



COUNCIL AGENDA: 05-27-08  
ITEM: 3.2

# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Lee Price, MMC  
City Clerk

**SUBJECT:** ELECTIONS COMMISSION  
INTERVIEWS

**DATE:** 05-20-08

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## **RECOMMENDATION**

Interview four (4) applicants and appoint two to serve two unexpired terms ending March 1, 2011.

## **BACKGROUND**

There are two vacancies on the Elections Commission. The two vacant seats are for a citizen-at-large representative. The Office of the City Clerk conducted an open recruitment and four (4) applications were received.

The following are the names of the candidates who will interviewed by the City Council on Tuesday, May 27 2008:

Leon Louie  
John Abatecola  
Lawrence Boesch  
Robert Shepard

The applications, City Attorney's Office conflict of interest review, and the Notice of Vacancy are attached. The Code Enforcement Officer's review will be distributed under separate cover.

## **ANALYSIS**

After the interviews, the Council will select two (2) applicants to serve. A successful applicant must receive, at minimum, a two-thirds vote (8) of the Council to be appointed to serve on the Elections Commission.

HONORABLE MAYOR AND CITY COUNCIL

**Subject: Election Commission Interviews and Appointment**

05-27-08

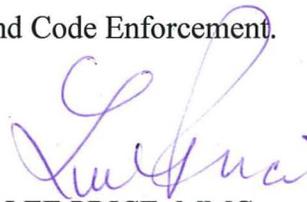
Page 2

### **PUBLIC OUTREACH**

The Notice of Vacancy was posted in mid January and sent to over 400 community groups, agencies, chambers of commerce, associations and organizations. Additionally, the Notice was posted on the Website and Council Offices also assisted with getting the word out to the citizenry.

### **COORDINATION**

This item was coordinated with the City Attorney and Code Enforcement.



LEE PRICE, MMC  
CITY CLERK

Attachments: 1) Applications  
2) City Attorney's Review  
3) Notice of Vacancy



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José? <b>YES</b>	Length of Residency <b>19 YRS</b>	Council District No.
Name (last, first, middle) <b>SHEPARD, ROBERT ELLIOT</b>	Home Phone No.	[REDACTED]
Address <b>[REDACTED]</b>	CELL Work Phone No.	[REDACTED]
Present Employer (Name/Address) <b>[REDACTED]</b>	San José, CA	Zip <b>[REDACTED]</b>
Job Title/Description of Duties:		

**RETIRED**

**\* SEE ATTACHED RESUME**

Current Employer of Spouse (Name/Address) <b>SAN JOSE UNIFIED SCHOOL DIST BRET HARTE MIDDLE SCHOOL</b>	Spouse's Job Title/Description of Duties: <b>LIBRARIAN</b>
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College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
<b>ROCKLAND COLLEGE ROCKLAND COUNTY NY</b>	<b>BUSINESS</b>		<b>BUS ADMIN 1977</b>

List any position or office held in any governmental agency, civic or charitable organization including the dates:

- 1) SANTA CLARA COUNTY CIVIL GRAND JURY (2005/06)
- 2) PARTICIPANT IN MAYOR REED COUNCIL, REFERENCE 2007 SAN JOSE ETHICS PROPOSAL
- 3) ELECTED TO BOARD OF DIRECTORS  
GOODWILL OF SILICON VALLEY PROJECT  
JAN 08

Languages spoken: **ENGLISH**



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I PARTICIPATED IN REVIEW OF SANTA CLARA COUNTY ELECTION PROCESS AS MEMBER OF CIVIL GRAND JURY (2005/2006)

CONFLICT OF INTEREST: State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

N/A

Please state any other information which you feel would be useful in reviewing your application.

