



# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Lee Price, MMC  
City Clerk

**SUBJECT:** ELECTIONS COMMISSION  
INTERVIEWS

**DATE:** 03-15-07

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## **RECOMMENDATION**

Interview five (5) applicants and appoint one to serve an unexpired term ending March 1, 2009.

## **BACKGROUND**

There are two vacancies on the Elections Commission. One seat is a citizen-at-large and the other must be filled by a resident/attorney. The Office of the City Clerk conducted an open recruitment and six (6) applications were received for the citizen-at-large seat; one applicant has since withdrawn. The recruitment for the resident/attorney seat on the Commission has been extended to allow for more time to solicit applications.

The following are the names of the candidates who will interviewed by the City Council on Tuesday, March 20<sup>th</sup>:

Naeem David Callaway  
Erik Daniel Keating  
Charles Robert Lauer  
Thomas S. Mestaz  
Michael A. Smith

The applications, City Attorney's Office conflict of interest review, and the Notice of Vacancy are attached. The Code Enforcement Officer's review will be distributed under separate cover.

## **ANALYSIS**

After the interviews, the Council will select one applicant to serve. A successful applicant must receive, at minimum, a two-thirds vote (8) of the Council to be appointed to serve on the Elections Commission.

## **PUBLIC OUTREACH**

The Notice of Vacancy was posted in mid February and sent to over 400 community groups, agencies, chambers of commerce, associations and organizations. Additionally, the Notice was

HONORABLE MAYOR AND CITY COUNCIL

**Subject: Election Commission Interviews and Appointment**

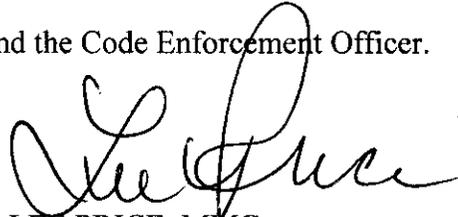
03-20-07

Page 2

posted on the Website and Council Offices also assisted with getting the word out to the citizenry.

**COORDINATION**

This item was coordinated with the City Attorney and the Code Enforcement Officer.

A handwritten signature in black ink, appearing to read "Lee Price". The signature is fluid and cursive, with a large loop at the end.

LEE PRICE, MMC  
CITY CLERK

- Attachments: 1) Applications  
2) City Attorney's Review  
3) Notice of Vacancy



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSE. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José? Yes Length of Residency 4 months Council District No. \_\_\_\_\_

Name (last, first, middle) Callaway, Naem David Home Phone No. [REDACTED]  
Work Phone No. \_\_\_\_\_

Address [REDACTED] San José, CA Zip [REDACTED]

— Present Employer (Name/Address) East Valley VMLA 1975 S. White RD Job Title/Description of Duties: After School Director  
Run an After school Program in East San Jose. In charge of Budgets, staff, and implementing state guidelines +  
Current Employer of Spouse (Name/Address) \_\_\_\_\_ Spouse's Job Title/Description of Duties: Contracting

College, Professional, Vocational or Other Schools Attended	Education Major Subject	Dates Attended	Degree & Date
<u>Eastern University</u>	<u>Education</u>	<u>8/95-12/01</u>	<u>BA 12/01</u>

List any position or office held in any governmental agency, civic or charitable organization including the dates:

Languages spoken: \_\_\_\_\_



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I want to serve my new community in this capacity because I know the importance of voting and letting your voice be heard. Many of my people have sacrificed their lives for this right and want all people to have a safe, safe, unthreatening environment to vote.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

Please state any other information which you feel would be useful in reviewing your application.

**SAN JOSE REFERENCES:**

Name Loc Nguyen

Phone No. [REDACTED]

Address [REDACTED]

Name Angela Rodriguez

Phone No. [REDACTED]

Address [REDACTED]

  
SIGNATURE OF APPLICANT

2/26/07  
DATE SIGNED

**CCIC-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_

Mr. Naeem David Callaway

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

#### OBJECTIVE

I want to contribute to an organization that can use a caring and hardworking professional who offers excellent teaching, counseling, and administrative skills along with a proven ability to work graciously with people of all ages.

#### EDUCATION

B.A Degree in Elementary Education with a Minor in History,  
Eastern University, St. Davids, PA 98-December 2001(a Semester early).

Accumulative g.p.a: 3.517

g.p.a in Elementary Education program: 3.8

Excelled in specialized course work including:

Methods of Teaching

Educational Standards and Theories

Educational Psychology

Child Psychology

Sociology

Western and Eastern History

#### HONORS

Ran for EHT School Board 4/15/03 garnered 417 votes

Youngest person to run for the seat.

Earned acceptance in Kappa Delta Pi an International

Honor society for Education Majors 01

President of the Tau Lambda Chapter of Kappa Delta Pi

Dean s List (g.p.a 3.5 or Higher with 15 credits or more)

Graduating college a semester early 98-December 2001

Received the Dean's Scholarship at Eastern College for Leadership

Potential and Academic Excellence

### VOLUNTEER WORK

Even while excelling in my part time job and earning my college degree, I volunteered my time to worthy projects:

Teacher's Assistant at Roberts Elementary School 889

Croton Road Wayne, PA 19087 (2000). Taught Lessons,  
Helped organize school

events and class projects, administered test, and  
tutored students in math, reading, and writing.

Teacher's Assistant at The Barry School in  
Philadelphia, PA (99-01): Taught Lessons, Helped organize school events and  
class

projects, administered test, and tutored  
students in  
math, reading, and writing.

Counselor at the Sleighton School in Media PA, a  
school for adjudicated youth (98-99): Counselor. and  
Tutored students.

