

**Del Borgsdorf as of January 2006**

**Recommended Les White Total Compensation**

	City	Annual Frequency	Annualized City Cost	City	Annual Frequency	Annualized City Cost
Car Allowance	\$ 350.00	12	\$ 4,200.00	\$ 200.00	12	\$ 2,400.00
401(a)	\$ 734.98	26	\$ 19,109.48	\$ -	26	\$ -
Salary	\$ 8,166.40	26	\$ 212,326.40	\$ 8,923.08	26	\$ 232,000.08
Health Care	\$ 446.52	24	\$ 10,716.48	\$ 446.52	24	\$ 10,716.48
Delta PPO	\$ 43.58	24	\$ 1,045.92	\$ 43.58	24	\$ 1,045.92
Benefits Administration Fee	\$ 3.64	24	\$ 87.36	\$ 3.64	24	\$ 87.36
Life - Basic 2x	\$ 63.18	24	\$ 1,516.32	\$ 63.18	24	\$ 1,516.32
EAP	\$ 4.50	24	\$ 108.00	\$ 4.50	24	\$ 108.00
Unemployment Insurance	\$ 17.15	26	\$ 445.90	\$ 17.15	26	\$ 445.90
Retirement Contribution	\$ 1,398.09	26	\$ 36,350.34	\$ 1,398.09	26	\$ 36,350.34
Housing Assistance*						\$ -
VSP		24			24	
Life - Supplemental		24			24	
Life - Dependent		24			24	
LTD		26			26	
ICMA50		26			26	
SJMA		12			12	
United Way Contribution		26			26	
<b>TOTAL:</b>	<b>\$ 11,228.04</b>		<b>\$ 285,906.20</b>	<b>\$ 11,099.74</b>		<b>\$ 284,670.40</b>

One-time moving expenses - not to exceed

\$ 1,000.00

**Notes:**

1) Highest total compensation provided to Del was at an earlier point was \$221,748.80. This six percent merit increase was suspended in January 2004 due to the City budget.

2) White retired from the City with reciprocity from CalPers. He will have to un-retire from Federated and CalPers. While he is on active service he will not be taking a pension. In order to keep him whole -- so that he can make up the time off retirement -- he must make \$232k