I AM A MEMBER OF S.V. ETHICS COMMITTEE COMPRISED OF WELL KNOWN COMMUNITY LEADERS TO INCLUDE

- 1) BOB KIEVE, EMPIRE BROADCASTING
- 2) FRANK FISCALINI
- 3) GLORIA DUFFY, PRESIDENT COMMONWEALTH CLUB
- 4) BARBARA MARSHALL, EDITORIAL STAFF SJ MERCURY
- 5) DAVID LOPEZ, PRESIDENT HISPANIC UNIVERSITY
- 6) CARL COOKSON, COMMUNITY LEADER

SAN JOSE REFERENCES:

Name \_\_\_\_\_ Phone No. \_\_\_\_\_  
 Address \_\_\_\_\_  
 Name \_\_\_\_\_ Phone No. \_\_\_\_\_  
 Address \_\_\_\_\_

Robert E. Lopez  
SIGNATURE OF APPLICANT

4/29/8  
DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: Y CAUCASIAN

Sexual Orientation Y MALE

How did you learn of this vacancy? Y MICHAEL SMITH

RECEIVED  
San Jose City Clerk  
2008 MAY -1 P 3:52

# Robert E. Shepard

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

## CAREER OBJECTIVE:

Seek position where my experience, education and skills may be utilized.

## QUALIFICATION SUMMARY:

Over 15 years of General & Administrative Management background to include Sales Compensation/Administration, Asset Management, Order Administration, Management Development, Finance, Field Operations, and Customer Service experience. Possess strong project management, leadership, communication, planning, scheduling, presentation, cost containment, organizational/management development, interpersonal and customer service skills. Additional skills include Ms Windows, Word, Excel, PowerPoint and SAP.

## EXPERIENCE HIGHLIGHTS:

Siemens Enterprise – (Siemens, IBM, ROLM Corporation)  
San Jose, CA

01/1989 – 04/2005

### **Director Sales Compensation & Administration (1996 - 04/2005)**

Worked with Sales & Service Executives in the development and publishing of an annual compensation plan. Plan covered approximately 800 commission based employees, representing an annual budget of \$15M. Ensured timely and accurate payment of commissions and commission statements. Ensured consistent interpretation of compensation plan policies, practices and procedures to achieve equity and minimize potential legal issues. Supported company sales strategy in compensation plan design, delivery and ongoing operations. Monitored year to date performance, conducted executive reporting and assessed effectiveness of the Sales compensation program.

#### Achievements Included:

- Achieved consistent and equitable compensation administration through design and implementation of an "Desk Top Compensation Manual".
- Streamlined the compensation plan process, automated policies, practices & procedures, achieving cost savings in excess of \$500K.
- Established electronic delivery of commission statements to over 800 employees, achieving enhanced delivery speed and substantial cost savings.

### **Manager Field Administration (1989 – 1996)**

Managed a staff of 15 tasked with responsibility for design and publishing of company policies, practices and procedures associated with, the "Life Cycle of an Order". This included all order administration, asset management, installation and post installation activities. Trained in excess of 250 field personnel in policies, procedures, controls, as well as various applications used on a daily basis.

#### Achievements Included:

- Established consistent policies, practices and procedures, which previously did not exist.
- Promoted to Director Sales Compensation & Administration

### **Project Manager - IBM Corporate Headquarters Administration (1986– 1989)**

Reporting to the Senior Director of IBM Administration, held responsibility for identification and development of 1<sup>st</sup> and 2<sup>nd</sup> level management candidates. The management development program included identification of high potential management candidates and implementation of a formal classroom instructional training program. Project managed the internship program providing management candidates temporary assignments. Monitored and evaluated participants in preparation for initial 1<sup>st</sup> and 2<sup>nd</sup> level management placements.

#### Achievements Included:

- Recognized for key "IBM Management Development Program" contributions, which achieved substantial success.
- Promoted to Manager Field Administration.

## **Robert E. Shepard**

Resume – Page 2

Siemens ICN – (Siemens, IBM, ROLM Corporation) – continued

### **Administrative Management Positions - IBM (1964 – 1986)**

Held various 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> level administrative management positions. Managed up to 10 branch offices and up to 300 employees during this period. Responsibilities included managing expense, revenues, and headcount in the southwest. Managed a large consolidated accounts receivable center which included order entry, asset management, accounts payable, accounts receivable, contract administration and personnel.

#### **Achievements Included:**

- Recognized for successful management of large organizations, consistent achievement of business and financial objectives.
- Promoted to Project Manager with assignment to IBM headquarters.