American Chemical Society 01: Taught Chemistry lessons  
via a magic show at the Fredrick Douglas

Christian  
School, Barry School, and for Home Schoolers.

### WORK EXPERIENCE

Alter School Program Director East Valley YMCA San Jose, Ca 10/06- Present

Teacher/Counselor Atlantic County Women's center

6/04-8/04

Kindergarten Teacher, Bridgeton, NJ 8/04-8/06

Abbot Teacher, Vineland NJ 08/02-6/03

Youth Pastor, Millville, NJ 09/02-3/03

Residential Counselor at Ancora \*State mental facility  
12/03- present Part Time

**PERSONAL**

I am a creative, well-organized, hardworking,  
and team oriented individual who has a sincere desire  
to help others





# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José? <i>yes</i>	Length of Residency <i>2 years</i> <i>(single 3/05 - also 12/02 to 2/03)</i>	Council District No. 4th
Name (last, first, middle) Kaeding, Erik Daniel	Home Phone No. cell	[REDACTED]
Address [REDACTED]	Work Phone No.	[REDACTED]
Present Employer (Name/Address) County of Santa Clara 70 W. Hedding St. 3rd Floor, East Wing San José, CA 95110  (Former California teacher for five years)		Job Title/Description of Duties: Real Property Appraiser-Residential District 1 -Determine real property values in assigned neighborhoods -Apply the California Revenue and Taxation Code -Inventory residential property in Santa Clara County -Assist the general public with property assessment questions

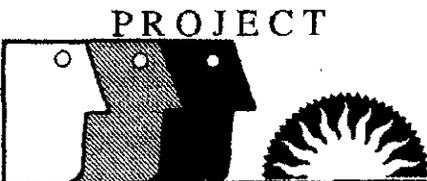
Current Employer of Spouse (Name/Address) Advanced Analogic Technologies, Inc. 830 E. Arques Avenue Sunnyvale, CA 94085	Spouse's Job Title/Description of Duties: Senior Electrical Engineer (AATI specializes in power management chip design for the Asian cellular phone market)
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College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
Walden University	Education	January 2005-June 2006	M.S. 6/23/2006
Northern Michigan University	Secondary Social Studies Education with minors in English Education and Sociology	August 1996-Dec. 2000	B.Sc. 12/19/2006
CSU, Hayward (AKA East Bay)	Ed. Specialist Credential: Mild/Moderate Disabilities	April 2002-March 2005	Credential 3/20/2005

List any position or office held in any governmental agency, civic or charitable organization including the dates:

River Oaks Neighborhood Association, Secretary, since 12/06  
 India Rural Development Foundation, Secretary, since 8/06  
 History San José, Volunteer, since 1/07

Fremont Unified District Teachers Association, Various positions, 2001-2006

Languages spoken: English, some French, limited Spanish and Hindi	 <b>PROJECT</b> <i>Diversity</i>
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Special Awards or Recognitions Received:

Summa Cum Laude, 2000  
Special Education Recognition Award, 2005  
Hindu Education Foundation Appreciation Award, 2006

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I am currently searching for ways in which to serve my community. The opportunity to protect the most basic freedom of any representative democracy would provide the perfect opportunity for community service, and it would be a great honor to be appointed. An unbiased assessment of the facts, a quest for the truth regarding any suspected campaign irregularities, and the identification of ways in which the City could encourage greater participation in elections by both candidates and voters would be my primary objectives as a member of the Commission. As a member of the Fremont Unified District Teachers Association, I served a term as PAC Fund Chair. This experience familiarized me with the reporting requirements of the California Fair Political Practices Commission.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

As a County employee, my job is not affected by San José City elections. My domestic partner's company does not operate within the municipal boundaries of San José. I am not currently an active member of my labor organization (SEIU). I know of no other association that might present a conflict of interest. A FPCC conflict of interest statement is on file with the County of Santa Clara.

Please state any other information which you feel would be useful in reviewing your application.

In addition to the community service highlighted above, I represented my neighborhood association at Mayor Reed's Budget Priority Session in January.

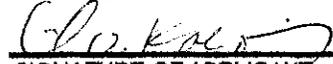
**SAN JOSE REFERENCES:**

Name Jean Marlow Phone No. [REDACTED]

Address [REDACTED]

Name Mike Bertram Phone No. [REDACTED]

Address [REDACTED]

  
SIGNATURE OF APPLICANT

2-26-07  
DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: European-American

Sexual Orientation gay

How did you learn of this vacancy? PRUS email posting



**CITY OF SAN JOSE, CALIFORNIA**  
**APPLICATION FOR**  
**SAN JOSE ELECTIONS COMMISSION**

RECEIVED  
 San Jose City Clerk

2007 FEB 28 P 2:59

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José?

YES

Length of Residency

28 yrs

Council District No.

2

Name

(last, first, middle) MESTAZ, THOMAS S

Home Phone No.

[REDACTED]

Work Phone No.

Address

[REDACTED]

San José, CA Zip

[REDACTED]

Present Employer (Name/Address)

4 ELEMENTS

415 LEAHY AVE., Redwood City, CA.

Job Title/Description of Duties:

ASSEMBLER/DRIVER.

Build cubicals & OTHER DUTIES AS ASSIGNED.

Current Employer of Spouse (Name/Address)

Kaiser Permanente Medical Group  
 SANTA TERESA BLVD., SAN JOSE.

Spouse's Job Title/Description of Duties:

Health Educator

EDUCATE THE MEMBERSHIP FOR BETTER HEALTH.

