Taxicab Service Model – City of San Jose

UFCW Proposed Changes
To Staff's Proposal of 3/18/04

1. Clarify that all owner-operator drivers, not just those with airport permits, will have free movement between companies. The City should consider a uniform color scheme of taxicabs in order to facilitate movement of drivers between companies.

2. Airport permits – issue a total of 240 permits (170 to existing regular airport drivers, 70 to cab companies). Use rotating schedule.

3. During peak time, all airport permitted cabs may pick up at the airport on a first-come, first served basis. Airport officials and Management Company shall be given reasonable discretion to declare other peak times and allow open access. Drivers will be allowed to resolve disputes over application of peak time rules through access to airport officials. The peak time system should be monitored during the transition period to determine if all parties are better served by allowing first-come, first-served access on all days.

4. All parties agree on a goal of adequate customer service (no liquidated damages) and an average of at least 10 fares per day for airport drivers. System to be re-evaluated and numbers adjusted if necessary in 60 days. Airport permits made available by drivers leaving the system shall first go to current airport drivers who did not get a permit, and then to additional drivers on a waiting list.

5. Permits should be issued to the cab as well as the driver. This will allow airport-permitted driver to lease his cab for an additional shift. (note – this will help address the city's concern over adequate supply at the airport.)

6. Airport permits should be renewed bi-annually, to conform with renewal of regular city permit.

7. Drivers should be allowed to take an unlimited number of "vacations" for up to a total of three months per year without restriction.

8. Include public input (including all stakeholders) in airports discretionary "adjustment" of number of permits.

9. New companies or entities (association) shall be allowed to operate at the airport if they show written intent from at least 15 current airport-permitted drivers to affiliate with them and all other city requirements, including service standards, are met.

10. During the transition period, gate fees charged by companies, excluding insurance, shall not be increased above those charged as of 3-1-04 except to conform with adjustments in the consumer price index.

11. Companies shall have discretion to reduce fares by no more than 10%. Further reductions will require consensus of drivers.

12. Clarify that dispute resolution includes procedures outlined in the UFCW proposal, as amended.

13. Total number of taxicab permits in the City shall be capped and reduced by attrition to 400.

14. An independent body shall be established to consider appropriate numbers of permits to be issued in the future as well as other issues related to the industry. As an interim measure, the San Jose Appeals Board shall meet quarterly, or as necessary, as a Taxicab Board. When meeting as the Taxicab Board, the Board shall include three additional members, one representing taxicab drivers, one representing taxicab companies, and one representing the disabled community.

15. Within one year of the implementation of this new system, the City, with the guidance of the Taxi Advisory Team, shall develop and implement procedures that allow owner-operator drivers to transfer their permits to another driver (who has met City permitting requirements) upon retiring or leaving the industry.

Letter of Ratification

City of San Jose Taxi Cab Drivers

Date:04th April 2004

In response to the New Proposed Taxi Cab model in the City of San Jose, We San Jose Taxi Cab Drivers have Unanimously Agreed to Disagree the Newly proposed Taxi cab Model in the City of San Jose. After a long study of the Proposal System we found out that this Proposed Taxi Cab Model would ~~not~~ neither increase the income of Taxi cab drivers to the minimum wage required by law nor would it bring a just system for all. With regards to this we are hereby to show our disagreement of the proposed Taxi Cab Model by sighing our names here:

	Driver Name	Cab Company	Phone Number	Signature
1.	ISAAC ABULA	Yellow	482-9495	
2.	KAM DUONG	YELLOW	421-3514	
3.	MALKIAT SINGH	YELLOW	261-6292	
4.	JASPAL S. SANDHU	YELLOW	(408) 464-7114	
5.	TEJBEER SINGH	YELLOW	408-839-4866	
6.	IBRAHIM Selema	yellow	(408) 887-2858	
7.	Lakhvir Singh	yellow	408-981-7650	
8.	SANDEEP MUHAR	YELLOW	408-690-6356	
9.	Nuria Hussen	yellow	(408)-425-9704	
10.	RACHID. Hou	Yellow	(408) 761-4621	
11.	Dawit Ayele	"	(408) 373-1652	
12.	Haileamariam Tesfay	"	(408) 314-0770	
13.	Ali Rabeh	Yellow	" 561-4874	
14.	Amsalu Abegaz	Yellow	(408) 428-8844	
15.	ENDERS ABDI	Yellow	(408) 406 8806	
16.	ABD. N. AJAB	yellow	408-561 3349	

