

City Attorney Salary Survey November, 2005

San Jose Current Salary: \$198,474

Agency	Method of Apptmt	Title	Effective Date of Salary	Actual Annual Salary	Minimum Annual Salary	Maximum Annual Salary	Geo Diff	Geo Diff Actual	Population Size
Fremont	A	City Attorney	6/26/2005	\$215,941			97.5	\$221,478	202,373
Santa Clara County	A	County Counsel	12/20/2004	\$213,744			100.0	\$213,744	1,685,188
Long Beach	E	City Attorney	7/1/2005	\$208,870	\$108,870	\$208,870	95.1	\$219,632	476,564
San José	A	City Attorney	7/17/2005	\$198,474			100.0	\$198,474	904,522
San Mateo County	A	County Counsel	11/6/2005	\$195,180	\$162,336	\$202,968	98.5	\$198,152	699,216
San Diego	E	City Attorney	7/1/2005	\$194,316		\$292,596	90.8	\$214,004	1,263,756
Alameda County	A	County Counsel	6/19/2005	\$191,110	\$151,486	\$196,851	97.3	\$196,413	1,455,235
Los Angeles	E	City Attorney	1/1/2005	\$178,992			96.2	\$186,062	3,845,541
Sunnyvale	A	City Attorney	5/22/2005	\$178,000			99.7	\$178,536	128,012
Santa Clara	A	City Attorney	6/19/2005	\$174,960			99.5	\$175,839	104,001
San Francisco	E	City Attorney	7/1/2005	\$167,224			99.1	\$168,743	744,230
Survey Average without SAN JOSE				\$191,834	\$140,897	\$225,321		\$197,260	
SAN JOSE versus Survey Average				103%					
SAN JOSE vs Geographically Adjusted Survey Average				101%					
Midpoint of Actuals without SAN JOSE				\$191,583					
SAN JOSE vs. Midpoint of Actuals				104%					
Median of Actuals without SAN JOSE				\$192,713					
SAN JOSE vs. Median of Actuals				103%					
Method of Appointment: E = Elected									
A = Appointed by Mayor, Council, Supervisors and/or Board									