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

SAN JOSE STATE UNIVERSITY COMMUNICATIONS 80 to 85 BA - 1992

Cerritos College NORWALK, CA PHOTOJOURNALISM 77 to 79 AA - 1979

List any position or office held in any governmental agency, civic or charitable organization including the dates:

WEST VALLEY STAMMER SOFTBALL LEAGUE - Volunteer/BOARD Member/94-96  
 COACH

Central Valley Soccer League Volunteer COACH/REFEREE 95-99

SAN JOSE GRAND PRIX - CREDENTIALS MANAGER (2 yrs)

PROJECT

Languages spoken: ENGLISH



Diversity

Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I HAVE BEEN ON THE PERIPHERY OF THE ELECTION PROCESS FOR MANY YEARS - ASSISTING ON SEVERAL ELECTIONS, AND BECOMING A REPORTER COVERING LOCAL ELECTIONS. THIS PAST YEAR, I WORKED WITH THE REGISTRAR OF VOTERS OFFICE TRAINING ELECTION OFFICERS AND FELT THAT I COULD PROVIDE A LAYMAN'S OUTLOOK TO THE PROCESS THROUGH THIS COMMISSION. I HAVE A FAMILIARITY WITH SOME CAMPAIGN LAWS, AND HOPE TO EXPAND THIS KNOWLEDGE

CONFLICT OF INTEREST: State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

NO

Please state any other information which you feel would be useful in reviewing your application.

AS A PROFESSIONAL WRITER/EDITOR, I HAVE LEARNED TO ANALYZE INFORMATION, GLEAN PERTINENT FACTS & INFORMATION, AND THEN MAKE INFORMED, EDUCATED DECISIONS ON THAT INFORMATION.

SANJOSE REFERENCES:

Name DAVE SOTO

Phone No. [REDACTED]

Address [REDACTED]

Name KATHLEEN MEDINA PHIL CHANTRE

Phone No. [REDACTED]

Address [REDACTED]

Thomas Vinstay  
SIGNATURE OF APPLICANT

1 Mar 07  
DATE SIGNED

SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: CAUCASIAN / HISPANIC

Sexual Orientation MALE

How did you learn of this vacancy? NEIGHBORHOOD SERVICES NOTIFICATION.



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José?  Yes Length of Residency 2 years Council District No. One

Name (last, first, middle) Lauer, Charles, Robert Home Phone No. Work Phone No. [REDACTED]

Address [REDACTED] San José, CA Zip [REDACTED]

Present Employer (Name/Address) Norman S Wright Mech Equip Co Job Title/Description of Duties: Sales Engineer

Current Employer of Spouse (Name/Address) not married Spouse's Job Title/Description of Duties: not married

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
University of Wisconsin	Political Science	10/1979 - 10/1984	Yes, 10/1984

List any position or office held in any governmental agency, civic or charitable organization including the dates:

Secretary, Winchester Neighborhood Advisory Council - 11/04-present  
Member, Blackford Neighborhood Advisory Council - 11/04-present  
Member, Westside Property & Homeowners Association - 02/05-present  
President, Moreland West San Jose Advisory Council - 02/05-present  
President, Stonegate Villas Condominium Association - 06/05-present  
Member, Strong Neighborhood Initiative/Project Action Committee - 11/05-present

Languages spoken: English



Special Awards or Recognitions Received:

Dr. Martin Luther King, Jr. Association of Santa Clara Valley – Mover of Mountains Award,  
January 16, 2006

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I am interested in supporting, informing and educating the public. I along with the other commissioners want to make recommendations that will strengthen our campaign and ethics regulations and policies. I want to expand my background beyond my neighborhood and sharpen my knowledge of planning and land use. I have the time, enthusiasm and commitment to provide to this commission.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

I own a condominium on Payne Ave and have no other interests or holdings in the city of San Jose.

Please state any other information which you feel would be useful in reviewing your application.

SANJOSEREFERENCES:

Name Pete Constant

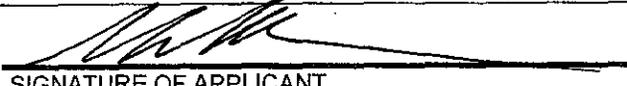
Phone No.

Address [REDACTED]

Name Ron Schwartz

Phone No. [REDACTED]

Address [REDACTED]



SIGNATURE OF APPLICANT

3/1/07  
DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_ Yes \_\_\_\_\_

Sexual Orientation \_\_\_\_\_ Yes \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_ Yes \_\_\_\_\_

RECEIVED  
San Jose City Clerk  
2007 MAR -1 A 11:37



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

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Are you a resident of San José?

Yes

Length of Residency

29 years

Council District No.

6

Name (last, first, middle)

Smith, Michael A.

Home Phone No.

Work Phone No. [REDACTED]

Address

[REDACTED]

[REDACTED]

Zip

[REDACTED]

Present Employer (Name/Address)

Retired from General Electric Company

Job Title/Description of Duties:

Retired Engineering Manager

Current Employer of Spouse (Name/Address)

Retired from San Jose State University

Spouse's Job Title/Description of Duties:

Retired Professor

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

University of Cincinnati

Aerospace Engineering

1969 - 1975

June 1975

Carnegie Mellon University

Mechanical Engineering

1964 - 1968

June 1968

List any position or office held in any governmental agency, civic or charitable organization including the dates:

- Commissioner, Santa Clara County Juvenile Justice Commission (February 2006 - present)
- Vice Chairperson, Caltrain Centralized Equipment Maintenance and Operations Facility (CEMOF) Oversight Committee (February 2006 - present)
- Foreperson, 2004-2005 Santa Clara County Civil Grand Jury (July 2004 - June 2005)
- Member, 2002-2003 Santa Clara County Civil Grand Jury (July 2002 - June 2003)

Languages spoken:

English



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I feel that the work of the Elections Commission in the areas of election campaigns and ethics is critical in assuring fair elections and continuing public confidence in the honesty and integrity of City government. Ethical behavior, honesty and integrity in government are very important to me, as indicated by the work done during my two terms on the Santa Clara County Civil Grand Jury. I feel that I can make a strong, effective contribution to the Elections Commission and would be greatly honored to be appointed to the Commission.

