

## **SAN JOSE CITY COUNCIL CLOSED SESSION AGENDA**

**March 24, 2009**

Place: City Hall, Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

**A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (CLAIM FILED):**

Significant exposure to litigation pursuant to subsection (b) of Section 54956.9 of the Government Code:

1. Claimants(s): In re Claim of Hildebrand  
City Department of Transportation  
Department:

2. Claimants(s): In re Claim of Ghenis  
City PRNS  
Department:

**B. CONFERENCE WITH REAL PROPERTY DESIGNATED REPRESENTATIVES PURSUANT TO GOVERNMENT CODE SECTION 54956.8:**

1. Property Street Address, Parcel Number, or Other Unique Reference of Property: 292 Stockton Avenue, San Jose, CA and 610 W. Julian Street, San Jose, CA

Negotiating Parties: Harry Mavrogenes for the Redevelopment Agency of the City of San José

and

Greg Jamison for Silicon Valley Sports and Entertainment

Under The direction will concern price and terms of payment.  
Negotiation:

Likely Range of Negotiated price and terms of payment based on appraisal  
Value of Property: and comparable property values.

**C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9 subsection (a):**

1. Case Name: Naymark, et al. v. City, et al.

Name(s) of Parties(s) Involved: JANICE NAYMARK, RONALD NAYMARK, CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT, ROBERT DAVIS, CITY OF CAMPBELL, CAMPBELL POLICE DEPARTMENT, DAVID GULLO, TOWN OF LOS GATOS, CITY OF MONTE SERENO, LOS GATOS/MONTE SERENO POLICE DEPARTMENT, SCOTT SEAMAN, CITY OF PALO ALTO, LYNN JOHNSON, CITY OF SANTA CLARA, SANTA CLARA POLICE DEPARTMENT, STEPHEN D. LODGE, STATE OF CALIFORNIA, CALIFORNIA HIGHWAY PATROL, MICHAEL L. BROWN, COUNTY OF SANTA CLARA, OFFICE OF THE SANTA CLARA COUNTY SHERIFF, LAURIE SMITH, and DOES 1 THROUGH 25

Court: Superior Court of California, County of Santa Clara

Case No.: 1-07-CV080008

Amount of Money or Other Relief Sought: Injunctive relief

2. Case Name: Grason v. City of San José, et al.

Name(s) of Parties(s) Involved: KENNETH GRASON, CITY OF SAN JOSE, SAN JOSE CHIEF OF POLICE ROBERT DAVIS, POLICE OFFICER VIDA, #3404, and DOES 1 through 10

Court: United States District Court, Northern District of California

Case No.: C07-03687 JW

Amount of Money or Other Relief Sought: Damages according to proof.

3. Case Name: Valdez, et al v. City, et al.

Name(s) of Parties(s) Involved: FRANCISCO VALDEZ, RICARDO VASQUEZ, CITY OF SAN JOSE, SAN JOSE POLICE CHIEF ROBERT DAVIS,

Involved: OFFICER R. AGAMAN, AND DOES 1-2500.

Court: United States District Court, Northern District of California

Case No.: C09 00176 RMW

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

4. Case Name: Paul Cicala, et al. v. City of San José et al.

Name(s) of PAUL CICALA, ENRICO SAGULLO, ERICK SANCHEZ,  
Parties(s) CITY OF SAN JOSE, ROBERT DAVIS, OFFICERS  
Involved: ORDAZ, HIGGINS, MARFIA, KYONO and SIEGEL and  
DOES

Court: United States District Court, Northern District of California

Case No.: C08-04032 PVT

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

5. Case Name: City of San José v. Operating Engineers Local Union 3, et al.

Name(s) of CITY OF SAN JOSÉ, OPERATING ENGINEERS LOCAL  
Parties(s) UNION 3, and DOES 1-2000  
Involved:

Court: Court of Appeal, 6<sup>th</sup> Appellate District

Case No.: H030272

Amount of Injunction to prevent strike/work stoppages  
Money or  
Other Relief  
Sought:

6. Case Name: Great Oaks Water, Inc. v. City, et al.

Name(s) of GREAT OAKS WATER COMPANY, INC., JOHN W.S.  
Parties(s) ROEDER, BETTY B. ROEDER, BETTY B. ROEDER  
Involved: TRUST A and WILLIAM C. MILLER, JR. and BETTY B.  
ROEDER, TRUSTEES OF THE WALTER S. ROEDER  
TRUST B, THE CITY OF SAN JOSE, THE SAN JOSE  
REDEVELOPMENT AGENCY, SOUTHBAY WATER  
RECYCLING, DOES 1 through 100

