



# Memorandum

**TO:** Redevelopment Agency Board

**FROM:** Ron Gonzales, Chair

**SUBJECT:** Salary and Benefit Actions for the  
Redevelopment Agency Executive Director

**DATE:** December 1, 2004

Approved

Date

12/2/04

## RECOMMENDATION

I recommend approval of the following actions for the appointment of the Executive Director, Redevelopment Agency:

- (a) Adoption of a Resolution by the City Council appointing Harry Mavrogenes to the class of "Redevelopment Manager (U)."
- (b) Adoption of a Resolution by the Agency Board approving salary and benefits for the Executive Director.

## BACKGROUND

On November 16, 2004, the City Council approved my recommendation to appoint Harry Mavrogenes as San José Redevelopment Agency Executive Director. These recommendations are for the necessary follow-up actions to confirm his appointment and approve salary and benefits for the position.

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
REDEVELOPMENT AGENCY OF THE CITY OF SAN JOSE  
APPROVING SALARY AND BENEFITS FOR EXECUTIVE  
DIRECTOR HARRY MAVROGENES**

BE IT RESOLVED BY the Board of Directors of the Redevelopment Agency of the City of San Jose that:

The Board of Directors of the Redevelopment Agency of the City of San Jose hereby approves the following salary and benefits for Executive Director Harry Mavrogenes:

- a. Salary of \$202,883 annually effective November 16, 2004 to be paid in flat bi-weekly amounts with City of San Jose management (Unit 99) benefits.
- b. Six months severance pay for involuntary termination of employment during the first year of employment as Executive Director.
- c. Car allowance in accordance with the current City of San Jose policy.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2004, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

\_\_\_\_\_  
RON GONZALES, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
HARRY MAVROGENES, SECRETARY