I am familiar with the specific duties and responsibilities of the Elections Commission, and have studied the relevant sections of the Municipal Code. I attended Commission meetings leading up to the November 2006 general election to gain a first hand view of the Commission's work and to further my understanding of campaign laws. I also participated in a public hearing conducted by the Commission on the subject of public financing of election campaigns. In addition, my service on the Grand Jury provided the opportunity to develop a general understanding of the San Jose Charter and Municipal Code, City government operations and the political process.

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No conflict of interest.

Please state any other information which you feel would be useful in reviewing your application.

Through extensive professional training and experience, I have developed and demonstrated strong analytical, critical thinking, interpersonal and verbal/written communication skills. Since retiring, I have undertaken a number of volunteer activities in which I feel that my skills and abilities have been put to good use for the benefit of the community. These volunteer activities have also proven to be remarkable opportunities for personal satisfaction and growth.

I have several years of professional experience directing the evaluation of "real world" situations for compliance with complex legal requirements. The specific skills and abilities developed through this experience are directly applicable to the work of the Commission. Additional relevant experience includes two terms on the Santa Clara County Civil Grand Jury (one term as Foreperson).

**SAN JOSE REFERENCES:**

Name Ms. Gloria Chacon

Phone No. [REDACTED]

Address [REDACTED]

Name Mr. Fred de Funiak

Phone No. [REDACTED]

Address [REDACTED]



SIGNATURE OF APPLICANT

1/23/07

DATE SIGNED

RECEIVED  
San Jose City Clerk  
2007 JAN 25 A 9:37

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation: \_\_\_\_\_

How did you learn of this vacancy? Notice of Vacancy

# *Memorandum*

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**TO:** RULES AND OPEN  
GOVERNMENT COMMITTEE

**FROM:** RICHARD DOYLE  
City Attorney

**SUBJECT:** Elections Commission -  
Applications

**DATE:** March 8, 2007

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## **BACKGROUND**

The City Council will interview applicants for the San Jose Elections Commission. This Office routinely reviews applications to City Boards and Commissions. The applications generally do not provide complete information; however, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight major areas of potential conflict that may be disclosed by the applications.

## **ELECTIONS COMMISSION DUTIES**

The San Jose Elections Commission monitors compliance with all campaign and ethics ordinances in the San Jose Municipal Code. The Commission reviews and investigates allegations of violations of the City's Campaign Contribution Ordinance and makes recommendations for enforcement action where appropriate. The Commission also makes recommendations to the Council with regard to campaign and ethics regulations and policies.

## **ELECTIONS COMMISSION REQUIREMENTS**

Members of the Elections Commission are required to have some demonstrated familiarity and experience with campaign laws. While serving on the five member Elections Commission, no member can hold any other public office nor publicly endorse any candidate for City office or engage in any political or campaign activity on behalf of any candidate for City office. Further, no member can participate as a candidate in any election to public office for a period of one year before and after tenure on the Commission. At least one member of the Commission must be an attorney licensed to practice in California.

The applications submitted by the applicants for the Elections Commission do not provide information concerning demonstrated familiarity and experience with campaign laws. Therefore, the City Council should request that all candidates provide this information during their interview before the Council.

## **APPLICANTS**

**Naeem David Callaway** - Mr. Callaway's application indicates that he is employed as an After School Director with the East Valley YMCA. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Erik Kaeding** – Mr. Kaeding's application indicates that he is employed as a Real Property Appraiser with the County of Santa Clara. He is a member of the Fremont Unified Teachers Association and serves as its PAC Fund Chair. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Charles Lauer** – Mr. Lauer's application indicates that he is employed as a Sales Engineer with Norman S. Wright Mech. Equipment Company. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Thomas Mestaz** – Mr. Mestaz is employed as an Assembler/Driver with 4 Elements in Redwood City. His application indicates that he assisted on several elections and has familiarity with some campaign laws. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Michael A. Smith** – Mr. Smith is retired from General Electric Company as an Engineering Manager. He has served on the Santa Clara County Civil Grand Jury for two terms. His application indicates that service on the Grand Jury provided him with the opportunity to understand the City Charter, Municipal Code and the political process. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Elizabeth Vo** – Ms. Vo's application indicates that she is President and CEO of EV Princess Cosmetics and Owner of the Bich Lien Beauty Center. Her application indicates that she has been involved in election campaigns in many levels of government. Her application discloses neither incompatible offices nor apparent conflicts of interest.

**CONCLUSION**

The applicants do not appear to have any incompatible offices or pervasive conflicts which would prevent them from serving on the Elections Commission. You may wish to consider the above comments in appointing an applicant to serve on the San Jose Elections Commission. You may also wish to provide the applicants with an opportunity at the City Council Meeting to provide additional information regarding demonstrated familiarity and experience with campaign laws.

RICHARD DOYLE  
City Attorney

By \_\_\_\_\_  
Norman Sato  
Chief Deputy City Attorney

cc: Les White  
Lee Price



## CITY OF SAN JOSÉ, CALIFORNIA

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Office of the City Clerk  
200 East Santa Clara Street – Wing, Second Floor  
San José, California 95113  
Telephone (408) 535-1260  
FAX (408) 292-6207

LEE PRICE, MMC  
City Clerk

# NOTICE OF VACANCY

## CITY OF SAN JOSÉ

### ELECTIONS COMMISSION

**DEADLINE EXTENDED: MARCH 2, 2007**

The San José Elections Commission will be accepting applications for appointments to the San José Elections Commission until 5:00 p.m. Friday, March 2, 2007.