Court: Superior Court of California, County of Santa Clara

Case No.: 1-04-CV012008

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

7. Case Name: Diaz, et al. v. City

Name(s) of Parties(s) Involved: JUAN DIAZ, KEITH KEESLING, CHRISTOPHER MURPHY, GARY WEEKLEY, KAREN ALLEN and other employees similarly situated, CITY OF SAN JOSE

Court: United States District Court, Northern District of California

Case No.: C07-06424 JW

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

8. Case Name: Welch, et al. v. City

Name(s) of Parties(s) Involved: JEFFREY WELCH, GLEN BISHIP, MITCHELL WITSINSKI, ROBERT CULBERTSON and other employees similarly situated, CITY OF SAN JOSE

Court: United States District Court, Northern District of California

Case No.: C08-02132 JW

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

9. Case Name: La Blanc v. City of San José, et al.

Name(s) of Parties(s) Involved: JULIE LA BLANC, CITY OF SAN JOSE, and DOES 1 through 100

Court: Superior Court of California, County of Santa Clara

Case No.: 1-08-CV111250

Amount of In excess of \$25,000, according to proof.  
Money or  
Other Relief  
Sought:

10. Case Name: Bernal, et al. v. City, et al.  
 Name(s) of Parties(s) Involved: MIKE C. BERNAL, SUSAN R. BERNAL, NANETTA BERNAL, LILIAN BERNAL AUVINEN, KATHERINE LIRA, DIANA BERNAL-TUYOR, MIKE A. BERNAL, GARY JAMES BERNAL, DOMENICO LOVERDE, TOMAS J. MARTINEZ, AUTHUR PAUL LIRA, JR, JERIMIAH LIRA, SOMMER KAI ESPINOSA, LUCIA A. BERNAL, GUILLERMO ESPINOSA, CITY OF SAN JOSE, AND DOES 1 – 25  
 Court: Superior Court of California, County of Santa Clara  
 Case No.: 1-08-CV-116141  
 Amount of Money or Other Relief Sought: Damages according to proof.
11. Case Name: City of San José v. Union Pacific Railroad Company  
 Name(s) of Parties(s) Involved: CITY OF SAN JOSE, UNION PACIFIC RAILROAD COMPANY, a Delaware corporation, and DOES ONE to FIFTEEN  
 Court: Superior Court of California, County of Santa Clara  
 Case No.: 1-04-CV-026149  
 Amount of Money or Other Relief Sought: Seeking to obtain real property through eminent domain for fair market value.
12. Case Name: De La Rosa, et al v. City of San José, et al.  
 Name(s) of Parties(s) Involved: RICHARD E. DE LA ROSA, DENNIS FONG, JOSE MENDOZA, CITY OF SAN JOSÉ, AVO MAKDESSIAN, and DOES 1-100  
 Court: Superior Court of California, County of Santa Clara  
 Court of Appeal, 6th Appellate District  
 Case No.: 1-03-CV-817097  
 H031583  
 Amount of Money or Other Relief Sought: In excess of \$25,000 according to proof.

13. Case Name: San Jose Silicon Valley Chamber of Commerce Political Action Committee, et al. v. City of San José
- Name(s) of Parties(s) Involved: SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE POLITICAL ACTION COMMITTEE; COMPAC ISSUES FUND, SPONSORED BY THE SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE; THE CITY OF SAN JOSE; SAN JOSE ELECTIONS COMMISSION; DOES 1 through 10
- Court: United States District Court, Northern District of California
- Case No.: C-06-04252 HRL
- Amount of Money or Other Relief Sought: Challenge to SJMC 12.06.310
14. Case Name: Vietnamese-American Community of Northern California v. City of San José, et al.
- Name(s) of Parties(s) Involved: VIETNAMESE-AMERICAN COMMUNITY OF NORTHERN CALIFORNIA; CITY OF SAN JOSE; CITY COUNCIL OF SAN JOSE
- Court: Superior Court of California, County of Santa Clara
- Case No.: 1-08-CV-107082
- Amount of Money or Other Relief Sought: For declaratory and injunctive relief according to proof.
15. Case Name: City v. Housing & Development Software
- Name(s) of Parties(s) Involved: CITY OF SAN JOSE, HOUSING & DEVELOPMENT SOFTWARE, LLC, and DOES 1-20
- Court: United States District Court, Northern District of California
- Case No.: C04-05140 JF
- Amount of Money or Other Relief Sought: Damages according to proof
16. Case Name: Sutter's Place, Inc. v. City, et al.
- Name(s) of Parties(s) Involved: SUTTER'S PLACE, INC., dba BAY 101, Garden City, Inc., City of San Jose, Hon. Read Ambler

