



# Memorandum

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM:** Lee Price, MMC  
City Clerk

**SUBJECT:** APPOINTMENT TO THE  
CIVIL SERVICE COMMISSION

**DATE:** October 16, 2006

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**COUNCIL DISTRICT:** City-Wide  
**SNI AREA:** N/A

## RECOMMENDATION

- (a) Interview two applicants: Dave Busse (incumbent) and E. David Parker, Jr.
- (b) Appoint one applicant to serve a four year term on the Civil Service Commission, term ending December 1, 2010.

## OUTCOME

The appointment of one applicant to the Civil Service Commission.

## BACKGROUND

As established by the City Charter, the Civil Service Commission makes recommendations to the Council and the City Manager and conducts investigations concerning the administration of personnel in the Classified Service. The Commission reviews and recommends changes to the Civil Service Rules and appoints members to the City Council Salary Setting Commission. The Commission may also act as an appellate body for certain personnel decisions affecting City employees. Terms are four years and are staggered. This year, one term on the Civil Service Commission will expire on December 1, 2006.

## ANALYSIS

An applicant must receive at least six votes of the Council to be appointed to serve on the Civil Service Commission. It is recommended that the Council use the electronic voting system, which has been customized to provide you with a "ballot free" method to cast your vote.

**POLICY ALTERNATIVES**

None, this is a Charter Commission.

**PUBLIC OUTREACH/INTEREST**

The Office of the City Clerk conducted an open recruitment soliciting applications. A Notice of Vacancy was posted on the City's website and on the Brown Act Board (via the City Calendar). Additionally, a flyer advertising the upcoming vacancy was sent out to approximately 400 community-wide organizations and associations.

**COORDINATION**

N/A

**FISCAL/POLICY ALIGNMENT**

N/A

**COST SUMMARY/IMPLICATIONS**

N/A



LEE PRICE, MMC  
City Clerk

Attachments: Two applications

For questions please contact Michelle Estabillo at 408.535.1252



# CITY OF SAN JOSÉ, CALIFORNIA

## APPLICATION FOR BOARDS AND COMMISSIONS

MEMBERS OF SAN JOSÉ'S BOARDS AND COMMISSIONS MUST BE RESIDENTS OF SAN JOSÉ. PLEASE USE BLACK TYPE OR PRINT. Submit application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of receipt and are public record.

Board or Commission applying for: Civil Service Commission

Are you a resident of San José? Yes Length of Residency 45 years Council District No. 10 ✓

Name (last, first, middle) Busse, David Paul Home Phone No. \_\_\_\_\_  
 Work Phone No. \_\_\_\_\_  
 E-Mail Address \_\_\_\_\_

Address \_\_\_\_\_  
 \_\_\_\_\_ San José, CA Zip \_\_\_\_\_

Present Employer (Name/Address) City of Santa Clara (Retired)  
1500 Warburton Ave.  
Santa Clara, CA 95050 Job Title/Description of Duties:  
Deputy Fire Chief  
Administer Administrative, Fire Prevention,  
and Hazardous Materials Divisions

Current Employer of Spouse (Name/Address) San Jose Library (Retired)  
Santa Teresa Branch  
International Circle  
San Jose, CA Spouse's Job Title/Description of Duties:  
Part-time Library Clerk

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
University of Puget Sound	Political Science	1965-1968	none
Mission College	Fire Science	1970-1985	none

List any position or office held in any governmental agency, civic or charitable organization including the dates:  
 Deputy Fire Chief - Santa Clara Fire Department - 1970-2001  
 Federated Retirement Board (Chair) - City of San Jose - 2004-2006  
 Civil Service Commission - City of San Jose - 2003-2006

State of California EMS Director's Operations Advisory Board - 1995-2001  
 Friends of San Jose Family Camp - Board of Directors - 1990-2006

Languages spoken:  
English



Special Awards or Recognitions Received:

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

As a former public employee holding leadership positions in both Labor and Management in my career, I feel I am able to empathize with both sides. This has been invaluable in my first term on the Commission, both in personnel policy decisions and employee discipline appeals. Having a background in public employment I am able to look at issues through the eyes of "the public trust" and quality public service for the citizens of San Jose.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Board or Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold.