### **EDUCATION:**

Associate Degree, Business Administration, Rockland Community College, Spring Valley, NY  
College Prep, Brooklyn Technical High School, Brooklyn, NY

### **ADDITIONAL TRAINING:**

- Sales Compensation Industry Seminars
- Project Management
- ISO Standards
- Annual Management Training
- Influence Management
- Product Process Guidelines
- MS Excel and Word
- Effective Writing
- Seven Habits of Highly Effective People
- Viet Nam Veteran – US Army 1965-1967

### **COMMUNITY SERVICE**

I served on the Santa Clara County Civil Grand Jury for the period 7/01/05 thru 6/30/06

I am currently a member of a San Jose Ethics committee comprised of Civic leaders within the San Jose Community.

I have participated in a review of the City of San Jose ethics initiatives chaired by San Jose Mayor Reed.

I am currently on the Board of Directors of Goodwill Industries Silicon Valley for the period 1/01/08 thru 12/31/09

### **PERSONAL INTERESTS (SPORTS)**

- I have been Season Ticket Holder to San Jose Sharks since their inception 1991-1992
- I have been Season Ticket Holder to New York Jets since 1968



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Are you a resident of San José?  
Yes

Length of Residency  
Twenty (20) yrs.

Council District No. 2

Name Boesch, Lawrence Michael  
(last, first, middle)

Home Phone No. [REDACTED]

Work Phone No. [REDACTED]

Address [REDACTED]

San José, CA Zip [REDACTED]

Present Employer (Name/Address)  
The Ellahie Law Firm  
Javed I. Ellahie, Esq.  
[REDACTED]

Job Title/Description of Duties:  
"Of Counsel" -- Prepared and file pleadings, serve and respond to civil discovery, file motions and appear at hearings and case management conferences, represent clients at ADR sessions, present cases at civil settlement conferences and trials (Santa Clara County Superior Court primarily)

Current Employer of Spouse (Name/Address)  
Valley Medical Center  
[REDACTED]

Spouse's Job Title/Description of Duties:  
Sonographer (PEP Lab) -- Takes ultrasound images of prenatal children and advises expectant mothers and treating physicians about their condition

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
San Jose Citizens Police Academy	Law Enforcement	(10/07-12/07)	Cert of Completion (12/07)
Golden Gate Univ SOL	Law	(9/80-5/83)	J.D. (5/28/83)
San Francisco State U.	Philosophy	(8/74-5/77)	M.A. (7/77)
Catholic Univ. of America	Philosophy	(9/69-7/73)	B.A. (10/73)

List any position or office held in any governmental agency, civic or charitable organization including the dates:  
Chair, San Jose Human Rights Commission (2007); Commissioner HRC (05-07); Arbitrator, Santa Clara County Superior Court (1995-present); Pro Tem Settlement Conf. judge, Santa Clara Co. Sup. Ct. (1996-2006); Early Neutral Evaluator, Santa Clara Co. Sup. Ct. (2001-present); Trustee, Santa Clara County Bar Assoc. (1996); Director, Special Events, Lyceum of Santa Clara County ('97-'99); member, Civil Practice Committee, SCCBA ('95-'98); member, Judiciary Committee, SCCBA ('97); coach, So. San Jose Youth Soccer League ('95-'96); YMCA youth basketball ('94-'95), Oak Ridge Little League ('90-'91); VP, PTA for Betsuin Buddhist Japanese Language School ('93-'94)

Languages spoken: English only



*Diversity*

Special Awards or Recognitions Received: "BV"-rating, Martindale-Hubbell (2002-present); No. Calif. "SuperLawyer," Campbell area (2005); Cambridge Who's Who (2008); member of the San Jose Human Rights Commission given special commendation by the City Council and Mayor Gonzalez in Dec. 2006.

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.  
My purpose in applying for appointment to the Elections Commission is to assist in keeping general elections in San Jose clean, honest, and even-handed. Specifically, I want to help to prevent overly aggressive candidates from getting the upper hand in elections by deceiving, misleading or confusing the public through exaggerations of their qualifications or through concealing their ties. Since elected officials enact the legislation that governs the public, it is important that integrity be the standard both in reality and by perception. My experience as a lawyer has yielded familiarity with statutes

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.  
No, I am not aware of any decisions made or contemplated by the Elections Commission that affect or may affect any such interests of my wife or me. I have contributed \$25,00 to the campaign for election of Ash Kalra for City Council, Dist. 2 (Councilmember F. Williams is being "termed out") but have done no work (volunteer or otherwise) on his campaign.

