	Completed					
	Conduct Complaint					1-Dec-08	Completed					
703	Citizen Issued					25-Jan-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Procedure					12-May-08	Completed					
	Conduct Complaint					13-Dec-08	Active					
704	Citizen Issued			30-Aug-06			Completed					
705	Citizen Issued			31-Aug-06			Completed					
706	Citizen Issued			22-Nov-06			Completed					
	Conduct Complaint					17-Sep-08	Completed					
707	Citizen Issued			31-Aug-06			Completed					
708	Conduct Complaint					17-Sep-08	Completed					
709	DI/IPA Approved				29-Aug-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
710	Citizen Issued				20-Feb-07		Completed					
	Citizen Issued				31-Jul-07		Completed					
	Conduct Complaint					10-Jul-08	Completed					
711	Citizen Issued				24-May-07		Completed					
	Conduct Complaint					13-Nov-08	Completed					
712	Citizen Issued			25-Oct-06			Completed					
	Citizen Issued					24-Apr-08	Completed					
	Procedure					27-May-08	Completed					
713	Citizen Issued				19-Jan-07		Completed					
	Citizen Issued				8-Feb-07		Completed					
	Citizen Issued					24-Apr-08	Completed					
	Conduct Complaint					14-Jul-08	Completed					
714	Citizen Issued			4-Dec-06			Completed					
	Citizen Issued			19-Dec-06			Completed					
	Citizen Issued					4-Mar-08	Completed					
715	Citizen Issued				10-Aug-07		Completed					
716	Citizen Issued				16-Apr-07		Completed					
	Citizen Issued				5-Sep-07		Completed					
717	Citizen Issued			19-Dec-06			Completed					
	Citizen Issued				30-Apr-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
718	Citizen Issued				24-May-07		Completed					
	Conduct Complaint					11-Aug-08	Completed					
719	Citizen Issued				8-Nov-07		Completed					
720	Conduct Complaint					13-Aug-08	Completed					
721	Citizen Issued				6-Feb-07		Completed					
722	Citizen Issued					19-Feb-08	Completed					
	Conduct Complaint					27-Aug-08	Completed					
723	Citizen Issued				13-Jun-07		Completed	Improper Procedure	Sustained	Training		
	Citizen Issued					23-Jan-08	Completed					
	Conduct Complaint					3-Sep-08	Completed					
724	Citizen Issued				26-Jul-07		Completed					
	Conduct Complaint					23-Oct-08	Completed					
725	Procedure				13-Feb-07		Completed					
	Procedure					4-Apr-08	Completed					
726	Citizen Issued				6-Nov-07		Completed					
	Citizen Issued					23-Jan-08	Completed					
	Conduct Complaint					27-Aug-08	Completed					
727	Citizen Issued				19-Mar-07		Completed					
	Citizen Issued				24-May-07		Completed					
	Citizen Issued				20-Sep-07		Completed					
	Citizen Issued					15-Feb-08	Completed					
728	Citizen Issued					12-Mar-08	Completed					
729	Citizen Issued				19-Jul-07		Completed					
	Citizen Issued					12-May-08	Completed					
	Conduct Complaint					27-Aug-08	Completed					
730	Conduct Complaint					7-Jul-08	Completed					
731	Citizen Issued					14-Mar-08	Completed					
	Procedure					31-Mar-08	Completed					
	Citizen Issued					21-May-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
	Conduct Complaint					4-Nov-08	Completed					
732	Citizen Issued				31-Jul-07		Completed					
	Conduct Complaint					16-Dec-08	Active					
733	Procedure				10-Oct-07		Completed					
734	Citizen Issued					24-Mar-08	Completed					
735	Citizen Issued					21-May-08	Completed					
	Citizen Issued					27-May-08	Completed					
736	Procedure					2-Jun-08	Completed					
737	Citizen Issued					9-Jun-08	Completed					
738	Conduct Complaint					9-Sep-08	Completed					
	Conduct Complaint					6-Nov-08	Completed					
739	Conduct Complaint					23-Jul-08	Completed					
740	Citizen Issued				10-Jul-07		Completed					
	Citizen Issued				9-Aug-07		Completed					
741	Conduct Complaint					17-Sep-08	Completed					
742	Citizen Issued					3-Jun-08	Completed	(CUBO) Conduct Unbecoming an Unofficer (P) Procedure	Sustained Sustained	20 Hour Suspension		
	Conduct Complaint					23-Sep-08	Completed					
743	Citizen Issued				21-Sep-07		Completed					
744	Procedure					6-Mar-08	Completed					