Currently, there are two vacancies on the Commission: one vacancy for an unexpired term ending March 1, 2009, and the other vacancy for an unexpired term ending March 1, 2011. Applicants must be registered voters in the City of San José and if appointed, must remain so throughout the term of office and one member of the commission shall be an attorney-at-law licensed to practice in the state of California.

While serving on the Commission, no member can hold any other public office nor publicly endorse any candidate for City office or engage in any political or campaign activity on behalf of any candidate for City office. Further, no member can participate as a candidate in any election to public office for a period of one year before and after tenure on the Elections Commission.

All applications received by the deadline will be submitted to the Mayor and Councilmembers who will notify the City Clerk as to whom they would like to interview. Applicants receiving four or more such indications of interest will be notified and asked to appear during a regularly scheduled Council Meeting to be interviewed by the Mayor and Councilmembers, tentatively scheduled for Tuesday, March 20, 2007, at 1:30 p.m. Following interviews, the Mayor and Councilmembers cast written ballots, which are read into the record by the City Clerk. Applicants must receive a two-thirds vote of Council (8 votes) to be appointed to serve on the Elections Commission.

PAPER	SENT
PR	2/12/07
PUBLISH	
FEB. 14, 16, 21 & 23,	
AGENDA	PROOF



COUNCIL AGENDA: 03-20-07  
ITEM: 3.4

# Memorandum

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**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Lee Price, MMC  
City Clerk

**SUBJECT:** ELECTIONS COMMISSION  
INTERVIEWS

**DATE:** 02-12-07

---

## RECOMMENDATION

Interview Election Commission applicants and consider appointment to fill one unexpired term ending March 1, 2009, and one unexpired term ending March 1, 2011.

Lee Price, MMC  
City Clerk

LP:me



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident  
of San José?

Yes

Length of  
Residency

2 years

Council  
District No.

One

Name  
(last, first, middle)

Lauer, Charles, Robert

Home Phone No.

Work Phone No. [REDACTED]

Address

[REDACTED]

San José, CA Zip [REDACTED]

Present Employer (Name/Address)

Norman S Wright Mech Equip Co

Job Title/Description of Duties:

Sales Engineer

Current Employer of Spouse (Name/Address)  
not married

not married

Spouse's Job Title/Description of Duties:

College, Professional, Vocational or  
Other Schools Attended

Major Subject

Dates Attended

Degree & Date

University of Wisconsin

Political Science

10/1979 - 10/1984

Yes, 10/1984

List any position or office held in any governmental agency, civic or charitable organization including the dates:

Secretary, Winchester Neighborhood Advisory Council - 11/04-present  
Member, Blackford Neighborhood Advisory Council - 11/04-present  
Member, Westside Property & Homeowners Association - 02/05-present  
President, Moreland West San Jose Advisory Council - 02/05-present  
President, Stonegate Villas Condominium Association - 06/05-present  
Member, Strong Neighborhood Initiative/Project Action Committee - 11/05-present

Languages spoken:

English



Special Awards or Recognitions Received:

Dr. Martin Luther King, Jr. Association of Santa Clara Valley – Mover of Mountains Award, January 16, 2006

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I am interested in supporting, informing and educating the public. I along with the other commissioners want to make recommendations that will strengthen our campaign and ethics regulations and policies. I want to expand my background beyond my neighborhood and sharpen my knowledge of planning and land use. I have the time, enthusiasm and commitment to provide to this commission.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

I own a condominium on Payne Ave and have no other interests or holdings in the city of San Jose.

Please state any other information which you feel would be useful in reviewing your application.

**SAN JOSE REFERENCES:**

Name Pete Constant

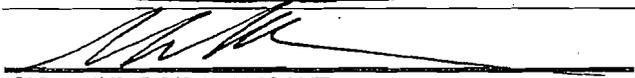
Phone No.

Address [REDACTED]

Name Ron Schwartz

Phone No. [REDACTED]

Address [REDACTED]



3/1/07  
DATE SIGNED

SIGNATURE OF APPLICANT

RECEIVED  
San Jose City Clerk  
2007 MAR - 1 A 11:37

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_ Yes \_\_\_\_\_

Sexual Orientation \_\_\_\_\_ Yes \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_ Yes \_\_\_\_\_



CITY OF SAN JOSE, CALIFORNIA  
APPLICATION FOR  
SAN JOSE ELECTIONS COMMISSION

RECEIVED  
San Jose City Clerk

2001 FEB 28 P 2:59

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José?

YES

Length of Residency

28 yrs

Council District No.

2

Name

(last, first, middle) MESTAZ, THOMAS S

Home Phone No.

[REDACTED]

Work Phone No.

Address

[REDACTED]

San José, CA

Zip

[REDACTED]

Present Employer (Name/Address)

4 ELEMENTS

411 LEAHY AVE., Redwood City, CA.

Job Title/Description of Duties:

ASSEMBLER/DRIVER.

Build cubicals & OTHER DUTIES AS ASSIGNED.

Current Employer of Spouse (Name/Address)

Kaiser Permanente  
Medical Group  
SANTA TERESA BLVD., SAN JOSE.

Spouse's Job Title/Description of Duties:

Health Educator

EDUCATE THE MEMBERSHIP FOR BETTER HEALTH.