Please state any other information which you feel would be useful in reviewing your application.  
Wrote articles published in Los Angeles Lawyer, monthly publication by Los Angeles County Bar Association, regarding defense tactics in civil cases involving contracts with arbitration clauses (02/00) and regarding equitable estoppel as an exception to the Statute of Frauds (05/01); Presented MCLE lecture at Golden Gate Univ. School of Law regarding latest developments in caselaw on attorney-client privilege and attorney work product doctrine (01/05).

**SANJOSE REFERENCES:**

Name Imam Tahir Anwar Phone No. [REDACTED] (H); [REDACTED] (O)

Address [REDACTED]

Name Richard Gregg Phone No. [REDACTED] (H); [REDACTED] (O)

Address [REDACTED]

*Sanjose*

May 1, 2008

SIGNATURE OF APPLICANT

DATE SIGNED

(Resume attached.)

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: Caucasian

Sexual Orientation: Heterosexual

How did you learn of this vacancy? San Jose City website

2008 MAY -1 P 4: 26  
RECEIVED  
San Jose City Clerk

8/2005

\*and procedures, including reviewing and applying court opinions, within due process principles. I have no experience with the Elections Code specifically

Lawrence M. Boesch CA SBN 114658

~~018 [redacted] 05120~~  
~~(408) [redacted]; [redacted]~~

**EMPLOYMENT HISTORY**

**ELLAHIE LAW FIRM**

San Jose, CA (08/07-present)

*Of Counsel.* Civil litigation regarding business and real property disputes.

**INDEPENDENT CONTRACTOR**

San Francisco (03-04/07) and San Jose (06/07-12/07)

Researched and wrote arbitration, mediation and court briefs on plaintiffs' claims in employment discrimination cases, tenants' rights, appeal from a judgment and post-judgment orders, and bankruptcy adversary actions; pro-pounded and responded to discovery.

**KRAMER LAW FIRM, LLP**

Los Altos, CA (1/06-4/06)

*Associate.* Litigation counsel on real estate, business, probate and trust disputes and conservatorships.

**LAW OFFICES OF MAYNARD & HOGAN**

Campbell, CA (7/04-11/05)

*Senior Litigation Associate.* Motion practice with state court discovery motions and federal summary judgment motions; collections law defense; settled employment law racial discrimination case; litigated property damage claim; defense of subcontractor in personal injury case; plaintiff's personal injury case.

**DECKARD LAW FIRM**

San Jose, CA (1/03-7/04)

*Litigation Associate.* Trial counsel in probate, real estate, business and legal malpractice litigation.

**LAW OFFICES OF LAWRENCE M. BOESCH**

San Jose, CA (6/96- 12/02)

*Sole Practitioner.* Listed in Martindale-Hubbell Law Directory, "B-V" rating; managed civil litigation law office; carried collection cases; tried case against constructive trust; settled claims of constructive trust, lot-line disputes, easement controversies, accounts between manufacturers, civil engineering-architect lawsuit, urban planner-developer fee dispute, general contractor-homeowner contract dispute, and assault, battery, wrongful eviction.

SCHNEIDER, WALLERSTEIN & O'CONNOR LAW GROUP, San Jose, CA  
(5/88- 5/96) (n/k/a Schneider, Pinza & Schneider; Los Gatos)  
Associate Attorney. Prepared motions, pleadings, pretrial  
discovery, appellate briefs, and trials in probate, real  
estate, construction defect and business litigation.

LAW OFFICES OF DANIEL C. MINUTILLO  
San Jose, CA (3/86- 5/88)  
Associate Attorney. Prepared motions, pleadings, pretrial  
discovery, and trials in probate, real estate, and business  
litigation.