Court: Superior Court of California, County of Santa Clara  
Case No.: CV1-02-810068 (Consolidated with 1-02-CV810548,  
1-02-CV795974 and 1-02-CV812404)  
Amount of Money or Other Relief Sought: Plaintiffs seek declaratory relief that the provisions of Title 16 eliminating backline betting, prohibiting gaming between 2:00 a.m. and 6:00 a.m., and requiring payment of hearing fees are unconstitutional. Plaintiffs further seek writs of Administrative Mandamus challenging the denial of hardship extensions under San Jose Municipal Code Section 16.20.010, et. seq.

17. Case Name: Sutter's Place, Inc. v. City, et al.

Name(s) of Parties(s) Involved: SUTTER'S PLACE, INC., dba BAY 101, Garden City, Inc.,  
City of San Jose

Court: Superior Court of California, County of Santa Clara

Case No.: 1-06-CV-065644 (Consolidated with Case No. 1-06-CV-068034)

Amount of Money or Other Relief Sought: Plaintiffs seek declaratory relief regarding table fees.

18. Case Name: Paixao v. City, et al.

Name(s) of Parties(s) Involved: MICHAEL PAIXAO, CITY OF SAN JOSE, and DOES 1 TO  
20

Court: Superior Court of California, County of Santa Clara

Case No.: 1-08-CV-121597

Amount of Money or Other Relief Sought: Damages according to proof.

19. Case Name: Berg & Berg Enterprises, LLC v. City, et al.

Name(s) of Parties(s) Involved: BERG & BERG ENTERPRISES, LLC, CITY OF SAN JOSE;  
SAN JOSE CITY COUNCIL, and DOES 1-50

Court: Superior Court of California, County of Santa Clara

Case No.: 1-07-CV-091955

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

20. Case Name: Rancho San Vicente LLC v. City, et al.

Name(s) of Parties(s) Involved: RANCHO SAN VICENTE LLC,CITY OF SAN JOSE; CITY COUNCIL OF THE CITY OF SAN JOSE; and JOSEPH HORWEDEL, sued herein in his capacity as DIRECTOR OF PLANNING, BUILDING AND CODE ENFORCEMENT OF THE CITY OF SAN JOSE, and DOES 1 through 30

Court: Superior Court of California, County of Santa Clara

Case No.: 1-07-CV081056

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

21. Case Name: Calderon, et al. v. City, et al.

Name(s) of Parties(s) Involved: ASCENCION CALDERON and SAMUEL SANTANA, CITY OF SAN JOSE, SAN JOSÉ POLICE DEPARTMENT, OFFICER KEPLER, OFFICER McALAVEY, and DOES 1 through 20

Court: Superior Court of California, County of Santa Clara

Case No.: 1-07-CV088285

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

22. Case Name: Diamond Enterprises, et al. v. City of San Jose, et al.

Name(s) of Parties(s) Involved: JENNY WOLFES DIAMOND ENTERPRISES, SJ d.b.a. STUDIO 8, CITY OF SAN JOSE