745	Citizen Issued				31-Aug-07		Completed					
	Procedure				15-Oct-07		Completed					
746	DJ/IPA Approved				28-Sep-07		Completed	Improper Procedure	Sustained	Documented Oral Counseling		
	Procedure				15-Oct-07		Completed					
747	Citizen Issued				17-Dec-07		Completed					
	Conduct Complaint					28-Aug-08	Completed					
	Conduct Complaint					17-Oct-08	Completed					
748	Conduct Complaint					6-Aug-08	Completed					
749	Citizen Issued				20-Sep-07		Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
750	Citizen Issued				1-Oct-07		Completed					
751	Procedure					4-Apr-08	Completed					
752	Conduct Complaint					12-Sep-08	Completed					
	Conduct Complaint					24-Nov-08	Completed					
753	Conduct Complaint					20-Oct-08	Completed					
754	Citizen Issued					3-Apr-08	Completed					
755	Citizen Issued				1-Oct-07		Completed					
756	Citizen Issued				21-Aug-07		Completed					
	Citizen Issued				1-Oct-07		Completed					
757	Citizen Issued					16-Apr-08	Completed					
758	Citizen Issued				20-Sep-07		Completed					
759	Conduct Complaint					5-Dec-08	Active					
760	Procedure				15-Nov-07		Completed					
761	Conduct Complaint					6-Aug-08	Completed					
762	Conduct Complaint					3-Sep-08	Completed					
763	Citizen Issued				31-Oct-07		Completed					
	Citizen Issued				5-Nov-07		Completed					
764	Citizen Issued					1-May-08	Completed					
	Conduct Complaint					16-Dec-08	Completed					
	Conduct Complaint					18-Dec-08	Active					
765	Citizen Issued				10-Aug-07		Completed					
	Procedure					19-Jun-08	Completed					
766	Procedure					18-Mar-08	Completed					
	Procedure					28-Mar-08	Completed					
	Procedure					19-Jun-08	Completed					
	Conduct Complaint					23-Sep-08	Completed					
	Conduct Complaint					17-Oct-08	Completed					
	Conduct Complaint					24-Nov-08	Completed					
	Conduct Complaint					18-Dec-08	Active					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
767	Procedure					12-Feb-08	Completed					
	Citizen Issued					13-Jun-08	Completed					
768	Conduct Complaint					16-Sep-08	Completed					
769	Citizen Issued					19-Feb-08	Completed					
	Citizen Issued					17-Mar-08	Completed					
770	Procedure					21-Feb-08	Completed					
	Procedure					22-Feb-08	Completed					
	Citizen Issued					12-Jun-08	Completed					
771	Citizen Issued					28-Jan-08	Completed					
	Citizen Issued					26-Feb-08	Completed					
772	Procedure					19-Feb-08	Completed					
773	Conduct Complaint					23-Jul-08	Completed					
774	Procedure					22-Apr-08	Completed					
775	Citizen Issued					26-Feb-08	Completed					
776	Citizen Issued					28-Jan-08	Completed					
	Citizen Issued					21-May-08	Completed					
777	Conduct Complaint					14-Jul-08	Completed					
778	Procedure					30-Jan-08	Completed					
779	Procedure					13-Feb-08	Completed					
780	Procedure					22-Apr-08	Completed					
	Conduct Complaint					7-Jul-08	Completed					
781	Conduct Complaint					29-Aug-08	Completed					
782	Citizen Issued					25-Jan-08	Completed					
783	Citizen Issued					14-May-08	Completed					
	Conduct Complaint					18-Jul-08	Completed					
784	Conduct Complaint					17-Sep-08	Completed					
785	Citizen Issued					16-Jun-08	Completed					
786	Conduct Complaint					24-Sep-08	Completed					
787	Conduct Complaint					5-Sep-08	Completed					

INVESTIGATED CASES & OFFICER DISCIPLINE IN CITIZEN COMPLAINTS RECEIVED 2004-2008

SO. No.	Incident Type	Complaint Received in 2004	Complaint Received in 2005	Complaint Received in 2006	Complaint Received in 2007	Complaint Received in 2008	Status	Allegation(s)	Finding(s)	Discipline (1)	Discipline (2)	Discipline (3)
788	Conduct Complaint					22-Sep-08	Completed					
789	Conduct Complaint					14-Oct-08	Completed					
790	Conduct Complaint					10-Sep-08	Completed					
791	Conduct Complaint					4-Dec-08	Completed					
792	Conduct Complaint					30-Sep-08	Completed					
793	Conduct Complaint					29-Oct-08	Completed					
794	Conduct Complaint					24-Sep-08	Completed					