

City Clerk Salary Survey November, 2005

San Jose Current Salary: \$126,173

Agency	Method of Apptmt	Title	Effective Date of Salary	Actual Annual Salary	Minimum Annual Salary	Maximum Annual Salary	Geo Diff	Geo Diff Salary	Avg Actual	Population Size
San José	A	City Clerk	7/17/2005	\$126,173					\$133,629	904,522
Santa Clara County	A	Clerk, Board of Superv.	12/20/2004	\$123,852			100.0	\$123,852		1,685,188
San Diego	A	City Clerk	7/1/2005	\$118,404		\$207,936	90.8	\$130,401	\$110,928	1,263,756
Santa Clara	E	City Clerk	7/17/2005	\$103,788			99.5	\$104,310	\$118,716	104,001
Oakland	A	City Clerk	7/20/2005		\$99,732	\$149,592	97.3		\$126,000	397,976
Survey Average without SAN JOSE				\$115,348	\$99,732	\$178,764		\$119,521	\$122,318	
SAN JOSE versus Survey Average				109%						
SAN JOSE vs Geographically Adjusted Survey Average				106%						
Midpoint of Actuals without SAN JOSE				\$113,820						
SAN JOSE vs. Midpoint of Actuals				111%						
Median of Actuals without SAN JOSE				\$118,404						
SAN JOSE vs. Median of Actuals				107%						
Method of Appointment:		E = Elected								
		A = Appointed by Mayor, Council, Supervisors and/or Board								