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

SAN JOSE STATE UNIVERSITY

COMMUNICATIONS

80 to 85

BA - 1992

Cerritos College  
NORWALK, CA

PHOTOJOURNALISM

77 to 79

AA - 1979

List any position or office held in any governmental agency, civic or charitable organization including the dates:

WEST VALLEY STAMMER SOFTBALL LEAGUE - VOLUNTEER/BOARD MEMBER/COACH 94-95

Central Valley Soccer League Volunteer COACH/REFEREE 95-99

SAN JOSE GRAND PRIX - CREDENTIALS MANAGER (2 yrs)

PROJECT

Languages spoken:

ENGLISH



Diversity

Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I HAVE BEEN ON THE PERIPHERY OF THE ELECTION PROCESS FOR MANY YEARS - ASSISTING ON SEVERAL ELECTIONS, AND BECOMING A REPORTER COVERING LOCAL ELECTIONS. THIS PAST YEAR, I WORKED WITH THE REGISTRAR OF VOTERS OFFICE TRAINING ELECTION OFFICERS AND FELT THAT I COULD PROVIDE A LAYMAN'S OUTLOOK TO THE PROCESS THROUGH THIS COMMISSION. I HAVE A FAMILIARITY WITH SOME CAMPAIGN LAWS, AND HOPE TO EXPAND THIS KNOWLEDGE

CONFLICT OF INTEREST: State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

NO

Please state any other information which you feel would be useful in reviewing your application.

AS A PROFESSIONAL WRITER/EDITOR, I HAVE LEARNED TO ANALYZE INFORMATION, GLEAN PERTINENT FACTS & INFORMATION, AND THEN MAKE INFORMED, EDUCATED DECISIONS ON THAT INFORMATION.

SANJOSE REFERENCES:

Name DAVE SOTO

Phone No. [REDACTED]

Address [REDACTED]

Name KATHLEEN MEDINA PHIL CHANTRE

Phone No. [REDACTED]

Address [REDACTED]

Thomas S. Mustaj  
SIGNATURE OF APPLICANT

1 Mar 07  
DATE SIGNED

SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: CAUCASIAN/HISPANIC

Sexual Orientation MALE

How did you learn of this vacancy? NEIGHBORHOOD SERVICES NOTIFICATION.



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

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Are you a resident of San José?

Yes

Length of Residency

29 years

Council District No.

6

Name (last, first, middle)

Smith, Michael A.

Home Phone No.

Work Phone No. [REDACTED]

Address

[REDACTED]

Zip [REDACTED]

Present Employer (Name/Address)

Retired from General Electric Company

Job Title/Description of Duties:

Retired Engineering Manager

Current Employer of Spouse (Name/Address)

Retired from San Jose State University

Spouse's Job Title/Description of Duties:

Retired Professor

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

University of Cincinnati

Aerospace Engineering

1969 - 1975

June 1975

Carnegie Mellon University

Mechanical Engineering

1964 - 1968

June 1968

List any position or office held in any governmental agency, civic or charitable organization including the dates:

Commissioner, Santa Clara County Juvenile Justice Commission (February 2006 - present)

Vice Chairperson, Caltrain Centralized Equipment Maintenance and Operations Facility (CEMOF) Oversight Committee (February 2006 - present)

Foreperson, 2004-2005 Santa Clara County Civil Grand Jury (July 2004 - June 2005)

Member, 2002-2003 Santa Clara County Civil Grand Jury (July 2002 - June 2003)

Languages spoken:

English



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I feel that the work of the Elections Commission in the areas of election campaigns and ethics is critical in assuring fair elections and continuing public confidence in the honesty and integrity of City government. Ethical behavior, honesty and integrity in government are very important to me, as indicated by the work done during my two terms on the Santa Clara County Civil Grand Jury. I feel that I can make a strong, effective contribution to the Elections Commission and would be greatly honored to be appointed to the Commission.

I am familiar with the specific duties and responsibilities of the Elections Commission, and have studied the relevant sections of the Municipal Code. I attended Commission meetings leading up to the November 2006 general election to gain a first hand view of the Commission's work and to further my understanding of campaign laws. I also participated in a public hearing conducted by the Commission on the subject of public financing of election campaigns. In addition, my service on the Grand Jury provided the opportunity to develop a general understanding of the San Jose Charter and Municipal Code, City government operations and the political process.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

No conflict of interest.

Please state any other information which you feel would be useful in reviewing your application.

Through extensive professional training and experience, I have developed and demonstrated strong analytical, critical thinking, interpersonal and verbal/written communication skills. Since retiring, I have undertaken a number of volunteer activities in which I feel that my skills and abilities have been put to good use for the benefit of the community. These volunteer activities have also proven to be remarkable opportunities for personal satisfaction and growth.

I have several years of professional experience directing the evaluation of "real world" situations for compliance with complex legal requirements. The specific skills and abilities developed through this experience are directly applicable to the work of the Commission. Additional relevant experience includes two terms on the Santa Clara County Civil Grand Jury (one term as Foreperson).

**SAN JOSE REFERENCES:**

Name Ms. Gloria Chacon

Phone No. [REDACTED] (x)

Address [REDACTED]

Name Mr. Fred de Funiak

Phone No. [REDACTED]

Address [REDACTED]

*[Handwritten Signature]*

SIGNATURE OF APPLICANT

1/23/07

DATE SIGNED

RECEIVED  
San Jose City Clerk  
2007 JAN 25 A 9:37

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

How did you learn of this vacancy? Notice of Vacancy



**CITY OF SAN JOSE, CALIFORNIA  
APPLICATION FOR  
SAN JOSE ELECTIONS COMMISSION**

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José?

*yes*

Length of Residency

*20 years*

Council District No.

*7*

Name (last, first, middle)

*VO, ELIZABETH*

Home Phone No.

[REDACTED]

Work Phone No.