#### **EDUCATION**

Golden Gate University School of Law, San Francisco, CA  
J.D., 1983

San Francisco State University, San Francisco, CA  
M.A., Philosophy, 1977

The Catholic University of America, Washington, D.C.  
B.A., Philosophy, 1973

#### **RECENT PUBLIC SERVICE**

Chair, San Jose's Human Rights Commission (2007)  
San Jose' Human Rights Commission (2005-6)  
Superior Court arbitrator and pro tem settlement judge,  
1995 - 2006  
Lectured at Golden Gate University School of Law MCLE  
program, on recent developments in case law on waivers of  
attorney work product, Jan. 2005  
Wrote articles published in *Los Angeles Lawyer* magazine:  
May 2001 and Feb 2000

#### **HONORS**

Named to SuperLawyers for July 2005 edition, Campbell area  
Maintained Martindale-Hubbell "BV" rating since 2000

#### **MEMBERSHIPS**

Santa Clara County Trial Lawyers Association  
Los Angeles County Bar Association



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Are you a resident of San José? Yes	Length of Residency 20 Years	Council District No. 2 (CURRENTLY)
Name: (last, first, middle) Abatecola, John	Home Phone No. [REDACTED]	Work Phone No. [REDACTED]
Address [REDACTED] San José, CA Zip [REDACTED]		
Present Employer (Name/Address) Sleep Train 1001 S. [REDACTED] #100 Morgan Hill, CA TSG Multimedia 6327 N. [REDACTED]	Job Title/Description of Duties: Assistant Store Manager: all duties of a Store Manager and Sales Associate - sales, trainer, operations, customer service. Owner: I produce documentary - style videos about railroads and do short-run duplication of CDs and DVDs. Dad	
Current Employer of Spouse (Name/Address) N/A	Spouse's Job Title/Description of Duties: Mom/participating member of a parent participation pre school Participating member - parent participation elementary school Both organizations require committee time as well	

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
De Anza College	Behavioral Science	1986-1991	A.A., 1991
De Anza College	Film/TV Production	2000-2001	

List any position or office held in any governmental agency, civic or charitable organization including the dates:

Not Applicable

Languages spoken:  
English



Special Awards or Recognitions Received:

Various sales/achievement awards from my employers over the years, including Presidents Club from Sleep Train, which is the highest award given.

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

As a concerned voter for the past 21 years, I recognize the importance of clean and fair elections. My primary objective for wanting to work on the commission is to be sure that campaigns and elections are as transparent as possible, and that people who cheat do not get rewarded for improper behavior.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

N/A

Please state any other information which you feel would be useful in reviewing your application.

The word "Yes" appears below because for some reason when I type the answer about being a San Jose resident, it fills in the fields in the socio-demographic section as well.

**SAN JOSE REFERENCES:**

Name Anthony Ignagni

Phone No. [REDACTED]

Address [REDACTED]

Name Iqbal Chadda

Phone No. 408-276-0044

Address [REDACTED]

SIGNATURE OF APPLICANT

DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: Yes \_\_\_\_\_

Sexual Orientation Yes \_\_\_\_\_

How did you learn of this vacancy? Yes \_\_\_\_\_

RECEIVED  
San Jose City Clerk  
2008 FEB -7 P 3:31  
2/2008



# CITY OF SAN JOSE, CALIFORNIA APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

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Are you a resident of San José?

YES

Length of Residency

20+ YEARS

Council District No.

10

Name (last, first, middle)

LOUIE, LEON

Home Phone No.

Work Phone No. (408) 999-6333

Address

[REDACTED]

San José, CA Zip 95128-1001

Present Employer (Name/Address)

AZURE COMMUNICATIONS INC.  
170 [REDACTED]  
[REDACTED]

Job Title/Description of Duties:

EXECUTIVE VICE PRESIDENT  
RESPONSIBLE FOR THE OPERATIONS (MATERIALS,  
MANUFACTURING, QUALITY, PLANNING, FACILITIES, I.T.  
AND H.R.) OF THE COMPANY.