Court: Superior Court of California, County of Santa Clara

Case No.: 1-06-CV071844

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

- 23.** Case Name: Fisher, et al. v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: STEVEN FISHER, SANDRA FISHER, CITY OF SAN JOSÉ, CITY OF SAN JOSÉ POLICE DEPARTMENT, OFFICER BARNET, OFFICER BOLER, OFFICER CORREA, OFFICER ESQUIVEL, OFFICER HONDA, OFFICER KINSWORTHY, OFFICER O'BRIEN, OFFICER RYAN, and OFFICER NGUYEN  
Court: United States District Court, Northern District of California  
U.S. Court of Appeals, 9<sup>th</sup> Circuit  
Case No.: C01-21192 PVT  
04-16095  
Amount of Money or Other Relief Sought: Damages according to proof.
- 24.** Case Name: Kerkeles v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: MICHAEL KERKELES, a.k.a. MICHAEL KERK, CITY OF SAN JOSE, MATTHEW CHRISTIAN, and DOES ONE through TWENTY-FIVE  
Court: Superior Court of California, County of Santa Clara  
Case No.: 1-08-CV103523  
Amount of Money or Other Relief Sought: Damages according to proof.
- 25.** Case Name: Moscoso v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: ALEYDA MARITZA MOSCOSO, Personal Representative of the ESTATE OF JORGE LUIS TRUILLO, ROBERT L. DAVIS, CITY OF SAN JOSE, JOHN DOES 1 through 25  
Court: United States District Court, Northern District of California  
Case No.: C07 02998 JF  
Amount of Money or Other Relief Sought: Damages according to proof.

26. Case Name: Salinas v. City of San Jose, et al.  
 Name(s) of Parties(s) Involved: NOREEN SALINAS, CITY OF SAN JOSE, CHIEF ROBERT DAVIS, TASER INTERNATIONAL, INC., and DOES 1 TO 10  
 Court: United States District Court, Northern District of California  
 Case No.: C08-02625 RS  
 Amount of Money or Other Relief Sought: Damages according to proof.
27. Case Name: Salinas, et al. v. City of San Jose, et al.  
 Name(s) of Parties(s) Involved: ROBERTA SALINAS, by and through her guardian ad litem, Carlos Salinas; GEORGE SALINAS; FRANCES SALINAS; CARLOS SALINAS; OLIVIA SALINAS; LORETTA SALINAS; and the ESTATE OF STEVE SALINAS, CITY OF SAN JOSE, a municipal corporation; and DOES 1-50  
 Court: Superior Court of California, County of Santa Clara  
 Case No.: 1-08-CV-116174  
 Amount of Money or Other Relief Sought: Damages according to proof.
28. Case Name: Watson, et al. v. City of San Jose, et al.  
 Name(s) of Parties(s) Involved: TRACY WATSON, RENEE STALKER, OLIVIA STALKER, SHAFER WATSON, RILEY WATSON, COUNTY OF SANTA CLARA, COUNTY OF SANTA CLARA DEPARTMENT OF FAMILY AND CHILDREN SERVICES; COUNTY OF SANTA CLARA DEPARTMENT OF COUNTY COUNSEL; COUNTY OF SANTA CLARA DISTRICT ATTORNEYS OFFICE; SANTA CLARA VALLEY MEDICAL CENTER; EVERGREEN SCHOOL DISTRICT; CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT; NORMA SPARKS, YAZMINA LETONA; SHARON BURGAN; JEWELS RAMIREZ; VU TRAN; ANN MILLER RAVEL, RIMA SINGH; AARON WEST; GEORGE KENNEDY; CLIFTON BLACK; ROSE REAL; ROBERT PRUITT; CHERYL HARMS; CLAUDIA BLODGETT; GARY KISHIMOTO; JOHN HAMILTON, ANITA NOBLE, JANET KAHLE, MARY RITTER, DAVID KEARNS, RAJUL KAZI; ROB DAVIS; WILLIAM HOYT; CRAIG BLANK

- Court: United States District Court, Northern District of California  
Case No.: C06-04029 RMW  
Amount of Money or Other Relief Sought: Damages according to proof.
- 29.** Case Name: Williams, et al. v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: THOMAS WILLIAMS and NANCY WILLIAMS, individually and as joint personal representatives of the Estate of TY WILLIAMS; TODD WILLIAMS; TRINA WILLIAMS; and KEITH LUSK, CITY OF SAN JOSE; CRISTIANO BINDI, individually and in his capacity as a police officer for the CITY OF SAN JOSE; GREGORY SALAS, individually and in his capacity as a police officer for the CITY OF SAN JOSE; and DOES 3-10
- Court: Superior Court of California, County of Santa Clara  
Case No.: 1-07-CV100074  
Amount of Money or Other Relief Sought: Damages according to proof.
- 30.** Case Name: Lefall, et al. v. City of San Jose  
Name(s) of Parties(s) Involved: DION LEFALL, GEORGE LOUIE, GLORIA VAUGHN, AND DERRICK JACKSON For Themselves and On Behalf Of All Others Similarly Situated, CITY OF SAN JOSE
- Court: Superior Court of California, County of Santa Clara  
Case No.: 1-07-CV-094037  
Amount of Money or Other Relief Sought: Damages according to proof.
- 31.** Case Name: Licking Enterprises, Inc. v. City, et al.  
Name(s) of Parties(s) Involved: LICKING ENTERPRISES, INC. CITY OF SAN JOSE, a municipal corporation; SAN JOSE CITY COUNCIL; RON GONZALES, CINDY CHAVEZ, PAT DANDO, KEN YEAGER, CHUCK REED, FORREST WILLIAMS, LINDA J. LEZOTTE, NORA CAMPOS, GEORGE SHIRAKAWA, JR., DAVI D. CORTESE, JOHN DIQUISTO, sued in their official capacities