[REDACTED]

Address

[REDACTED]

San José, CA Zip

[REDACTED]

Present Employer (Name/Address)

- *EV Princess Cosmetics*
- *Bich Lien Beauty Center*

Job Title/Description of Duties:

*President, CEO*  
*owner, Director*

Current Employer of Spouse (Name/Address)

*N/A*

Spouse's Job Title/Description of Duties:

College, Professional, Vocational or Other Schools Attended

Major Subject

Dates Attended

Degree & Date

- |                                |                           |             |                            |
|--------------------------------|---------------------------|-------------|----------------------------|
| - <i>Keyfield University</i>   | <i>Beauty Skin care</i>   | <i>1995</i> | <i>Associates of Arts</i>  |
| - <i>San Jose city College</i> | <i>Skin care</i>          | <i>1986</i> | <i>Instructor AA</i>       |
| - <i>Ashbourne University</i>  | <i>Skin care</i>          | <i>1999</i> | <i>Bachelor of Science</i> |
|                                | <i>{ Polistic health.</i> |             |                            |

List any position or office held in any governmental agency, civic or charitable organization including the dates:

*Bich Lien Foundation (charity organization) Oct. 26 - 2006*

Languages spoken:

*Vietnamese - English*



Special Awards or Recognitions Received:

- National Republican Congress: Woman, Business woman of the year 2006
- Recognized by Wall Street Journal 2007
- Recognized by US Congress Mike Honda, CA Congress Van Tran 2007

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

- I, personally involved in many election campaigns for all levels of US President, Congress, Mayor of San Jose, Milpitas and city councils.
- Objective is to propose and recommend election regulations compliance with city and review, investigate allegations of violations

CONFLICT OF INTEREST: State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

- As a president of a charity (volunteered), and CEO of beauty care business, I'm willing to be affected my interest income.
- Yes, I'm willing to provide my incomes & property.

Please state any other information which you feel would be useful in reviewing your application.

- Let ask for city council members or Mayor Chuck Reed about my background.
- I'll provide all commendations and recognitions of all levels

SAN JOSE REFERENCES:

Name David Mae Phone No. [REDACTED]  
 Address [REDACTED]  
 Name ASHRAF MADRASWALA Phone No. [REDACTED]  
 Address [REDACTED]

[Signature]  
SIGNATURE OF APPLICANT

Jan 22, 07  
DATE SIGNED

SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_

RECEIVED  
 San Jose City Clerk  
 2007 JAN 25 P 1:02  
 8/2005



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

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Are you a resident  
of San José?

Yes

Length of  
Residency

4 months

Council  
District No.

Name  
(last, first, middle)

Callaway, Naeem David

Home Phone No.

[REDACTED]

Work Phone No.

Address

[REDACTED]

San José, CA Zip

[REDACTED]

Present Employer (Name/Address)

East Valley YMLA 1975 S. White RD

Job Title/Description of Duties:

After School Director

Run an After School Program in East  
San Jose. In charge of Budgets, staff,  
and implementing state guidelines +  
curriculum

Current Employer of Spouse (Name/Address)

Spouse's Job Title/Description of Duties:

Eastern University  
College, Professional, Vocational or  
Other Schools Attended

Education  
Major Subject

8/98-12/01  
Dates Attended

BA 12/01  
Degree & Date

List any position or offices held in any governmental agency, civic or charitable organization including the dates:

Languages spoken:



Special Awards or Recognitions Received:

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I want to serve my new community in this capacity because I know the importance of voting and letting your voice be heard. Many of my people have sacrificed their lives for this right and I want all people to have a safe, safe, unthreatening environment to vote.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

Please state any other information which you feel would be useful in reviewing your application.

**SANJOSE REFERENCES:**

Name Loc Nguyen

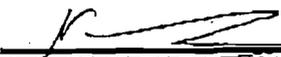
Phone No. [REDACTED]

Address [REDACTED]

Name Angela Rodriguez

Phone No. [REDACTED]

Address [REDACTED]

  
SIGNATURE OF APPLICANT

2/26/07  
DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female       18-35  36-45  46-55  56-65  65+

Disability: Yes  No       Any special needs during interview process? Yes  No

Racial/Ethnic Identification: \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_

Mr. Naeem David Callaway

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

#### OBJECTIVE

I want to contribute to an organization that can use a caring and hardworking professional who offers excellent teaching, counseling, and administrative skills along with a proven ability to work graciously with people of all ages.

#### EDUCATION

B.A Degree in Elementary Education with a Minor in History,  
Eastern University, St. Davids, PA 98-December 2001(a Semester early).

Accumulative g.p.a: 3.517

g.p.a in Elementary Education program: 3.8

Excelled in specialized course work including:

Methods of Teaching

Educational Standards and Theories

Educational Psychology

Child Psychology

Sociology

Western and Eastern History

#### HONORS

Ran for EHT School Board 4/15/03 garnered 417 votes

Youngest person to run for the seat.

Earned acceptance in Kappa Delta Pi an International

Honor society for Education Majors 01

President of the Tau Lambda Chapter of Kappa Delta Pi

Dean s List (g.p.a 3.5 or Higher with 15 crcdits or more)

Graduating college a semester early 98-December 2001

Received the Dean's Scholarship at Eastern College for Leadership

Potential and Academic Excellence

#### VOLUNTEER WORK

Even while excelling in my part time job and earning my college degree, I volunteered my time to worthy projects:

Teacher's Assistant at Roberts Elementary School 889

Croton Road Wayne, PA 19087 (2000). Taught Lessons,  
Helped organize school

events and class projects, administered test, and  
tutored students in math, reading, and writing.

Teacher's Assistant at The Barry School in  
Philadelphia, PA (99-01): Taught Lessons, Helped organize school events and  
class  
projects, administered test, and tutored  
students in  
math, reading, and writing.