Current Employer of Spouse (Name/Address)

Spouse's Job Title/Description of Duties:

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

NJIT

IND ENGINEERING

09/75 - 05/81

B.S.I.E., 05/81

List any position or office held in any governmental agency, civic or charitable organization including the dates:

SAN JOSE CIVIL SERVICE COMMISSIONER 1999-2007, SAN JOSE SALARY SETTING COMMISSION 1990-1998, SIMONDS ELEMENTARY PTA TRESURER 2001-2005, SIMONDS ELEMENTARY AUDIT 2006 PRESENT, SIMONDS ELEMENTARY MUSIC AND TECHNOLOGY FOUNDATION TRESURER 2006 PRESENT, BRET HARTE MIDDLE SCHOOL BOOSTER CLUB TRESURER 2007-PRESENT

2007 DEC 8 4:32  
RECEIVED  
San Jose City Clerk

Languages spoken:

ENGLISH



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

UTILIZE MY PRIVATE INDUSTRY EXPERIENCE COUPLED WITH MY VOLUNTEER CIVIC EXPERIENCES AND APPLY THEM TO AN IMPORTANT DECISION MAKING CITY BODY. I WOULD CONTINUE TO KEEP AN OPEN MIND AND USE "COMMON SENSE" WHEN RENDERING ANY OPINION OR DECISION.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

NO

Please state any other information which you feel would be useful in reviewing your application.

PLEASE SEE MY RESUME (CURRENT POSITION NOT INCLUDED)

**SAN JOSE REFERENCES:**

Name STAN HARRIS

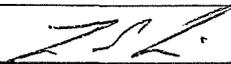
Phone No. ~~(408) 997-7495~~

Address ~~600 CREEK BANK COURT, SAN JOSE, CA 95120~~

Name PERSI KANGA

Phone No. ~~(408) 590-1855~~

Address ~~650 NORTH BRIDGE DRIVE, SAN JOSE, CA 95120~~

  
SIGNATURE OF APPLICANT

11/21/07  
DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: CHINESE

Sexual Orientation: STRAIGHT

How did you learn of this vacancy? MICHELLE RADCLIFFE

8/2005

# LEON E. LOUIE

San Jose, CA 95128-1600

408/212-9800

## > OBJECTIVE

Operations, Manufacturing,  
Materials Management

## > PROFILE

Results-oriented operations VP / Director level professional with over 20 years of experience in fast-paced start-up software, hardware and system manufacturing environments. Catalyst in implementing positive and efficient changes, igniting new and stagnant operations and instilling a customer-focused operations group. Repeated success in new product introduction, team building, budgeting and meeting customer forecast requirements.

## > STRENGTHS

- Proven track record for eclipsing target goals, exceeding customer expectations, and producing high quality products
- Detailed experience in managing and motivating employees
- Ability to implement up-to-date quality, cost reduction, and efficiency-building methodologies
- Excellent communication, vendor relations, negotiating and decision-making skills
- Knowledgeable with MRP, JIT and TQC systems
- Implemented partial and full turnkey operations

## > EDUCATION

**B.S., Industrial Engineering**  
New Jersey Institute of  
Technology, Newark, N.J.  
**M.B.A. Program**  
San Jose State University, San  
Jose, CA

## > HIGHLIGHTS OF ACCOMPLISHMENTS

- Solid background in providing vision, direction, and focus to operations including:
  - o Strategic Business Plans
  - o Product Planning & Development
  - o Offshore Operations
  - o Program & Facility Start-Up
  - o Customer Satisfaction
  - o ERP/MRP Implementation
  - o Quality Management Systems
  - o New Product Introduction
- Utilized innovative strategies, methods, and techniques to orchestrate technology startups and lead expansions in established organizations.

## > PROFESSIONAL EXPERIENCE

*Arcwave, Inc. / ARCi, Los Gatos, CA* 02/01 – 03/07  
Manufacturer of Wireless Broadband Products  
**VICE PRESIDENT OF OPERATIONS**

Responsible for creating the operations department. Negotiated all supplier contracts, fully "ECO" released all products and implemented quality processes to ensure ARCi fulfilled all orders and shipped reliable products to customers.

### Accomplishments:

- Successfully managed & launched ARCi's first product
- Implemented all processes, procedures & infrastructure for the department
- Senior management team responsible for strategizing the direction of the company
- Sourced & approved all vendors and contract manufacturers
- Participated in VC & BOD discussions and meetings

*OneWorld Systems, Inc., Sunnyvale, CA (NonStopNet, Inc., San Jose, CA)* 11/97 – 01/01  
Manufacturer of Network/Internet Appliances/Servers  
**DIRECTOR OF OPERATIONS**

Implemented and directed a full turnkey manufacturing operations. Negotiated the T & C's with the contract manufacturer and maintained the relationship in its entirety. Created the policies and procedures and infrastructure for the operations department.