Court: United States District Court, Northern District of California  
Case No.: C07-00735 RMW (PVT)

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

32. Case Name: Smith v. City of San Jose, et al.

Name(s) of Parties(s) Involved: TED SMITH, CITY OF SAN JOSE, SAN JOSE ELECTIONS COMMISSION, and DOES 1-20

Court: Superior Court of California, County of Santa Clara

Case No.: 1-07-CV-089167

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

33. Case Name: International Association of Firefighters, et al v. City

Name(s) of Parties(s) Involved: CITY OF SAN JOSE, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL UNION 230, and DOES 1 - 50, SAN JOSE POLICE OFFICERS' ASSOCIATION

Court: Superior Court of California, County of Santa Clara

Court of Appeal, 6<sup>th</sup> Appellate District

Case No.: 1-06-CV-075858

H032097

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

34. Case Name: Bojcic, et al. v. City of San Jose, et al.

Name(s) of Parties(s) Involved: ESTATE OF ZAIM BOJCIC, AJNIJA BOJCIC, CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT, OFFICER DONALD GUESS

Court: United States District Court, Northern District of California  
U.S. Court of Appeals, 9<sup>th</sup> Circuit

Case No.: C05-03877 RS

07-17343

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

35. Case Name: City of San Jose, et al. v. Alvarez, et al.

Name(s) of CITY OF SAN JOSE AND SANTEE NEIGHBORHOOD  
Parties(s) PROPERTY OWNERS.  
Involved:

Court: Superior Court of California, County of Santa Clara

Case No.: 1-06-CV-759667 and related cases

Amount of Permanent injunction.  
Money or  
Other Relief  
Sought:

36. Case Name: Barrera, et al. v. City, et al.

Name(s) of BERNARDINO BARRERA, DOLORES BARRERA, MARIA  
Parties(s) BARRERA, JOSE BARRERA, A.B., a minor child, by and  
Involved: through her Guardian ad Litem, DOLORES BARRERA,  
CITY OF SAN JOSE

Court: United States District Court, Northern District of California

Case No.: C09-00858 PVT

Amount of Damages according to proof.  
Money or  
Other Relief  
Sought:

**C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT  
CODE SECTION 54957.6:**

City Negotiator: City Manager designee Alex Gurza

Employee Organizations:

1. Organization or Association of Building, Mechanical and Electrical Inspectors  
Name and Title of (ABMEI)  
Unrepresented  
Employees:

Nature of wages/salaries, hours, working conditions, etc.  
negotiations:

Name of Existing Memorandum of Agreement – City of San José and Association  
Contract or MOA: of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
copy of Existing

- Contract or MOA: Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: International Brotherhood of Electrical Workers, Local 332 (IBEW)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: Confidential Employees’ Organization, AFSCME Local 101 (CEO)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — Confidential Employees’ Organization, AFSCME Local 101 and City of San José
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
4. Organization or Name and Title of Unrepresented Employees: City Association of Management Personnel Agreement (CAMP)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150

5. Organization or Name and Title of Unrepresented Employees: Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: Association of Maintenance Supervisory Personnel (AMSP)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: Association of Engineers & Architects (AEA)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150

8. Organization or Name and Title of Unrepresented Employees: San José Police Officers' Association (SJPOA)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Police Officers' Association (SJPOA)
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
9. Organization or Name and Title of Unrepresented Employees: International Association of Firefighters (IAFF), Local 230
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150
10. Organization or Name and Title of Unrepresented Employees: International Union of Operating Engineers, Local No. 3 (OE#3)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)
- How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/employeerelations/moa.asp>  
Telephone – Employee Relations: (408) 535-8150