Counselor at the Sleighton School in Media PA, a  
school for adjudicated youth (98-99): Counselor. and  
Tutored students.

American Chemical Society 01: Taught Chemistry lessons  
via a magic show at the Fredrick Douglas  
Christian  
School, Barry School, and for Home Schoolers.

#### WORK EXPERIENCE

After School Program Director East Valley YMCA San Jose, Ca 10/06- Present

Teacher/Counselor Atlantic County Women's center

6/04-8/04

Kindergarten Teacher, Bridgeton, NJ 8/04-8/06

Abbot Teacher, Vineland NJ 08/02-6/03

Youth Pastor, Millville, NJ 09/02-3/03

Residential Counselor at Ancora \*State mental facility  
12/03- present Part Time

PERSONAL

I am a creative, well-organized, hardworking,  
and team oriented individual who has a sincere desire  
to help others .



# CITY OF SAN JOSE, CALIFORNIA

## APPLICATION FOR SAN JOSE ELECTIONS COMMISSION

MEMBERS OF SAN JOSE ELECTIONS COMMISSION MUST BE RESIDENTS OF SAN JOSÉ. PLEASE TYPE OR PRINT IN BLACK INK. FACSIMILE APPLICATIONS CANNOT BE ACCEPTED. Submit original application to the Office of the City Clerk, 200 East Santa Clara Street, San José, California, 95113, Telephone: (408) 535-1260. If more space is needed, please attach additional pages. Applications are valid for one year from the date of application and are public record.

Are you a resident of San José? <i>yes</i>	Length of Residency <i>2 years</i> <i>(since 3/05 - also 12/02 to 2/03)</i>	Council District No. <i>4th</i>
Name (last, first, middle) <i>Kaeding, Erik Daniel</i>	Home Phone No. <i>[REDACTED]</i>	Cell <i>[REDACTED]</i>
Work Phone No. <i>[REDACTED]</i>	Address <i>[REDACTED]</i>	
San José, CA		Zip <i>[REDACTED]</i>

Present Employer (Name/Address)  County of Santa Clara 70 W. Hedding St. 3rd Floor, East Wing San José, CA 95110  <i>(Former California teacher for five years)</i>	Job Title/Description of Duties:  Real Property Appraiser-Residential District 1 -Determine real property values in assigned neighborhoods -Apply the California Revenue and Taxation Code -Inventory residential property in Santa Clara County -Assist the general public with property assessment questions
Current Employer of Spouse (Name/Address) Advanced Analogic Technologies, Inc. 830 E. Arques Avenue Sunnyvale, CA 94085	Spouse's Job Title/Description of Duties: Senior Electrical Engineer (AATI specializes in power management chip design for the Asian cellular phone market)

College, Professional, Vocational or Other Schools Attended	Major Subject	Dates Attended	Degree & Date
Walden University	Education	January 2005-June 2006	M.S. 8/23/2006
Northern Michigan University	Secondary Social Studies Education with minors in English Education and Sociology	August 1996-Dec. 2000	B.Sc. 12/19/2006
CSU, Hayward (AKA East Bay)	Ed. Specialist Credential: Mild/Moderate Disabilities	April 2002-March 2005	Credential 3/20/2005

List any position or office held in any governmental agency, civic or charitable organization including the dates:

River Oaks Neighborhood Association, Secretary, since 12/06  
 India Rural Development Foundation, Secretary, since 8/06  
 History San José, Volunteer, since 1/07

Fremont Unified District Teachers Association, Various positions, 2001-2006

Languages spoken:

English, some French, limited Spanish and Hindi



Special Awards or Recognitions Received:

Summa Cum Laude, 2000  
Special Education Recognition Award, 2005  
Hindu Education Foundation Appreciation Award, 2006

Please state why you want to become a member of this Commission including specific objectives which you would work toward as a member. Please indicate any familiarity or experience you may have with campaign laws.

I am currently searching for ways in which to serve my community. The opportunity to protect the most basic freedom of any representative democracy would provide the perfect opportunity for community service, and it would be a great honor to be appointed. An unbiased assessment of the facts, a quest for the truth regarding any suspected campaign irregularities, and the identification of ways in which the City could encourage greater participation in elections by both candidates and voters would be my primary objectives as a member of the Commission. As a member of the Fremont Unified District Teachers Association, I served a term as PAC Fund Chair. This experience familiarized me with the reporting requirements of the California Fair Political Practices Commission.

**CONFLICT OF INTEREST:** State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interests in real property or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment. Based on your best judgement, does this Commission make decisions that may affect sources of income, interests in real property or investments of you or your spouse? If yes, please explain. Please identify any organizations, associations, corporations or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold.

As a County employee, my job is not affected by San José City elections. My domestic partner's company does not operate within the municipal boundaries of San José. I am not currently an active member of my labor organization (SEIU). I know of no other association that might present a conflict of interest. A FPPC conflict of interest statement is on file with the County of Santa Clara.

Please state any other information which you feel would be useful in reviewing your application.

In addition to the community service highlighted above, I represented my neighborhood association at Mayor Reed's Budget Priority Session in January.

**SAN JOSE REFERENCES:**

Name Jean Marlow

Phone No. [REDACTED]

Address [REDACTED]

Name Mike Bertram

Phone No. [REDACTED]

Address [REDACTED]

*[Handwritten Signature]*

SIGNATURE OF APPLICANT

2-26-07

DATE SIGNED

**SOCIO-DEMOGRAPHIC INFORMATION: (OPTIONAL)**

Male  Female  18-35  36-45  46-55  56-65  65+

Disability: Yes  No  Any special needs during interview process? Yes  No

Racial/Ethnic Identification: European-American

Sexual Orientation: gay

How did you learn of this vacancy? PRNS email posting