### Accomplishments:

- Developed a "build to order" internal manufacturing operation
- Implemented the operations portion of Oracle (version 10.6) ERP system
- Reduced the COG by 25%
- Key to introduction of first product line and new product offerings

*Euphonix, Inc., Palo Alto, CA* 07/95 – 11/97  
Manufacturer of Professional Music Mixing Consoles  
**DIRECTOR OF OPERATIONS**

Direct responsibility for creating, recommending and implementing the quarterly revenue goals and objectives. Managed purchasing, materials, manufacturing, quality & test/mfg engineering.

### Accomplishments:

- Instrumental to company start-up and successful IPO
- Implemented a Fourth Shift MRP system
- Increased manufacturing capacities 400%
- Consistently met quarterly revenue goals and objectives

> **ADDITIONAL INFORMATION**

- Currently serving on the San Jose Civil Service Commission
- Served 8 years on the San Jose Salary Setting Commission
- Member of the Institute of Industrial Engineers
- Member of the National Association of Purchasing Management
- References furnished Upon Request

> **PROFESSIONAL EXPERIENCE (CONT.)**

*Microspeed Inc., Fremont, CA* 02/91 – 05/95  
 Manufacturer of Computer Input Devices and Software  
**DIRECTOR OF OPERATIONS**

- Accomplishments:
- Managed the purchasing, materials, production, quality, mfg engineering & technical support functional areas
  - Implemented a PC based MRP system (PCMRP)
  - Developed policies & procedures for; inventory control, production planning, master scheduling, shipping & receiving and vendor relationships
  - Increased the manufacturing throughput and product mix

*Knights Technology, Inc., Cupertino, CA* 8/89 – 02/91  
 Manufacturer of I.C. Verification & Semiconductor Equipment and Software  
**OPERATIONS MANAGER**

- Accomplishments:
- Created & launched the operations department
  - Developed all material, P/N# and ECO procedures
  - Led OEM supplier relationships
  - Implemented a safety policy and procedure
  - Relocated company to a new larger facility

*Everex Systems, Inc., Fremont, CA* 11/86 – 08/89  
 Manufacturer of Computer Systems (PC's), Peripherals and Software  
**PLANT MANAGER**

- Accomplishments:
- Reduced inventory levels by 20%
  - Championed new products into manufacturing
  - Increased output for all groups
  - Managed the Abaton, DTP and Emac groups

*Motorola Computer Systems, Cupertino, CA* 04/83 – 10/86  
 Manufacturer of Computer Systems, Peripherals and Software  
**MANUFACTURING MANAGER**

- Accomplishments:
- Reduced inventory levels by 40%
  - Managed an organization of over 200 employees and 4 product lines
  - Developed & implemented a TQC and JIT manufacturing process

*Fairchild Semiconductor, San Jose, CA* 05/81 – 03/83  
 Manufacturer of Integrated Circuits  
**INDUSTRIAL ENGINEERING SUPERVISOR**

- Accomplishments:
- Implemented a pre-determined work standard system
  - Negotiated, purchased and installed new capital equipment



## Memorandum

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM:** RICHARD DOYLE  
City Attorney

**SUBJECT:** Elections Commission -  
Applications

**DATE:** May 19, 2008

### **BACKGROUND**

The City Council will interview applicants for the San Jose Elections Commission. This Office routinely reviews applications to City Boards and Commissions. The applications generally do not provide complete information; however, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight major areas of potential conflict that may be disclosed by the applications.

### **ELECTIONS COMMISSION DUTIES**

The San Jose Elections Commission monitors compliance with all campaign and ethics ordinances in the San Jose Municipal Code. The Commission reviews and investigates allegations of violations of the City's Campaign Contribution Ordinance and makes recommendations for enforcement action where appropriate. The Commission also makes recommendations to the Council with regard to campaign and ethics regulations and policies.

