

CC Agenda: 10/18/05  
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# Memorandum

**TO:** City Council

**FROM:** Mayor Ron Gonzales

**SUBJECT:** Approval of nominations to the WIN  
Board of Directors

**DATE:** September 30, 2005

Approved

Date

9/30/05

## RECOMMENDATION

Approval of the following nominations to the San Jose Silicon Valley Workforce Investment Network Board of Directors:

NAME	ORGANIZATION	SECTOR
Kim Karcher	Hitachi Global Storage Technologies	Private
Benny Boveda	Target	Private

## BACKGROUND

Established in 2001, the Workforce Investment Network Board of Directors is composed of representatives of employers, educators, and economic development and community service organizations throughout its service area. Nominations for board appointments are regularly submitted to the Network office by current board members, outside businesses and community sources. These nominations are considered and evaluated for future appointments on an ongoing basis. The Workforce Investment Board currently has 38 members: 15 public sector and 23 business/private industry representatives.

Ms. Karcher is the human resources manager for Hitachi Global Storage Technologies. She is charged with employee relations including policy development and resolving complex issues in nonunion environments. In other roles at Hitachi, she designed and administered a global performance assessment system and employee survey along with managing the leadership development program. Prior to working at Hitachi, Ms. Karcher was a human resources partner for IBM where she had divisional responsibility for employee relations for a spectrum of employees. She also provided management training and was elected to represent the division's interests in legislative and industry groups.

Mr. Boveda is the district team leader for eleven Target stores in the San José and the Monterey Peninsula area. He has worked for Target for fourteen years and served as a team leader for districts in the North Bay, Los Angeles and the Peninsula. Mr. Boveda has many years of managerial retail experience including eighteen years with Montgomery Ward as a store manager, district manager, and regional merchandise manager in Southern California, Arizona, and Nevada. Mr. Boveda's community involvement includes working with the United Way to raise funds for local chapters.

To achieve the goals of the federal Workforce Investment Act, the SVWIN board works collaboratively to link effective job training for individuals with workforce development for employers. Creating these linkages is critical to ensuring that our residents are prepared with the appropriate skills and training as they enter or return to the job market.