17. G.S. Chauhan	YELLOW	(408)313-4668	[signature]
18. abaynel shumso	Wented	408/225-5362	[signature]
19. Said Ibrahim	yellow	(408)768-1624	[signature]
20. Charles H. Hope	YELLOW	(408)234-7890	Charles H. Hope
21. abdirahman Aley	yellow	408-227-9679	[signature]
22. Kirpal Bajwa	yellow	(408)887-6672	[signature]
23. Gurm if Chadha	Yellow	408-374-7673	[signature]
24. GURDEV SINGH BADHESHA	"	408-921-1297	[signature]
25. JUAN PABLO G.	YELLOW	408) 263-0926	Juan Pablo G
26. [illegible]	Yellow	510-364-8698	[signature]
27. Rajesh Sharma	yellow	408-206-9104	[signature]
28. Swarnsh	yellow	5976918	[signature]
29. Gurjqbal Sh.	yell.	390-5093	[signature]
30. BALJINDER	yellow	497-2312	[signature]
31. SHAMSHER	Yell	205-4270	[signature]
32. Gurmeker Singh	Yellow	408-818-1279	
33. EBRAHIM	Yellow	(408) 712 5056	[signature]
34. HASHIM HABIB	Yellow	408-7612430	[signature]
35. Shakur Bun	YELLOW	313-9327	[signature]
36. RAJ SINGH	YELLOW	234-8172	Raj Singh
37. Kiflom Sehi hatu	Yellow	314-4805	[signature]
38. AMARJIT S DHILLON	Yellow	661-0761	[signature]
39. RAVEL Sunshyamik	Yellow	247 0608	[signature]

Harinder Yellow 40 21

42. HARDE 1 408 4 76109

408 31

Devine 821 770

421 74

47. Uni 408

315

31

439 Fan

Gurm 9-2

54

O J K. 454

2067366

United 781-0145

60 Sw n Bhum

UNITE 5 7 G

SDha united

63.	Paul SINGH NATT	Yellow	408-202-3762	Paul S Natt
64.	ABDUL - ALI	UNITED CAB	408-504-2700	[illegible]
65.	ABDULKAM SAID	Yellow	408 4215236	[illegible]
66.	JAGPREET GHUMAN	YELLOW	408-476-6988	[illegible]
67.	NARANJAN SINGH	yellow	408-314-4725	[illegible]
68.	HARPARTAP Singh	Yellow cab.	408-930-0135	[illegible]
69.	Gurbir Singh	yellow	408-476-1702	[illegible]
70.	Bekele Kidanee	United	408-460-4168	[illegible]
71.	SHUJAAT	YELLOW	408-667-7353	[illegible]
72.	Yohannes Mahdere	yellow	408-243-3340	[illegible]
73.	Khadar Adan	Yellow	408-3131561	[illegible]
74.	MOHAMED BIHI	Yellow	408 3989485	[illegible]
75.	Messafent Asseje	United	408-644 0302	[illegible]
76.	EMANUEL MEBRAHN	YELLOW	(408)293-8829	HTM
77.	VIJAY KUMAR	Yellow	650 7930291	[illegible]
78.	Fikre G Weldyohan	United	(408) 499-1385	[illegible]
79.	Ricky Shah.	United	408 3730886	[illegible]
80.	Baljit Sin [illegible]	YELLOW	408 655 3799	[illegible]
81.	[illegible]	Yellow	408 597-6863	[illegible]
82.	Kamaldeep Sin	Yellow	408-509 8686	[illegible]
83.	DARA SAINI	YELLOW	(408) 309-5502	[illegible]
84.	PREM SINGH	UNITED	408-667-8324	[illegible]
85.	[illegible]	Golden [illegible]	408 573-7[illegible]	[illegible]

86.	PANKAJ KUMAR	UNITED	408-515-3178	[signature]
87.	MOHAMED OMAR	Yellow	408 509 1380	[signature]
88.	ROBT. STAIR	YELLOW	966-8777	[signature]
89.	Tawakeli	Yellow	398-3543	[signature]
90.	B. Kebreab	Yellow	393-3303	[signature]
91.	GURCHARAN	Yellow	849-2548	[signature]
92.	Seyoum	Yellow	482-7540	[signature]
93.	JASWINDER BAINS	YELLOW	499-8341	[signature]
94.	MOHAMED IBRAHIM	Yellow	712-7555	[signature]
95.	DAHIR ABDi	UNITED	420-3659	[signature]
96.	GEORGE QUARTEY	YELLOW	734 15 24	[signature]
97.	Yohannes Acolam	UNETed	249-6457	[signature]
98.	Salan Buni	UNETED	509-2340	[signature]
99.	Shuaib Daaleh	United	709-7184	[signature]
100.	Hassan M. Egal	UNITED	509 8945	[signature]
101.	Ali Ali	Yellow	250-6764	[signature]
102.				
103.				
104.				
105.				
106.				
107.				
108.				