### **ELECTIONS COMMISSION REQUIREMENTS**

Members of the Elections Commission are required to have some demonstrated familiarity and experience with campaign laws. While serving on the five-member Elections Commission, no member can hold any other public office nor publicly endorse any candidate for City office or engage in any political or campaign activity on behalf of any candidate for City office. Further, no member can participate as a candidate in any election to public office for a period of one year before and after tenure on the Commission. At least one member of the Commission must be an attorney licensed to practice in California.

The applications submitted by the applicants for the Elections Commission do not provide information concerning demonstrated familiarity and experience with campaign laws. The City Council can request that the candidates provide additional information during the interview before the Council.

## APPLICANT

**John Abatecola** – Mr. Abatecola is employed as an Assistant Store Manager with Sleep Train and also employed with TSG Multimedia where he produces documentary style videos and does duplication of CDs and DVDs. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Lawrence Boesch** - Mr. Boesch's application indicates that he serves "Of Counsel" to the Ellahie Law Firm. He served as Chair of the Human Rights Commission in 2007. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Leon Louie** – Mr. Louie's application indicates that he is the Executive Vice President of Azure Communications, Inc. He was a former commissioner on the City's Civil Service Commission and Salary Setting Commission. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Robert Shepard** - Mr. Shepard's application indicates that he is retired. He served a member of the 2005-06 Santa Clara County Civil Grand Jury. His application discloses neither incompatible offices nor apparent conflicts of interest.

## CONCLUSION

We do not have sufficient information from the applications to fully assess whether the applicants meet the requirements in the Municipal Code for the Elections Commission. The applications do not provide information which demonstrates familiarity with campaign laws. The Council may wish to provide the applicants with an opportunity to provide this information to the City Council during their interviews.

The applicants do not appear to have any incompatible offices or pervasive conflicts which would prevent them from serving on the Elections Commission. You may wish to consider the above comments in appointing an applicant to serve on the San Jose Elections Commission.

RICHARD DOYLE,  
City Attorney

By 

Norm Sato  
Chief Deputy City Attorney

cc: Debra Figone  
Lee Price



## **CITY OF SAN JOSE, CALIFORNIA**

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Office of the City Clerk  
200 East Santa Clara Street – Wing, Second Floor  
San José, California 95113  
Telephone (408) 535-1260  
FAX (408) 292-6207

LEE PRICE, MMC  
City Clerk

# **NOTICE OF VACANCIES**

## **CITY OF SAN JOSE**

### **ELECTIONS COMMISSION**

#### **DEADLINE EXTENDED**

### **CITIZEN-AT-LARGE REPRESENTATIVE OPEN UNTIL MAY 16, 2008**

### **ATTORNEY REPRESENTATIVE OPEN UNTIL FILLED**

The San José Elections Commission is accepting applications for appointment to the attorney representative on the San José Elections Commission. The San José Elections Commission monitors compliance with all campaign and ethics ordinances in the San José Municipal Code. The Commission reviews and investigates allegations of violations of the Code and makes recommendations for enforcement action where appropriate. The Elections Commission also makes recommendations to the Council with regard to campaign and ethics regulations and policies. The San José Elections Commission (Commission) is charged under Chapter 12.04 of the San José Municipal Code to investigate complaints alleging violations of Title 12 of the San José Municipal Code and take enforcement action. Formal regulations are adopted by the City Council to ensure that all interested parties are apprised of and understand the procedures by which a fair hearing will be conducted.

Currently, there are two vacancies on the Commission: one vacancy is for a citizen-at-large for an unexpired term ending March 1, 2011; the other is for an attorney representative for an unexpired term ending March 1, 2011. Applicants must be registered voters in the City of San José and if appointed and must remain so throughout the term of office. While serving on the Commission, no member can hold any other public office nor publicly endorse any candidate for City office or engage in any political or campaign activity on behalf of any candidate for City office. Further, no member can participate as a candidate in any election to public office for a period of one year before and after tenure on the Elections Commission.

All applications received by the deadline will be submitted to the Mayor and Councilmembers who will notify the City Clerk as to whom they would like to interview. Applicants receiving four or more such indications of interest will be notified and asked to appear during a regular or special Council Meeting to be interviewed by the Mayor and Council. Applicants must receive a two-thirds vote of Council (8 votes) to be appointed to serve on the Elections Commission.

Dated: May 1, 2008