No conflicts

Please state any other information which you feel would be useful in reviewing your application.

**SAN JOSÉ REFERENCES:**

Name Marilyn LoFranco Phone No.

Address

Name William B. Staples Phone No.

Address

*W B S*

*7/31/06*

SIGNATURE OF APPLICANT

DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

RECEIVED  
San Jose City Clerk  
2006 AUG -3 A 10:56

How did you learn of this vacancy? Commission Incumbent - originally through a news article

8/2005



# CITY OF SAN JOSÉ, CALIFORNIA

## APPLICATION FOR BOARDS AND COMMISSIONS

RECEIVED  
San José, CA

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Board or Commission applying for: Civil Service Commission

Are you a resident of San José? Yes Length of Residency 9 months Council District No. 3

Name (last, first, middle) Parker, Jr., Edgar, "David" Home Phone No. \_\_\_\_\_  
Work Phone No. \_\_\_\_\_  
E-Mail Address \_\_\_\_\_

Address \_\_\_\_\_  
San José, CA Zip 95110

Present Employer (Name/Address) Student, San Jose State University Job Title/Description of Duties: Justice Studies/Public Administration  
1 Washington Square  
San Jose, CA

Current Employer of Spouse (Name/Address) N/A Spouse's Job Title/Description of Duties: N/A

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
San Jose State University	Justice Studies/Public Admin.	1/06-Present	BS and MPA 12/07
Skyline College	General Education	6/05-12/05	N/A
University of Maryland	Criminal Justice	9/94-12/97	N/A

List any position or office held in any governmental agency, civic or charitable organization including the dates:  
 Member-Elect, 6/06, Democratic County Central Committee, Santa Clara County  
 Former Commissioner, 3/02-12/05, Sunshine Ordinance Task Force, City of San Francisco. Chair, Rules Committee; Chair Public Information and Education Committee; Member, Complaint Committee  
 Courtroom Clerk, 4/05-12/05, Superior Court of California, San Mateo County  
 Commissioner, 3/01-3/02, Delinquency Prevention Commission, City of San Francisco  
 Polk Street Team Captain, 12/00-12/04, StopAIDS Project, San Francisco

Languages spoken: \_\_\_\_\_



Special Awards or Recognitions Received:

Certificate of Honor from San Francisco Board of Supervisors and letter of congratulations from Assemblyman Mark Leno for my appointment and service to the Sunshine Ordinance Task Force; Commendation from Diana Lau and Human Rights Commission; Article and Recognition in World Journal Chinese Newspaper for leading a boycott against 92.7 FM; Volunteer Award, StopAIDS Project; Certificate of Honor from Mayor Paul Martin, Salisbury, MD, for my service to assist homeless and disadvantaged families.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

As a former employee of a government agency, the Superior Court, I know the importance of having a Civil Service Commission or similar body oversee any and all concerns with the Civil Service System. I know based on my years of experience with various diverse communities, including: LGBT; Asian-American; Youth and people living with HIV/AIDS, and based on my own professional experience within the public and private sectors, I know I possess the ability to be open-minded and fair while serving on the commission. I believe it is especially important that a body, such as this, remain as diverse as the City of San Jose and its employees, not only in gender and ethnicity but also in terms of sexual orientation and residency. Currently the Civil Service Commission does not have a member from District 3 and I'm a gay man who resides in District 3. My biggest objective would be to work with my colleagues to address any and all flaws within the civil service system, including investigating the reasons a specific issue continually arises in different cases.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Board or Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold.

I have no conflict of interest currently, or if I am appointed to the Civil Service Commission.

Please state any other information which you feel would be useful in reviewing your application.

Please review my application and my letters of recommendation and commendation. I know I can be a fair member of the Commission.

**SAN JOSÉ REFERENCES:**

Name Dan Peak, Professor Phone No.

Address San Jose State University

Name Steve Lee, Professor Phone No.

Address San Jose State University

9/29/00

SIGNATURE OF APPLICANT

DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation Gay

How did you learn of this vacancy? City Website